

Safeguarding level 1 training guidance to staff and partner agencies

The London Borough of Richmond Upon Thames Safeguarding Adults Partnership Board, launched its Safeguarding Adults training strategy in December 2012. The training strategy and competency framework outlined the skills and knowledge required to ensure that staff and volunteers at all levels can support adults at risk. The first level of competency for all staff and volunteers is staff group A

Staff Group A

Members of this group have a responsibility to contribute to Safeguarding adults, but do not have specific organisational responsibility or statutory authority to intervene. Staff and volunteers at this level need to:

1. Understand what Safeguarding is and their role in Safeguarding Adults
2. Recognise an adult potentially in need of Safeguarding and take action
3. Understanding the procedures for making a 'Safeguarding Alert'
4. Understand dignity and respect when working with individuals
5. Have knowledge of policy, procedures and legislation that supports Safeguarding Adults activity

The Safeguarding Adults Partnership Board require that as a minimum all staff and volunteers as identified in group A undertake Level 1 Safeguarding training. This is available as classroom based training and as an E-learning module. Learners will not be required to complete the E-learning before they undertake the classroom based course, however this is recommended where possible as it will significantly enhance their learning experience.

Staff and volunteers that are unable to access classroom based level 1 training will still be required to undertake the E-Learning training.

Staff and volunteers in groups B, C and D should undertake the training required for their level of competency. However if through supervision it is felt that an individual would benefit from attending the level 1 training then they can attend the classroom based training or the E-Learning.

For more details on the [Safeguarding Adults Training Strategy](#) please click on this link

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