

Corporate Performance Report Quarter 4 2015/16

London Borough of Richmond

31 March 2016

Appendix I - Quarterly Corporate Performance Report

Quarter Four/Year End (1st January to 31st March) 2015/16

Notes

Performance icons

Red	Amber	Green	Data Only
(Off target)	(Just short of target)	(On target)	Indicates where a PI cannot be target driven.

Notes

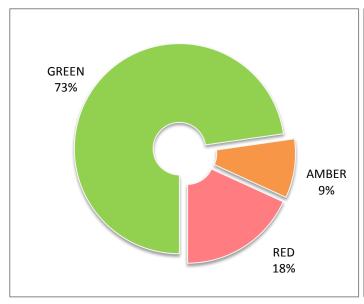
- The word 'value' in the title should be read as 'result'.
- Within the indicators description, there may be a comment 'aim to minimise', which denotes an indicator where a lower number denotes good performance. If not stated, all other indicators have an 'aim to maximise', where a higher number denotes good performance.
- Where the 'Data Only' symbol is used (the square icon with a graph) this is where targets have not been set. Generally a target has not been set either because the indicator is 'owned' by a partner organisation and not available to Richmond or where the Council is unable to influence the result.
- The programme and project updates are accurate as at 13th May 2016.

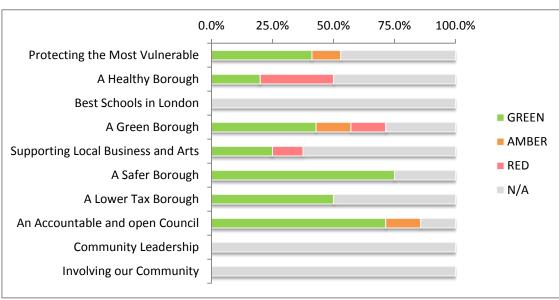
Overall Performance Summary YEAR END 2015/16

RAGS BASED ON YEAR END RATINGS, OR, LATEST QUARTER WHERE NO YEAR END DATA IS AVAILABLE.

THEME	Corporate Plan Sub-Theme	No. Pl's	Green	Amber	Red	N/A*
	Protecting the Most Vulnerable	17	7	1	1	8
People	A Healthy Borough	10	2	0	3	5
	Best Schools in London	6	0	0	0	6
	A Green Borough	7	3	1	1	2
Place	Supporting Local Business and Arts	8	2	0	1	5
	A Safer Borough	4	3	0	0	1
	A Lower Tax Borough	4	2	0	0	2
Resources	An Accountable Council	7	5	1	0	1
Resources	Involving our Community	1	0	0	0	1
	Fairness for All	1	0	0	0	1
TOTALS		65	24	3	6	32

YEAR END RAG STATUSES





PEOPLE

1.1 PROTECTING THE MOST VULNERABLE

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Note	Lead AD
		Value	Value	Value	Value	Value	Target	Value		
ACS 104	Number of homeless applications accepted	229	66	51	56	59	250	232		Brian Castle
ACS 210	Older people permanent admissions to residential and nursing care homes	113	33	57	78	109	105	109	Target only just missed this year and the number of older people going into a care home has reduced further from 113 in 14/15 to 109 this year. For many older people in hospital, with high levels of dependency, the only option available to them is going into a care home.	Derek Oliver
ACS 224	Number of rough sleepers engaged with GP services	N/A NEW FOR 2015/16	7	20	28	34	32	34		Brian Castle
ACS 225	Number of rough sleepers registered with dentist by service	N/A NEW FOR 2015/16	6	21	25	28	4	28		Brian Castle
ACS 227	Number of self-funders supported	N/A NEW FOR 2015/16	236	439	630	855		855	Under the Care Act self-funders have the same rights as service users for assessments and support plans and can ask the Council to arrange their care.	Derek Oliver
ACS 228	Number of carers supported	N/A NEW FOR 2015/16	116	303	480	591		591	Under the Care Act, carers have the same rights as service users for assessments and support plans. The majority of carers are supported through services provided to the cared for person.	Derek Oliver
ACS 229	% of people who felt safer as a result of an adult safeguarding intervention	N/A NEW FOR 2015/16	86.7%	80.8%	82.9%	85.5%	80%	86%		Derek Oliver
ACS 084	% of service users where their top 3 outcomes have been met to maintain independence	95.0%	88.8%	87.3%	90.8%	90.2%	85.0%	88.3%		Derek Oliver

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Note	Lead AD
		Value	Value	Value	Value	Value	Target	Value		
AFC LBR 021	% children subject to a CP Plan for 2+ years (minimise)	3%	0%	3%	2%	4%	2%	4%		AFC
AFC LBR 050	% Single assessments completed within statutory timescale	89%	77%	83%	86%	98%	95%	89%	Richmond's performance has increased significantly from 86% in Q3 to 98% in Q4, with 473 out of 483 single assessments completed within the 45 working day timescale. The annual target has not been met due to lower than expected performance earlier in the year. Richmond does however remain above both national and SN averages of 81% and 86% respectively.	AFC
AFC LBR 091	% CAF's closed with some or all outcomes achieved	63%	53%	59.4%	63%	59%		59%		AFC
AFC LBR 122A	% of Families identified 'turned around' (payments by results)	N/A NEW FOR 2015/16	N/A	0%	N/A	14%		14%	In 2016 phase 2 of The Troubled Families programme began – a new five year programme. 30 of the 212 families identified (14%) were regarded as 'turned around' within the first year of the phase.	AFC
AFC LBR 126a	Percentage of children at risk of sexual exploitation who are a) known to Early help services	N/A NEW FOR 2015/16	54%	50%	N/A	22%		22%		AFC
AFC LBR 126b	Percentage of children at risk of sexual exploitation who are b) a Child In Need	N/A NEW FOR 2015/16	N/A	N/A	N/A	N/A		N/A	In 2015/16, of those children considered a 'Child in Need', there were none who were considered as at risk of sexual exploitation.	AFC
AFC LBR 126c	Percentage of children at risk of sexual exploitation who are c) subject to a Child Protection Plan	N/A NEW FOR 2015/16	18%	50%	50%	22%		22%		AFC
AFC LBR 126d	Percentage of children at risk of sexual exploitation who are d) Looked After	N/A NEW FOR 2015/16	27%	0%	50%	56%		56%		AFC
NHSCP 19	Number of agencies/organisations signed up to the Dementia Action Alliance (cumulative)	40	42	42	59	70	60	70	The recent focus on working collaboratively with local organisations has led to an increase in numbers and a wider diversity amongst the membership.	Anna Raleigh

1.2 A HEALTHY BOROUGH

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Note	Lead AD
		Value	Value	Value	Value	Value	Target	Value		
ACS 200	Percentage of people receiving rehabilitative support who have a reduced level of service or no service required at the end of their rehabilitative support	77.0%	73.0%	73.0%	79.0%	77.6%	75.0%	74.0%		Derek Oliver
ACS 230	Number of days people are delayed in hospital	4,612	1,549	2,058	1,344	1,523	2,820	6,474	A Delayed Transfers of Care action plan has been developed between the Clinical Commissioning Group (CCG) and council. Governance arrangements are in place to manage the plan with regular reporting to CCG/Council.	Victoria Otley- Groom
NHSCP 02a	The percentage of invitations for NHS Health Checks that are taken up	25.4%	6.9%	13.6%	17%	18.7%	20%	18.7%	The provider reported challenges with training workforce for Q1 to deliver the health checks. Richmond has been providing support on management of the LCS and advice on outreach activities. A mid-year review of performance with the provider took place in April which included recovery planning.	Anna Raleigh
NHSCP 07	Number of self-reported 4 week smoking quitters (cumulative)	261	68	127	181	N/A collected one quarter in arrears	500	N/A	Public Health (PH) is working closely with the contractor to improve performance, which was below target in Q3 and is highly likely to be significantly lower than target at the end of the year. Some 'in-year' changes have already been made, including development and implementation of a Self Help intervention approach, increased intensive training support to GPs and Pharmacists, with additional service redesign work planned.	Anna Raleigh
NHSCP 11a	Percentage of people dying in usual place of residence	41.1%	39.3%	41.5%	45.8%	N/A collected one quarter in arrears	44.0%	N/A		Victoria Otley- Groom
NHSCP 13a	Successful completions of drug treatment (did not re-present within 6 months) as a proportion of all in treatment - Opiate users	9.5%	8.4%	7.5%	7.3%	N/A collected one quarter in arrears	9.2%	N/A	21 out of 287 opiate users successfully completed treatment in the latest period, five clients short of the top quartile threshold nationally.	Anna Bryden
NHSCP 13b	Successful completions of drug treatment (did not re-present within 6 months) as a	44.1%	41.7%	42.4%	47.4%	N/A collected	43.8%	N/A	102 out of 215 non-opiate users successfully completed treatment in the latest period, which	Anna Bryden

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Note	Lead AD
		Value	Value	Value	Value	Value	Target	Value		
	proportion of all in treatment - Non-opiate users					one quarter in arrears			was within the top quartile of performers nationally.	
NHSCP 18	Proportion completing RRRT survey that are satisfied with the service	92.1%	100%	100%	92.9%	100%	90%	92.4%		Derek Oliver
NHSCP 20	Total non-elective admissions (unplanned, often urgent admissions - often via A&E)	13978	3645	7422	11189	15455	13487	15455	Patients are presenting at hospital with more complex health conditions which often result in admissions. An improvement plan has been developed relating to a number of areas that aim to support these individuals in the community or their own homes.	Victoria Otley- Groom

PI Cod	PI Short Name	2014/15	2015/16		Note	Lead AD
110000		Value	Target	Value		
ENV 2530	Increase participation in the Richmond Inclusive Sports and Exercise (RISE) programme	1,962	1,982	ТВС	Results are annual and are expected in May / June 2016.	Ishbel Murray

1.3 THE BEST SCHOOLS IN LONDON

	PI Code PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	2015/16		Note	Lead AD	
		Value	Value	Value	Value	Value	Target	Value			
		% of known eligible 2 year olds accessing nursery education	85%	87%	N/A	75%	87%		87%		AFC

PI Code	PI Short Name	2013/14	2014/15		Note	Lead AD
		Value	Target	Value		
AFC LBR 051	Achievement of 5 or more A* - C grades at GCSE including English and Maths	64%		65%		AFC
	% of resident families who are able to send their children to one of their preferred primary schools	93%		93%		AFC
	% of resident families who are able to send their children to one of their preferred secondary schools	91.8%		92%		AFC

PI Code	PI Short Name		2014/15		Note	Lead AD	
			Value	Target	Value		
AFC LBR		Gap in attainment/progress between pupils eligible for free school meals and their peers achieving 5 A* - C grades at GCSE including English and Maths (minimise)	29%		34%		AFC
AFC LBR 073a		The percentage of pupils eligible for the pupil premium grant and their peers achieving level 4+ in reading, writing and maths at KS4	20%		19%	70% of children eligible for free school meals achieved level 4, compared to 89% of non FSM eligible children (gap of 19%).	AFC

PLACE

2.1 A GREEN BOROUGH

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Note	Lead AD
		Value	Value	Value	Value	Value	Target	Value		
ENV 0011	% of appeals allowed against the Council's decision to refuse planning permission	38%	45.5%	43.5%	40%	33.3%	34%	40%	Quarter 4 performance was better than target levels for the first time during 2015/16. Over the year, 72 out of 180 appeals were allowed, of which 36 were householder appeals.	Jon Freer
ENV 1007	% of scheduled repairs completed for roads and pavements nominated through the Community Roads and Pavements Fund	98%	N/A	100%	100%	89%	100%	97%	All but one scheme (28 out 29) was completed as scheduled in 2015-16. The one remaining scheme was in Q4 and concerned road repair at Railway Road, Teddington. This has been agreed to be deferred so it could be fully resurfaced in 2016-17.	Graham Beattie
ENV 1640	Total value of external funding secured for current financial year to date, for use in delivering borough wide cycle improvements	N/A NEW FOR 2015/16	£588,000	£616,000	£616,000	£480,384		£480,384		Graham Beattie

PI Code	PI Short Name	2014/15	201	5/16	Note	Lead AD
		Value	Target	Value		
ENV 0700	% of residents satisfied with their local high street	76%	78%	84%		
ENV 2000	% of residents satisfied with parks and open spaces	94%	90%		Result is from the Parks Team's own survey in Q3, with 98% of 535 respondents stating they	Ishbel Murray

PI Code	PI Short Name	2014/15	201	5/16	Note	Lead AD
		Value	Target	Value		
					rated parks as excellent, good or satisfactory.	
ENV 2006	% of residents satisfied with their local area as a place to live	96%	95%	97%		Ishbel Murray
ENV 2301	Tonnes of CO2 emissions from Local Authority operations	19544 tonnes	18575 tonnes		Data not currently available – expected by July 2016	Ishbel Murray

2.2 SUPPORTING LOCAL BUSINESS AND ARTS

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16		Lead AD
		Value	Value	Value	Value	Value	Target	Value		
	Live offers from businesses involved in the Business Offers Scheme	120	148	188	176	130	200	130	Of the 219 offers that were available in Q4, 130 were still live at the end of the period. A promotional campaign is being devised to raise awareness of offers with residents and businesses. In 2015-16, 451 offers were available from 212 businesses.	Mandy Skinner
ENV 2700	Number of attendees to arts events	33,489	11,750	13,590	16,241	15,136	35,000	56,717		Ishbel Murray
	Number of visitors to Orleans Gallery, Riverside Gallery and Stables Gallery.	43,553	17,101	17,035	9,870	11,988	37,500	55,994	Visitor numbers for 2015/16 were 17% above the annual target and well above 2014/15 figures. Although numbers were lower in Q3 and Q4, this is a recurring seasonal issue and figures were higher than for the corresponding quarters in 2014/15.	Ishbel Murray

PI Code	PI Short Name	2014/15	2015/16		Note	Lead AD
		Value	Target	Value		
ENV 3001	Resident / visitor satisfaction with the Rugby World Cup 2015 experience	N/A NEW FOR 2015/16	70%	N/A	No result is available for this indicator as monitoring of the satisfaction levels at the RWC was not undertaken.	Ishbel Murray
ENV 3002	Number of businesses that participate in briefing sessions about the impact and opportunities of RWC2015	N/A NEW FOR			Approximately 400 businesses attended briefing sessions in the build up to the Rugby World Cup.	Jon Freer

PI Code	PI Short Name	2014/15	2015/16		Note	Lead AD
		Value	Target	Value		
		2015/16				
ENV 3003	Number of businesses sent a briefing pack that inform about the impact and opportunities of RWC2015	N/A NEW FOR 2015/16		900	900 business packs were posted to interested parties in the build-up to the Rugby World Cup, whilst the pack was also viewed or downloaded 256 times from the LBRuT public website.	Jon Freer
ENV 3010	Number of attendees at the Fan Zone during the tournament	N/A NEW FOR 2015/16		101,102	The figures are for attendance at the Fan Zone on match days only. The Fan Zone was open on 19 match days, which represents an average attendance of 8,483 per match day.	Ishbel Murray
ENV 3011	Number of attendances at ticketed events	N/A NEW FOR 2015/16		/15/	The figures are for attendance at the Fan Zone for non-match day events. There were eight of these 'Festival Days', with an average attendance of 895 per day.	Ishbel Murray

2.3 A SAFE BOROUGH

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	2015/16		Lead AD
		Value	Value	Value	Value	Value	Target	Value	
ACS CR1	Overall Crime rate per 1,000 residents (measured one quarter in arrears) - minimise	13.48	14.25	14.12	13.77	N/A	14.41	13.77	Mandy Skinner
ACS CR2B	The percentage of acquisitive crime defined as insecure - minimise	N/A NEW FOR 2015/16	15%	14.8%	14%	13.7%		14.4%	Many Skinner
ACS CR4	The percentage of people feeling safer after accessing the Domestic Abuse Service	39%	34.9%	48.7%	43%	43%	37.5%	42%	Mandy Skinner
ACS CR5	Reduction in the severity of physical abuse for those accessing the service	91%	80%	85%	67%	75%	40%	79%	Mandy Skinner

RESOURCES

3.1 A LOWER TAX BOROUGH

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Lead AD
		Value	Value	Value	Value	Value	Target	Value	
FCS 019	Council Tax Collection Rate	98.8%	35.06%	62.29%	89.87%	98.82%	98.75%	98.82%	Graham Russell
FCS 020	Non-Domestic Rates Collection Rate	96.9%	29.73%	55.97%	82.89%	98.44%	97.5%	98.44%	Graham Russell

PI Code	PI Short Name		201	5/16	Note	Lead AD
		Value	Target	Value		
FCS 037	Overall cost per head (per resident) of all Council run &/or commissioned services	£542	£577	ТВС	Result likely available early June 2016	Graham Russell
FCS 038	Achievement of savings target	£3.998M	£8.593M	ТВС	Result likely available early June 2016	Graham Russell

3.2 AN ACCOUNTABLE AND OPEN COUNCIL

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16		Lead AD
		Value	Value	Value	Value	Value	Target	Value		
ACS 116	Percentage of Freedom of Information (FOI) requests completed within 20 day limit	96%	97%	99%	99%	99%	90%	99%	The council received 1,537 FOI's with 1,515 closed within target timescale. The overall number of FOI's received was almost 6% higher compared with 2014/15.	Mandy Skinner
ACS 223	% of Stage 2 Corporate Complaints responded to within target	38.78%	50%	75%	26.67%	84.62%	50%	56.52%		Mandy Skinner
ASC 242	% of Scrutiny recommendations adopted	N/A NEW 2015/16	100%	100%	N/A	33.33%		93.94%	31 out of 33 Scrutiny recommendations were adopted during 2015/16	Mandy Skinner
FCS 025	Number of Financial transactions over the web	114,320	28,824	32,140	29,076	27,463	120,000	117,503	There have been an additional 3183 financial transactions on the web during 2015/16 than there were at the same point last year. This	Mike Gravatt

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16		Lead AD
		Value	Value	Value	Value	Value	Target	Value		
									equates to a 2.8% increase, though this is marginally below target levels. An analysis of the figures will be undertaken, to better understand the transactions at individual service level, which can then be used to inform an approach going forward.	
FCS 048a	Richmond Account Registrations	11,860	3,515	2,664	2,143	2,867	9,500	11,189		Mandy Skinner

PI Code	PI Short Name	2014/15	15 2015/16		Note	Lead AD
		Value	Target	Value		
ACS 198	Percentage of residents that trust the Council	75%	75%	77%		Mandy Skinner
ACS 199	Percentage of residents who feel the Council takes account of their views	52%	52%	61%		Mandy Skinner

3.3 COMMUNITY LEADERSHIP

PI Code	PI Short Name		2015/16		Note	Lead AD
		Value	Target	Value		
ACS 168B	Number of partners that are signed up to the Richmond Compact	N/A NEW 2015/16	5	N/A	The Compact Review Board was established in June 2015, and is tasked with developing and promoting the Compact across the Borough. It is anticipated that by the fourth quarter for this PI (end June 2016), 5 partners will have formally signed up to the Compact.	Mandy Skinner

3.4 INVOLVING OUR COMMUNITY

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	201	5/16	Lead Al
		Value	Value	Value	Value	Value	Target	Value	

PI Code	PI Short Name	2014/15	Q1 2015/16	Q2 2015/16	Q3 2015/16	Q4 2015/16	2015/16			Lead AD	
			Value	Value	Value	Value	Value	Target	Value		
A	CS 176	18 - 34 year olds as a % of those responding to online consultations	N/A NEW 2015/16	9.4%	9.6%	N/A	N/A		N/A	There is insufficient data within the consultation system to accurately report on this indicator. An alternative indicator will be developed for 2016/17.	Mandy Skinner

Strategic Programmes – Summary Position at Q4									
Total	Green	Amber	Red	Breakdown of RAG Status					
22	16	6	0	27%					

Strategic Programmes & Projects with status at 'Green' for Cost, Time and Benefits						
Programme/Project Name	Sponsor	Programme/Project Name	Sponsor			
Twickenham Regeneration	Ishbel Murray	Uplift Strategy	Ishbel Murray			
Welfare Reform Programme	Cathy Kerr	Village Planning - Phase 2	Mandy Skinner / Jon Freer			
Learning Disability Strategic Commissioning	Rob Persey	ICT Service Renewal	Mike Gravatt			
Early Years / Transition of public health children services (0-5 years)	Anna Bryden	Voluntary Sector Infrastructure and Capacity Building Commissioning	Mandy Skinner			
Digital Strategy	Mandy Skinner	Helped to Live at Home Commissioning	Derek Oliver			
Prevention Strategy Framework (2016-2018)	Anna Raleigh	Ham Close Redevelopment Programme	Mandy Skinner			
Richmond Business Improvement District	Paul Chadwick	Adult Community Transport	Rob Persey			
Joint Pension Fund Arrangements	Mark Maidment	Finance Transactional System Implementation	Graham Russell			

Programmes & Projects with Amber or Red Status									
Programme Name	Cost	Time	Delivery	Commentary	Sponsor				
Total Facilities Management	Green	Green	Amber	The contract was awarded to Babcock and commenced on the 30th April 2015. The Amber status reflects that not all transition activities have been achieved and discussions are ongoing with the provider to rectify.	Ishbel Murray				
Supporting People Recommissioning	Green	Amber	Amber	This programme is to take forward the commissioning & procurement of housing related support services for vulnerable people in Richmond including Older People, Women Fleeing Domestic Abuse and Single Homeless. Officers are currently investigating the possibility of reviewing and recommissioning Supporting People services with Wandsworth.	Rob Persey				
Waste and Recycling	Amber	Amber	Amber	The amber status reflects the decision taken in 2015 not to award a contract following an unsuccessful tendering process. An outline of the scope and specification for the new procurement was agreed at Cabinet in March. Work has commenced and a programme is being developed and transitional arrangements to a new contract.	Jon Freer				
Better Care Fund Plan	Green	Green	Amber	Richmond CCG and Richmond Council met the 3rd May deadline for submitting the BCF Plan for 2016/2017. No feedback has yet been received on this final submission. Whilst the new plan was not significantly different to the previous year, in that funding remained similar and schemes within the fund have not changed, new national conditions meant that there was greater emphasis on reducing delayed transfers of care and a detailed plan on this was required. A plan has been drafted and meetings are being convened to progress a number of different work streams to take forward work to address difficulties in this area.	Rob Persey				
Community Building at the Post Office Site	Green	Amber	Amber	The Community Building is now nearing completion but will not be complete until June/July and then further works around the building mean that it cannot be brought into use until the Autumn, hence the Amber status. The name of the new facility has been selected by the Panel and will by formally put to Members as part of the next Cabinet report. A procurement process for management of the facility is in progress.	Jon Freer				
iTrent for the Shared Staffing Arrangement (SSA)	Green	Amber	Green	The project aims to deliver iTrent for the Shared Staffing Arrangement (SSA) of Wandsworth and Richmond councils by October 2016. The project is rated at Amber, due to risks relating to the ICT arrangements and the requirement to obtain data that is held by external partners. These risks and the progress of the project are being closely monitored by the programme board, which reports up through the SSA governance arrangements. Next steps for the programme will include the requirement to ensure that HR staff who will operate within the SSA have the requisite experience and knowledge of the system.	Mike Gravatt				