

Richmond Partnership Minutes

Adult Social Care

2 March 2016

Minutes of the Richmond Partnership Executive Group Meeting

2nd March 2016

Attendance

Name	Organisation
Cllr Lord True (LT)	Leader of the Council
Gillian Norton (GN)	Chief Executive, LBRuT Council
Anna Raleigh (AR)	Public Health Consultant, Public Health, LBRuT Council
Gabe Flint (GF)	Principal, RACC
Paul Chadwick (PC)	Assistant Director, Environment LBRuT
Kathryn Magson (KM)	Chief Officer RCCG
Colin Kennedy (CK)	Borough Commander, London Met Police
David Sidonio (DS)	Chief Executive, RCVS
Mandy Skinner (MS)	Assistant Director, Commissioning Corporate Policy & Strategy, LBRuT
Philip Day (PD)	Director of Finance, RHP
Robin Ghurbhurun (RG)	Principal, Richmond College
Eleni Ioannou (EI)	Partnership Officer, LBRuT

Apologies:

Cllr Pamela Fleming	Strategic Cabinet Member for Environment, Business & the Community
Cllr Susan Chappell	Cabinet Member for Community, Planning and the Voluntary Sector
Nick Whitfield	Director, Education, Children's Services LBRuT
Cathy Kerr	Director, ACS, LBRuT Council
David Done	Chief Executive, RHP
Graham Lewis	GP, RCCG Board Member
Andy Cane	Borough Commander, London Fire Brigade

In attendance for specific item:

Robert Henderson (RH)	Deputy Chief Executive, AfC
Lucy Gate (LG)	Public Health Lead, LBRuT
Mamta Khanna (MK)	Village Planning Project Manager, LBRuT

1. Welcome & apologies

Cllr Lord True welcomed the group and gave apologies.

2. Minutes of last meeting & matters arising

None

3. Future direction of the Council: the Wandsworth & Richmond Agreement - Gillian Norton

Informal consultation meetings regarding the proposed structures for the new divisions in the Shared Staffing Arrangement (SSA) are currently underway in both boroughs. On 15th March a detailed structure to commence the first stage of the formal consultation will be published, including a short statement of what each job will be expected to cover. In April Members will formally consider the final proposals and May will be the second stage of formal consultation which will include consultation on detailed job descriptions, person specifications, grading and ringfencing.

Special staff briefing sessions have also taken place to give an update on the negotiations towards a Collective Agreement on harmonised terms and conditions for the SSA.

4. Strengthening Families - report on programme progress - RH



RPExecGrpSFAMILIE Recommendation to
Supdate022016.pdf RP Executive Board S

RH presented the following reports to the group

Progress has been made with the families identified, however there have been challenges, especially in dealing with worklessness issues. Resources are available, however working with families in this area has been particularly challenging. There are a range of reasons for this, some families have childcare needs, others learning needs etc, and it is challenging to turnaround entrenched worklessness patterns.

Work with partnerships has been progressing. There is still a lack of external referrals however AFC are already aware of most of the families who meet the criteria and are working with the police & RHP, and the latter have also taken the lead in dealing with some families.

PD – RHP have not had as much insight and engagement with customers as they could have however this will change with the introduction of universal credit. They also run a number of schemes in respect of tackling worklessness, and have encountered similar problems therefore any joint learning would be appreciated.

CK – we continue to have issues relating to sharing information as discussed in previous meetings, and the Information Commissioner does not allow the police to share data. There are currently some discussion going on with the Home Office (where the SF initiative belongs) to resolve these.

GN – the Council will speak to the LGA on the data issue so they can raise it with central government, as it is a London wide issue.

RG – in terms of worklessness, what are employment & skills advisers saying? Are there issues over people dropping out of courses? Richmond College and RHP currently have a construction initiative and could look at developing this area more.

GF - possibility of bespoke training to be investigated further, and also wrap around care.

KM – How are primary care aware of the SF and are they linking into this service? Is there a training issue here?

RH – The lead commissioner for children and the Director of Public Health sit on the SF Board. GPs have been made aware of the programme, however they are more likely to refer via Single Point of Access, and these referrals where appropriate are included in the programme.

The programme aims to avoid duplication, and ensuring referrals e.g. DV go to the right place. Some services such as mental health are under strain, and there are often difficulties trying to ensure families engage with them.

AR/KM– we need to focus on a preventative approach, as well as building on Children's Outcomes Framework & link to the Better Care Fund.

Action: Partners to refer any chaotic families they are dealing with to RH.

5. Annual Public Health Report 2016 – AR/LG



RPEG- APHR
slides2. ppt

AR presented the following to the group.

Dagmar Zeuner's contribution to the report was appreciated, she has now moved on from her role as Director of Public Health at the Council.

A different approach has been taken this year to the Annual Public Health report & a more info graphic approach has been used.

Although Richmond is a relatively healthy borough, there are four risky behaviours we need to focus on, and these challenges are set out in the report, along with solutions.

This report sits as a suite of documents alongside the Health & Wellbeing Strategy and the Prevention Strategy, and these are accessible to a wider audience.

RG - the recent report in the press on the use of alcohol and drugs by young people in Richmond was a concern but also a surprise, considering the relative affluence of the borough .

CK - the survey did not feel reflective of young people in the borough, however it is a one off piece of research.

AR – we have gone back to look at the survey data used and did find because young people here may have higher self-esteem they are more likely to be involved in risky behaviour, and this may be hidden at home because of the affluence of families.

GF – is there a communications plan to communicate public health messages more widely involving partners?

LG – this has been discussed by the Health & Wellbeing Board and we are looking to see how we can embed these messages in day to day activities, including for e.g. using the Village Plans, e-solutions, using other strategies & assets such as culture etc. We will be planning for the challenge of continuing our work over the next four years, with possible further reductions in grants and funding ahead.

6. National review of further education and skills provision in England: South London Area Review – Consolidating strengths in Richmond. MS/GF/RG



Skills Area
ReviewV2. pdf

MS gave a presentation on the issues, available here

The Government is conducting a programme of Area Reviews of post-16 education and training institutions, focusing primarily on General Further Education colleges and Sixth Form colleges.

The Council would like information from partners on their organisation's skills needs, medium and long term, details of who is best placed in the organisation to advise on local, South London and Pan-London skills needs and can actively engage with this process as well as communicate your aspirations for local development e.g. local specialist support centres, any projects that need particular skills.

RG & GF have looked at this Pan-London proposal and are working together to adapt proposals for Richmond. They are looking at ensuring the best service for learners, including those with learning disabilities & additional needs, vocational training, apprenticeships, bespoke provision, as well as looking at the needs of employers, small businesses and the self-employed, and consolidating the strength of the Richmond Business School. Both colleges are looking at the potential for growth, collaboration and maximising the strengths of both campuses, as well development areas such as e-learning, workplace learning, increasing flexibility as well as tailoring & bespoke provision of courses.

They will be reviewing their curriculum and ensuring there is no duplication, as well as assessing viability of course provision. There is an oversupply in the FE sector in some parts of London and colleges will need to work together to rationalise. The Government is looking at this oversupply overall in the review, as well as rationalising estate land.

The Government review will be complete in the autumn and recommendations thereafter, which is a relatively short timescale for a review of this size. Richmond however is in a strong position and asks for the support of partners and the Council during this process.



RP REEC

presentation 02.03.1

RG presented an update on the progress of the REEC

Funding for phases 1 & 2 has been approved and demolition has begun already. Outline planning application for the campus will be heard on the 7 March. The school will be open from September 2017, the college campus from 2018 onwards. Much work has gone into the project by trustees, partners and architects and is an ambitious project.

The design is one of the most innovative planned in London, and the college building will contain a number of facilities based on the top floor for the whole community such as a salon, gym, various shops and a restaurant academy overseen by the chef/restaurateur Malcolm John which will be open to all. These will be operated on a profit sharing model with students and there are plans to link them to the Richmond Card to encourage resident to use them.

7. Village Planning – update on Tranche 4 of the programme – MK



RPExecVPupdate020
32016.doc

MK presented the following report on the Village Plans

A number of events for Tranche 4 of the programme have begun in Hampton and Hampton Hill, including walkabouts, "sofa" consultations, drop-ins etc so the community can share its views directly with the Council. We have looked for different

ways to engage with different sections of the community, such as carrying out e.g. pizza workshops with young people, going out to various neighbourhood groups etc.

MK asked the group for support to embed the village plan process and move it forward by mainstreaming it into communities, and this process has already started with Dementia Friendly Villages.

Action: Partners support to embed and mainstream the Village Plans in the community.

8. AOB

No AOB.

Date of next meeting: Wednesday 18 May 2016, Council Chambers, York House