

## Quality Assurance Framework 2018-2021

### 1. Introduction

The Care Act 2014<sup>1</sup> (Section 43(3)) requires the Richmond and Wandsworth Safeguarding Adults Board (SAB) to ensure the effectiveness of what each of its member does in helping and protecting individuals from abuse and neglect and delivering the outcomes that enhance their wellbeing.

The Care and Support Statutory Guidance 14.139 (DH, Updated 28 June 2017)<sup>2</sup> elaborates that Richmond and Wandsworth Safeguarding Adults Board should:

- establish ways of analysing and interrogating data on safeguarding notifications that increase the SAB's understanding of prevalence of abuse and neglect locally that builds up a picture over time;
- establish how it will hold partners to account and gain assurance of the effectiveness of its arrangements;
- determine its arrangements for peer review and self-audit;
- evidence how SAB members have challenged one another and held other boards to account

The Social Care Institute for Excellence (SCIE) good practice guidance<sup>3</sup> recommends that the SAB should seek assurance of the effectiveness of safeguarding activity and that safeguarding practice is continuously improving and enhancing the quality of life for adults with care and support needs and Carers in its area, in line with 'Making Safeguarding Personal'.

Good practice guidance from the sector<sup>4</sup> suggests that performance or quality assurance framework provides a robust mechanism by which SABs can discharge these responsibilities and evaluate whether systems are working effectively to help and protect adults from abuse and neglect.

3

Social Care Institute for Excellence (SCIE) <u>https://www.scie.org.uk/care-act-2014/safeguarding-adults/safeguarding-adults-boards-checklist-and-resources/quality-assurance/index.asp</u>

<sup>&</sup>lt;sup>1</sup> Care Act 2014 <u>http://www.legislation.gov.uk/ukpga/2014/23/contents/enacted/data.htm</u>

<sup>&</sup>lt;sup>2</sup> Guidance -Care and support statutory guidance (Updated 28 June 2017) <u>https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance</u>

<sup>&</sup>lt;sup>4</sup> Such as: Social Care Institute for Excellence, (March 2015), *Safeguarding Adults Boards Checklist and Resources*; Association of Directors of Adult Social Services (ADASS), (Spring 2015),

### 2. Purpose of Quality Assurance Framework (QAF)

A QAF evidences whether the right things are being done for the right reasons in the right way, and enables the use of this information to secure greater impact and effectiveness.

The QAF will be used by the SAB to

- evidence and gain assurance that safeguarding arrangements in Richmond and Wandsworth are effective;
- identify priorities and make decisions on how to improve safeguarding services;
- hold local agencies to account for their safeguarding work and arrangements;
- Support partners to be innovative and improve safeguarding arrangements; and
- help the Board to be more accountable to residents.

Across the partnership, the QAF will facilitate:

- monitoring of multi-agency performance data covering prevalence and nature of abuse, activity and effectiveness of responses, and making safeguarding personal.
- annual self-assessment of safeguarding arrangements in each individual member agency, to gain assurance of areas that are effective and how to act on areas requiring improvement;

Gathering quality intelligence will support the SAB in:

- early identification of risk to enable early intervention and mitigation
- gaining a holistic view of safeguarding arrangements so we can recognise and learn from good practice and identify areas that need improvement;
- being open and transparent across the partnership about risk and things that require improvement;
- identifying priorities for the Board and individual agencies to feed into the Board safeguarding strategy and individual agency action plans, and;
- evidencing continuous improvement over time.

#### 3. The Framework

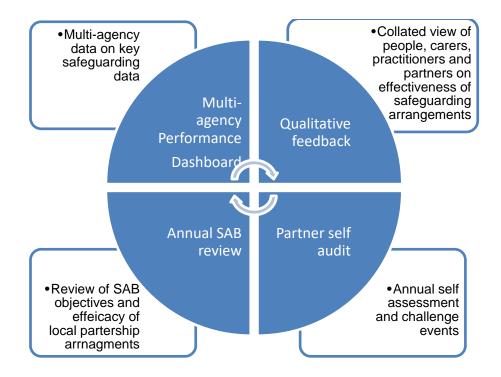
The SAB expects that all partners have in place effective quality assurance and monitoring in compliance with their own regulatory and governance requirements. The SAB will therefore seek assurance from partners through evidencing that they can demonstrate:

- How safe are local people? (Monitoring performance)
- Are local agencies working effectively internally and together to safeguard? (Quality assurance)
- Have the safeguarding arrangements improve the outcomes for the person? (Making a difference)

Information will be gathered from all partners from a variety of sources:

- Organisational activity data
- Partner self-audit
- Safeguarding Adults Reviews and live case reviews
- Practitioner feedback
- People feedback
- Regulator intelligence

The framework includes the following 4 areas:



The framework will bring together information from partners though collation of information on:

### 3.1 Performance dashboard

In recognition of the sovereign status of both Richmond and Wandsworth Councils the data will be kept separate for each council area. This will help the Board to ensure it identifies and responds to the unique characteristics of each area.

The dashboard will present performance information, linked to the six key safeguarding principles, to enable the SAB to understand prevalence, trends, themes and demonstrate the impact of the safeguarding arrangements on the residents of Richmond and Wandsworth. Where it is possible, regional and national benchmarking, year on year comparisons, target and direction of travel will be applied. (See appendix 1)

The SAB Workforce and Performance sub group will obtain partner information to populate the dashboard and present it with a summary report, to the SAB Executive, quarterly. Whilst the performance report is presented quarterly to the Executive, partners are required to monitor their own performance outside of SAB Executive meetings.

### 3.2 Qualitative feedback

All partner agencies should have processes in place to understand the individual's experience of their service. The SAB will draw on information gathered by partners from staff, carers and people involved in safeguarding enquires and from lessons learned from Safeguarding Adult Reviews.

#### 3.3 Partner self-audit

The aim of the partner self-audit tool is to evaluate the quality of individual agency safeguarding arrangements and develop action plans. The London SAB "Quality Audit Tool" will be completed by partners and this will be complimented by a partner challenge event. The SAB Workforce and Performance sub group will analyse the finding and identify key themes in terms of both areas of excellence and development areas. This will be reported to the SAB Executive. Partners will be expected to ensure that they have delivered any planned improvements and to advise the SAB if it is not able to do so. A half yearly update will be required from all partners on progress. (See appendix 2 and 3)

#### 3.4 SAB review

The aim of the SAB desktop review is to understand if the partnership is fulfilling its statutory duties and working effectively. The review will identify issues to be highlighted in the SAB annual report. It will involve a partnership evaluation of:

- The extent to which the SAB has achieved its objectives as set out in its business plan.
- Determine priorities for the next year.
- Consider how effectively the Board links with other strategic partnerships such as the Health and Wellbeing Board, Safeguarding Children's Board, the Community Safety Partnership.
- Review success in raising public awareness.
- Discuss the Board budget and multi-agency nature of contributions financially and in-kind.

### 4. Reporting Frequency

The reporting will be as follows:

- Performance dashboard quarterly
- Qualitative feedback annually
- Partner self-audit annually with update on progress within 6 months of the audit.

• SAB review - annually

A synthesis report on the overall findings of the QAF will prepared each year by the Performance and Workforce subgroup. This report will identify strengths, learnings and development areas and will be the foundation for the SAB annual report.

### 5. Governance

**The Individual agencies and organisations** that make up the SAB are responsible for:

- Their own Quality Assurance framework in relation to safeguarding adults.
- Supplying information and data as required by this framework.
- Ensuring appropriate representation on the Performance and Workforce Sub group.
- Participating in annual self-audits.
- Completing agreed SAR actions and ensuing that the learning is shared and embedded within their organisation.
- Notifying the Board in a timely manner any issues of concern such as poor regulatory inspection outcome, serious incidents, issues that might attract media attention etc.
- Referring cases for a Safeguarding Adults Review as appropriate.

The Performance and Workforce and sub group is responsible for delivering the QAF and for regularly reviewing it, as least once every 2 years.

### Appendix 1: Multi-agency Performance dashboard



### Multiagency Performance dashboard measures

#### 1. Empowerment and Making safeguarding personal

Adults are encouraged to make their own decisions and are provided with support and information

#### Outcome

"I am asked what I want as the outcomes from the safeguarding process and these directly inform what happens."

#### Measures

- Percentage of people with capacity who are asked to express an outcome for the safeguarding process
- Percentage of service users whose outcomes were met
- Number of repeat safeguarding enquiries 6 monthly and annually
- Number/percentage of people who lacked capacity to consent to the safeguarding process, with access to advocate.

#### 2. Prevention

Strategies are developed to prevent abuse and neglect that promotes resilience and self-determination.

#### Outcome:

"I receive clear and simple information about what abuse is, how to recognize the signs and what I can do to seek help".

#### Measures

- Overview of provider's number and CQC ratings Council
- Number of services closed due quality concerns Council
- No. of care services with an enforced/ voluntary stop, Organisational Safeguarding or an action plan – Council
- Percentage of safeguarding Enquiries by Location of Abuse Council
- Number of home fire safety visits LFB
- Number of public awareness sessions undertaken Communication and Engagement sub group
- Police CRIS data Met police

### 3. Protection

Adults are offered ways to protect themselves, and there is a coordinated response to adult safeguarding

#### Outcome:

"I get help and support to report abuse and neglect. I get help so that I am able to take part in the safeguarding process to the extent to which I want."

#### Measures

- Sense of safety following safeguarding enquiry Council
- Number of DOLS referral and authorisations Council
- Number of community Deprivations of liberty future development Council

#### 4. Proportionate

A proportionate and least intrusive response is made balanced with the level of risk

#### Outcome:

"I am sure that professionals will work in my best interests as I see them, and professionals will only get involved as much as needed

#### Measure

- Number of safeguarding concerns and enquiries and ratio between them benchmarked to London average – Council
- Number of completed safeguarding enquires which concluded that there was a safeguarding concern Council
- Outcomes of concluded safeguarding Enquiries number/percentage where risk reduced, removed or remained or no action taken Council

#### 5. Partnerships

Local solutions through services working together within their communities.

#### Outcomes:

"I am confident that professionals will work together, with me and my network, to get the best result for me. I know that staff treat any personal and sensitive information in confidence, only sharing what is helpful and necessary."

#### Measures

- Number of enquires by abuse type Council
- List of agencies making safeguarding referrals Council
- Number of people on high risk fire safety recorded by LFB
- Number of people with repeated calls to LAS which do not result in conveyance to hospital (LAS)
- Number of Live case reviews completed Performance and Workforce sub group
- Number of CMARAP/VAMA referrals Council

• Number of disability hate crimes reported – CSU Council

#### 6. Accountable

Accountability and transparency in delivering a safeguarding response

#### Outcome:

"I understand the role of everyone involved in my life and so do they."

#### Measure

- Number of LeDeR cases notified CCG
- LeDeR themes for later development CCG
- Number agencies completing self-assessment Performance and Workforce sub group
- Number of agencies attending peer support event Performance and Workforce sub group
- Number of Safeguarding Adult Reviews (SAR) referrals received SAR sub group
- Number of SAR progressed SAR sub group
- Total number of actions identified in SARS and percentage completed SAR sub group
- Number of agency confirming sharing learnings from SARS SAR sub group
- Number of meetings and percentage of members in attendance at:
  - SAB Business meeting
  - o SAB learning event
  - o SAB executive
  - SAR sub group
  - o Communication and engagement sub group
  - o Performance and workforce sub group

Organisation:		
Executive Lead responsible for	Name:	Designation:
safeguarding adults:	Tel no:	Email:
Name of person completing this audit:	Name:	Designation:
	Tel no:	Email:
Name of person authorising this audit	Name:	Designation:
	Tel no:	Email:
Date audit completed:		Date audit authorised:

#### In the 2018-19 self-audit,

- 1) **Do not complete** the sections for which you have you assessed as being *fully compliant* in 2017/18, unless this is no longer the case.
- 2) You must report on items that you highlighted as *needing improving* and change your RAG rating accordingly.
- 3) **Providing case studies** are the **best evidence** demonstrating how processes translate into practice. Please attach case studies wherever possible.
- 4) The revised version now includes additional questions in Section D6 on inter-agency working, and F1 on Making Safeguarding Personal.
- 5) **Section G on SARs** will need to be tailored for each SAB to evidence the local impact and local learning. Case studies are encouraged to demonstrate how the organisation has translated the learning from SARs to practice.

Summary of audit findings and identified issues of concern:			
Actions to be taken Red and	Amber areas:	F	
Area:	Action	Lead	Date
Considering your audit findings, what do you think should be a SAB priority for 2019/20 (Please list)?			
How can the SAB support you to become fully compliant with the safeguarding agenda?			

#### SECTION A: LEADERSHIP, STRATEGY, GOVERNANCE, ORGANISATIONAL CULTURE

A1 The organisation has a senior staff member that has the responsibility to 'champion' safeguarding (including mental capacity, prevent, domestic violence and other relevant policy areas) throughout the organisation.			
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating	
<ul> <li>a. They have received up to date training in Adult Safeguarding legislation, and where appropriate, the MCA and other policy areas.</li> <li>b. The senior staff member keeps Senior Managers informed of all issues relevant to safeguarding and promoting wellbeing with evidence of cascading to all staff.</li> <li>c. This person will have a job description reflecting this specific role.</li> </ul>	Evidence to support RAG rating (how do you know?) Example: job descriptions, training record, briefings for senior managers		
Additional Action to ensure improvement by whom	Progress or date completed		

A2 The organisation is committed to safeguarding adults and promoting wellbeing and this is explicitly reflected in the organisation (whether by means of mission statement/guiding principles/strategy/business plans/work plans) or into strategic documents)		
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. The organisation is Care Act compliant, and able to evidence how it is implementing any actions allocated to them as set out in their own framework or strategies.</li> <li>b. This commitment is reflected in the level of participation of the arganisation in activaly.</li> </ul>		I
participation of the organisation in actively	Evidence to support RAG rating (how do you know?)	

#### SECTION A: LEADERSHIP, STRATEGY, GOVERNANCE, ORGANISATIONAL CULTURE

<ul> <li>supporting the SAB in taking actions in the context of its business plan.</li> <li>c. There is an organisational culture such that all staff are aware of their personal responsibility to report concerns and to ensure that poor practice is identified and tackled.</li> </ul>	Example: organisations mission statement, strategy and business plan
Additional Action to ensure improvement by whom	Progress or date completed

A3 There is demonstrable commitment at the Internal Board level (or equivalent) to Safeguarding Adults. This includes senior management representation on the SAB (*Board members need to be sufficiently senior to commit resources and make strategic decisions*) as well as demonstrable commitment to participation in any Safeguarding Adult Review (SAR) undertaken by the Board.

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
a. The Service has a system for reviewing concerns and referrals which is integrated with complaints and serious incidents reporting process and policy.		
b. The organisation recognises safeguarding as integral to quality and best practice and the relevant connections are made at all levels	Evidence to support RAG rating (how do you know?)	
between related issues such as dignity in care; equality; balancing choice and safety.	Example: governance structure for quality assurance	
c. Relevant connections are made across a range of reviews (Child Serious Case Review; Domestic Homicide Review).		
Additional Action to ensure improvement by whom	Progress or date completed	

SECTION A: LEADERSHIP, STRATEGY, GOVERNANCE, ORGANISATIONAL CULTURE

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Shares learning with partner organisations and internally (as appropriate).</li> <li>b. Transparent about its mistakes when they occur and understand the importance of being open and transparent.</li> <li>c. Identifies challenges to this open culture and puts plans in place to addresses these.</li> </ul>	Evidence to support RAG rating (how do you know?) Example: policy for openness and candour	
Additional Action to ensure improvement by whom	Progress or date completed	

A5 The organisation ensures high quality legal advice is made available to staff on both safeguarding adults and the Mental Capacity Act/DoLS, with legal literacy evidenced in safeguarding cases			
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating	
<ul> <li>a. Making available to managers and staff regular updates from the Court of Protection.</li> <li>b. MCA designated lead/Advisor will be</li> </ul>			

#### SECTION A: LEADERSHIP, STRATEGY, GOVERNANCE, ORGANISATIONAL CULTURE

desirable/ required (see for example Safeguarding Vulnerable People in the NHS – Accountability and Assurance Framework, NHSE, July 2015 para 4.2.5 in respect of CCGs).	Evidence to support RAG rating (how do you know?) Example: Legal updates/newsletters for staff Role description designated lead
Additional Action to ensure improvement by whom	Progress or date completed

#### SECTION B: THE ORGANISATION'S RESPONSIBILITIES TOWARDS ADULTS AT RISK ARE CLEAR FOR ALL STAFF AND FOR COMMISSIONED SERVICES

<b>B1</b> Organisational policies make reference to Safeguarding Adults and all relevant legislation (including but not limited to MCA, Human Rights Act and so forth).			
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating	
<ul> <li>a. There are organisational policies and procedures reflecting your organisation's responsibility to safeguard and promote wellbeing.</li> <li>b. These procedures reflect and cross refer to the Care and Support Statutory Guidance and London Multi Agency Safeguarding Adults Policy &amp; Procedures 2016.</li> <li>c. They demonstrate the principles of the Human Rights and MCA.</li> <li>d. Clear lines of accountability, from an individual employee up to the most senior person.</li> <li>e. Reference to the importance of keeping accurate records as well as guidance to support staff.</li> </ul>	<b>Evidence to support RAG rating (how do you know?)</b> <i>Example: organisational charts showing adult safeguarding accountability.</i> <i>relevant policy and procedures</i>	Copies of	
Additional Action to ensure improvement by whom	Progress or date completed		

<b>B2</b> Where services are commissioned, agreements reflect the requirement between commissioners and providers to have regard to the need to safeguard, and promote the wellbeing of people who use services, including compliance with MCA and DoLS.			
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating	
<ul> <li>Invitations to tender, contracts and contract monitoring reflect this and relevant standards and regulations.</li> </ul>			

#### SECTION B: THE ORGANISATION'S RESPONSIBILITIES TOWARDS ADULTS AT RISK ARE CLEAR FOR ALL STAFF AND FOR COMMISSIONED SERVICES

<ul> <li>b. There are explicit clauses that hold providers to account for preventing and dealing promptly and appropriately with abuse and neglect.</li> </ul>	Evidence to support RAG rating (how do you know?)
<ul> <li>c. Commissioners can demonstrate that they assure themselves that services are compliant.</li> <li>d. Contracts evidence how compliance with the MCA will be monitored.</li> <li>e. There is a strong advocate within the organisation for the MCA/DoLS.</li> </ul>	Example: contract templates or clauses, monitoring reports
Additional Action to ensure improvement by whom	Progress or date completed

**B3:** The organisation takes a broad view of what constitutes abuse and demonstrates awareness of statutory duty to report; evidence of learning and engagement with concerns/issues established as being included under the safeguarding remit in the Care and Support statutory guidance.

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Demonstrates awareness of where statutory duty exists to report, such as FGM, Prevent, modern slavery and criminal exploitation.</li> <li>b. Types of abuse reflected in organisations policy or local practice guidance.</li> <li>c. Organisation can demonstrate that it takes steps to prevent abuse and neglect taking place.</li> </ul>	Evidence to support RAG rating (how do you know?)	
	Example: training offered and taken up, local safeguarding strategy or pol prevention, activity within QSGs.	icy on
Additional Action to ensure improvement by whom	Progress or date completed	

#### SECTION B: THE ORGANISATION'S RESPONSIBILITIES TOWARDS ADULTS AT RISK ARE CLEAR FOR ALL STAFF AND FOR COMMISSIONED SERVICES

#### SECTION C: THE ORGANISATION'S APPROACH TO WORKFORCE & WORKPLACE ISSUES REFLECTS A COMMITMENT TO SAFEGUARDING AND PROMOTING THE WELLBEING OF ADULTS AT RISK

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Policies on when to undertake checks /DBS.</li> <li>b. The responsibility for all staff in relation to safeguarding, and promoting wellbeing is stated within all job descriptions.</li> <li>c. Professional standards in relation to safeguarding are underlined.</li> <li>d. Induction standards include the need to ensure new staff are made aware of their responsibilities to safeguard and promote wellbeing.</li> </ul>	Evidence to support RAG rating (how do you know Example: HR policy on DBS checks, induction progra	
	job advertisements	
Additional Action to ensure improvement by whom	Progress or date completed	

<b>C2</b> The organisation's staff supervision policy and reflective practice supports effective safeguarding. It recognises that skilled and knowledgeable supervision focused on outcomes for adults is critical in safeguarding work and enable staff to work confidently and competently with difficult and sensitive situations.		
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul><li>a. There is a policy on frequency that employees in contact with adults at risk receive regular supervision and an appraisal.</li><li>b. All staff has regular reviews of their safeguarding practice to ensure competence</li></ul>		

#### SECTION C: THE ORGANISATION'S APPROACH TO WORKFORCE & WORKPLACE ISSUES REFLECTS A COMMITMENT TO SAFEGUARDING AND PROMOTING THE WELLBEING OF ADULTS AT RISK

Evidence to support RAG rating (how do you know?)
Example: supervision policy, template, recording requirements
Progress or date completed

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
a. Training is mapped against staff levels so they		I
understand what they need to attend.		
b. Training updated regularly to reflect best		
practice.		
c. Demonstrate subject areas of training are		
appropriate for your organisation (MCA, DoLS,	Evidence to support RAG rating (how do you know?)	
Prevent, FGM, DV and so forth).		
d. Training links with safeguarding children and	Example: competency framework for safeguarding and its application	
equality and diversity issues.		
e. A framework to assess competency in		
safeguarding and the MCA is integrated into		
existing supervision and appraisal systems.		
f. Work and caseloads allow practitioners to		
manage safeguarding appropriately.		

#### SECTION C: THE ORGANISATION'S APPROACH TO WORKFORCE & WORKPLACE ISSUES REFLECTS A COMMITMENT TO SAFEGUARDING AND PROMOTING THE WELLBEING OF ADULTS AT RISK

Additional Action to ensure improvement by whom	Progress or date completed

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. A whistle-blowing policy and a culture that supports staff in raising concerns regarding safeguarding issues.</li> <li>b. It includes appropriate referral to the Disclosure and Barring Service and Disclosure and Barring updates.</li> <li>c. Your organisation has a code of conduct for staff working directly with adults at risk, concerning acceptable and unacceptable behaviour including discrimination and bullying.</li> </ul>	<b>Evidence to support RAG rating (how do you know?)</b> <i>Example: policy and procedure for complaints against staff, local practice</i>	
Additional Action to ensure improvement by whom	Progress or date completed	

#### SECTION D: EFFECTIVE INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELLBEING OF ADULTS AT RISK

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Frequency and participation during attendance at SAB meetings and subgroup meetings is noted.</li> <li>b. The SAB representative reports back to the right level in the organisation ensuring that the broader organisation engages with the partnership and its objectives.</li> <li>c. Partners provide resources or funding to enable the Board to carry out its duties under the Care Act.</li> </ul>	<b>Evidence to support RAG rating (how do you know?)</b> Example: record of attendance at SAB meetings, resource (st financial contribution	taff time, room bookings) or
Additional Action to ensure improvement by whom	Progress or date completed	

**D2** The organisation evidences its engagement and transparency with the partnership in safeguarding adults through compliance with London Multi Agency Adult Safeguarding Policy & Procedures 2016.

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Organisation raises concerns appropriately</li> <li>b. Immediate steps taken to protect the adult where appropriate and protect forensic evidence.</li> <li>c. Organisation engages appropriately in multiagency efforts to prevent and intervene</li> </ul>	Evidence to support RAG rating (how do you know?)	

#### SECTION D: EFFECTIVE INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELLBEING OF ADULTS AT RISK

when caused to do so. d. Attendance at safeguarding meetings as appropriate.	Example: safeguarding concerns raised, attendance at safeguarding meetings
Additional Action to ensure improvement by whom	Progress or date completed

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. There is evidence that internal action plans/learning (e.g. from Serious Incidents, SARs, DHRs and complaints) are shared with the SAB.</li> <li>b. Learning is facilitated across partners.</li> <li>c. There is triangulation of data that will inform decision making.</li> </ul>	Evidence to support RAG rating (how do you know?)	I
	Example: organisational action plan and progress following a SAR	
Additional Action to ensure improvement by whom	Progress or date completed	

D4 Your organisation has policy/procedure/guidance setting out clearly the process and principles relating to sharing information across

#### SECTION D: EFFECTIVE INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELLBEING OF ADULTS AT RISK

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. This is in line with London Data Sharing Agreement 2018.</li> <li>b. It takes account of available protocols/guidance (local SAB, SCIE, Care Act and Safeguarding Children).</li> <li>c. All relevant staff are trained in applying this including in the context of Safeguarding Adults.</li> <li>d. Local and national learning from Safeguarding Adult reviews informs development and review</li> </ul>	Evidence to support RAG rating (how do you know?)	
of the policy/procedure/guidance. Additional Action to ensure improvement by whom	Progress or date completed	

<b>D5</b> Your organisation has a focus on the need for preventing abuse and neglect.		
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Measures are in place to minimise the circumstances which make adults at risk of abuse (i.e. isolation).</li> <li>b. Your organisation works together with other to implement quality assurance, robust risk identification and risk management processes in order to prevent concerns escalating to a</li> </ul>	Evidence to support RAG rating (how do you know?)	1
point where intervention is required under safeguarding adult procedures. c. This includes commissioners working together	Example: terms of reference of forum/meetings with providers, work with in manage risk and reduce need for safeguarding	ndividuals to

#### SECTION D: EFFECTIVE INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELLBEING OF ADULTS AT RISK

to assure themselves of the quality and safety of the organisations they place contracts with.	
Additional Action to ensure improvement by whom	Progress or date completed

Issues arising regarding achieving this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. What inter-agency work is going well?</li> <li>b. Where are there blocks or barriers in interagency working?</li> <li>c. What could the SAB do to help improve interagency working?</li> </ul>	Evidence to support RAG rating (how do you know? Example: of good practice or area of challenge	?)
Additional Action to ensure improvement by whom	Progress or date completed	

#### SECTION E: ADDRESSING ISSUES OF DIVERSITY

Arrangements to achieve this standard:	Discussion points / comments	RAG Ratin
a. Equality duty is used to inform safeguarding actions, including strategies/frameworks and		
<ul> <li>any policy or procedures.</li> <li>b. Measures taken to promote equality and reduce inequalities in access to service and the outcomes from services.</li> <li>c. Staff are aware of and complaint with the equalities duty.</li> </ul>	Evidence to support RAG rating (how do you know?)	
	Example: data/information shows diversity of the population the services, measures taken to address issues of equal access	hat access safeguarding
Additional Action to ensure improvement by whom	Progress or date completed	
	Progress or date completed	

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Their experience is recorded and the organisation learns from it.</li> <li>b. Individuals who use services and their carers/families also influence and inform more broadly the development of the organisation's strategic approach to safeguarding and related agendas.</li> </ul>		
	Evidence to support RAG rating (how do you know	?)
	(Note down in the evidence section key messages arise users, families, carers, public)	ing from engagement with service

SECTION E: ADDRESSING ISSUES OF DIVERSITY

Additional Action to ensure improvement by whom	Progress or date completed

## SECTION F: THE SERVICE CAN DEMONSTRATE THAT PEOPLE WHO USE SERVICES ARE INFORMED ABOUT SAFEGUARDING AND EMPOWERED BY THE ORGANISATION'S RESPONSES

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul><li>a. The organisation has expressed a commitment to MSP at a strategic/senior level.</li><li>b. Person-led and outcome-focused practice in safeguarding is demonstrated.</li></ul>		
c. Adults give consent to raising safeguarding		
concerns and their views inform next steps, processes and actions.	Evidence to support RAG rating (how do you know?)	
d. Outcomes are identified to steer an enquiry.	Give examples of how this is demonstrated and the difference it makes.	
e. Outcomes are reviewed and the extent to		
<ul><li>which they have been achieved is recorded.</li><li>f. Strong patient/service user outcome focus within organisations quality assurance process and practice.</li></ul>		
g. Training for staff and volunteers on safeguarding adults adopts the MSP approach.		
Additional Action to ensure improvement by whom	Progress or date completed	

F2 Your organisation has written information available to adults at risk and their families about safeguarding adults including who to contact if they are concerned about an Adult at Risk.		
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul><li>a. Arrangements are in place to support those for whom English is not their first language.</li><li>b. Information is provided in a range of formats</li></ul>		i

## SECTION F: THE SERVICE CAN DEMONSTRATE THAT PEOPLE WHO USE SERVICES ARE INFORMED ABOUT SAFEGUARDING AND EMPOWERED BY THE ORGANISATION'S RESPONSES

and languages. <b>c.</b> Information contained is plain English and accessible.	Evidence to support RAG rating (how do you know?)
	Example: sample of written information
Additional Action to ensure improvement by whom	Progress or date completed

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Staff are clear how to access advocacy for safeguarding.</li> <li>b. There is information for adults and their families.</li> <li>c. Consideration if given as to the appropriateness of types of advocacy.</li> </ul>	Evidence to support RAG rating (how do you know?) Example: data that shows number of referrals for an advocate	
Additional Action to ensure improvement by whom	Progress or date completed	

## SECTION F: THE SERVICE CAN DEMONSTRATE THAT PEOPLE WHO USE SERVICES ARE INFORMED ABOUT SAFEGUARDING AND EMPOWERED BY THE ORGANISATION'S RESPONSES



## Safeguarding Adults at Risk Audit Tool (2018/19)

## for voluntary and non-statutory Board members

This section should be tailored to meet local needs and local learning: the questions below are an example of what areas can be audited in relation to learning from SARs

**G1** Your Organisation is aware of the SARs, the recommendations from the SARs and the resulting action plans and has translated these into changes in the organisation's processes to prevent repeat of similar concerns (This expands on Section D3)

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
a. The organisation has completed all actions in SAR action plans.		
<ul> <li>b. The organisation has made changes to its processes to reflect the requirements in the action plans.</li> </ul>		
<ul> <li>c. The organisation is assured that these processes are effective.</li> </ul>	Evidence to support RAG rating (how do you know?)	
Additional Action to ensure improvement by whom	Progress or date completed	

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul><li>a. All staff know about the SARs and the findings.</li><li>b. All staff know about the improvements that have been made to services as a result.</li><li>c. All staff know how to make a referral for a SAR.</li></ul>		
d. All staff are trained so as to meet their	Evidence to support RAG rating (how do you know?)	



## Safeguarding Adults at Risk Audit Tool (2018/19)

responsibilities to prevent repeat of the concerns highlighted in the SARs.	
Additional Action to ensure improvement by whom	Progress or date completed

G3 Your organisation can assure the Board that the key findings from the SARs have been effectively incorporated into your organisation's culture		
Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul> <li>a. Staff highlight complex cases and/or where several agencies are involved and are supported in such cases to acquire case coordination and/or multiagency approach to managing need and risk.</li> <li>b. They are fully versed in risk assessment and</li> </ul>	Evidence to support RAG rating (how do you know?)	
risk management and positive risk taking.	Evidence to support RAG fating (now do you know?)	
<ul> <li>Staff are aware of the legal avenues open to them to manage risk</li> </ul>		
<ul> <li>They are fully compliant with the Mental Capacity Act and know how to apply it in practice</li> </ul>		
<ul><li>e. They are aware that they have a duty to share information about risks</li><li>f. They are empowered to escalate concerns</li></ul>		
Additional Action to ensure improvement by	Progress or date completed	
whom		



## Safeguarding Adults at Risk Audit Tool (2018/19)

Arrangements to achieve this standard:	Discussion points / comments	RAG Rating
<ul><li>a. Provider services are demonstrating cooperation with the SARs</li><li>b. Providers are implementing the</li></ul>	Evidence to support RAG rating (how do you know	v?)
<ul> <li>recommendations</li> <li>c. Providers are integrating the key findings into the processes of the organisation to ensure that there are no repeats of the same type of concern</li> </ul>		
<ul> <li>d. They are training their staff to improve competences in line with findings of the SARs</li> </ul>		
Additional Action to ensure improvement by whom	Progress or date completed	



## Safeguarding Adults at Risk Audit Tool (2018/19)

Organisation:		
Executive Lead responsible for safeguarding adults:	Name:	Designation:
	Tel no:	Email:
Name of person completing this audit:	Name:	Designation:
	Tel no:	Email:
Name of person authorising this audit if different from	Name:	Designation:
above.	Tel no:	Email:
Date audit completed:		Date audit authorised:

Summary of audit findings and identified issues of concern:			
Actions to be taken			
Red and Amber areas			
Area:	Action	Lead	Date
Good or best practice examples y examples.	you would like to highlight, including case	Refers to section in audit tool (e.g.	A1, F5)

Is your organisation a CQC regulated provider?	Yes / No
	If yes, answer the two questions below:



## Safeguarding Adults at Risk Audit Tool (2018/19)

What was the date of your last CQC inspection?	
What CQC rating did you receive?	



## SECTION A: LEADERSHIP, STRATEGY, GOVERNANCE, ORGANISATIONAL CULTURE

ease provide the evidence to support YES responses			
<b>A1</b> The organisation has a senior staff member that has the responsibility to 'champion' safeguarding.	<b>A2</b> The organisation is committed to safeguarding adults and promoting wellbeing and this is explicitly reflected in the organisation.	Suggested evidence for standard	Overall RAG
<ul> <li>Do you have an organisational lead for safeguarding adults?</li> <li>Does the job description for this role include adult safeguarding?</li> <li>Has the person in this role received training appropriate to their responsibilities and duties?</li> </ul>	<ul> <li>Does your organisation have a policy on adult safeguarding?</li> <li>Does your organisation have a mission statement that states a commitment to safeguarding adults and promoting wellbeing?</li> </ul>	<ul> <li>Job description for</li> <li>Safeguarding train</li> <li>Organisational chat</li> <li>Policies/guidance/statement</li> <li>Mission statement</li> <li>Annual report</li> </ul>	ing records art trategies
<b>A3</b> There is demonstrable commitment at the Internal Board level (or equivalent) to Safeguarding Adults.	A4 The organisation evidences candour and openness internally and in its relationship to the SAB.	<ul> <li>Project plan(s)</li> <li>Improvement plans</li> </ul>	5
	<ul> <li>Does your organisation have a 'Duty of Candour Policy'</li> <li>gal advice is made available to staff on both by Act/DoLS, with legal literacy evidenced in</li> </ul>		ncidents. eedback and



## SECTION A: LEADERSHIP, STRATEGY, GOVERNANCE, ORGANISATIONAL CULTURE

□ Does your organisation have recourse to legal advice?	
Does your organisation provide updates on DoLS case law?	



## SECTION B: THE ORGANISATION'S RESPONSIBILITIES TOWARDS ADULTS AT RISK ARE CLEAR FOR ALL STAFF AND FOR COMMISSIONED SERVICES

Please provide the evidence to support YES	responses		
<b>B1</b> Organisational policies refer to Safeguarding Adults and all relevant legislation (including but not limited to MCA, Human Rights Act and so forth).	<b>B2</b> Where services are commissioned, agreements reflect the requirement between commissioners and providers to have regard to the need to safeguard, and promote the wellbeing of people who use services, including compliance with MCA and DoLS.	Suggested evidence for standard	Overall RAG
<ul> <li>Do your policies refer to the Care Act 2014, The Mental Capacity Act 2005,</li> <li>Deprivation of Liberty Safeguards and Human Rights legislation</li> </ul>	Do you commission or sub-contract services?	<ul> <li>Safeguarding train</li> <li>Safeguarding train</li> </ul>	ing records
	If no please go to B3	Guidance on reporting concerns	
<b>B3</b> The organisation takes a broad view of what constitutes abuse and demonstrates awareness of statutory duty to report; evidence of learning and engagement with concerns/issues established as being included under the safeguarding remit in the Care and Support statutory guidance.		<ul> <li>Guidance on types of abuse</li> <li>Performance reports</li> <li>Annual report</li> </ul>	
□ Does your organisation provide guidance on how to report abuse?		Improvement plans	
Does your organisation train staff on the Pan London Safeguarding Adults Policy and Procedures.		Organisational chart	
		<ul> <li>Policies/guidance/s</li> <li>Other</li> </ul>	trategies



## SECTION C: THE ORGANISATION'S APPROACH TO WORKFORCE & WORKPLACE ISSUES REFLECTS A COMMITMENT TO SAFEGUARDING AND PROMOTING THE WELLBEING OF ADULTS AT RISK

Please provide the evidence to support YES responses			
<b>C1</b> Your organisation has robust and safe recruitment procedures and practices in line with guidance from the Adult Safeguarding Board and relevant learning from reviews.	C2 The organisation's staff supervision policy and reflective practice supports effective safeguarding. It recognises that skilled and knowledgeable supervision focused on outcomes for adults is critical in safeguarding work and enable staff to work confidently and competently with difficult and sensitive situations	Suggested evidence for standard Overall RAG	
<ul> <li>Does your organisation have HR policies which include guidance on when to undertake DBS checks?</li> <li>Does your organisation monitor compliance with DBS?</li> </ul>	<ul> <li>Does your organisation have a supervision policy that reflects guidance for appraisals and supervision of staff working with vulnerable adults?</li> <li>Do staff have regular reviews that focus on reflective practice?</li> </ul>	<ul> <li>HR policies</li> <li>DBS policy</li> <li>Induction materials</li> <li>Supervision policy</li> <li>Supervision audits</li> </ul>	
<ul> <li>Does your organisation include safeguarding adults in its induction?</li> <li>C3 All staff working with adults at risk should receive training appropriate and work within an environment to enable them to competently respond to safeguarding concerns and meet the needs of adults at risk.</li> </ul>	<b>C4</b> Your organisation has written guidance & procedures for handling complaints and allegations against staff and this is clearly accessible to staff.	<ul> <li>Competency framework</li> <li>Training policy</li> <li>Training programme</li> <li>Case management audits and reviews</li> <li>Duty of Candour policy</li> </ul>	



## SECTION C: THE ORGANISATION'S APPROACH TO WORKFORCE & WORKPLACE ISSUES REFLECTS A COMMITMENT TO SAFEGUARDING AND PROMOTING THE WELLBEING OF ADULTS AT RISK

$\Box$ Does your organisation review	$\Box$ Does your organisation have a 'Duty of	$\Box$ Complaints, whistleblowing policy and
concerns, referrals, complaints and	Candour Policy'	procedures
serious incidents?		□ Other



## SECTION D: EFFECTIVE INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELLBEING OF ADULTS AT RISK

ase provide the evidence to support YES Of Your organisation is represented and	D2 The organisation evidences its	Suggested	
ingaged at the SAB and/or its sub-	engagement and transparency with the partnership in safeguarding adults through compliancy with London Multi Agency Adult Safeguarding Policy & Procedures 2016.	evidence for standard	Overall RAG
<ul> <li>Is there governance in place to ensure internal briefings on multi-agency working, including that of the SAB and subcommittees?</li> <li>D3 The organisation evidences that action plans from Safeguarding Adult Reviews SARs) and Domestic Homicide Reviews DHRs) nationally and locally drive improvement internally and across the partnership.</li> </ul>	<ul> <li>Does your organisation publish reports on learning from serious incidents, and case reviews including safeguarding adult's reviews and domestic homicide reviews.</li> <li>D4 Your organisation has policy/ procedure/guidance setting out clearly the process and principles relating to sharing information across relevant agencies.</li> </ul>	<ul> <li>Internal reports and agenda's</li> <li>Terms of reference</li> <li>briefings</li> <li>SAR action plans and reports</li> <li>Audit reports</li> <li>SAR training and learning events</li> </ul>	
Does your organisation have a process for reviewing the impact and outcomes of recommendations made by SARs	<ul> <li>Is your organisation signed up to Multi- agency information sharing agreements.</li> <li>Does your organisation provide guidance on what information can be shared between agencies when dealing with vulnerable adults?</li> </ul>	<ul> <li>Multi-agency actio</li> <li>Other</li> <li>Information sharing guidance</li> <li>Self-Neglect and H</li> <li>Awareness raising restriction</li> </ul>	g agreements and loarding Policy



SECTION D: EFFECTIVE INTER-AGENCY WORKING TO SAFEGUARD AND PROMOTE THE WELLBEING OF ADULTS AT RISK

	□ Information on prevention initiatives and projects
Does your organisation undertake prevention activities?	Risk Management Framework/Process
□ Does your organisation have a risk management framework in place for adults at risk?	Terms of reference for case management or review groups including provider concerns meetings.



### SECTION E: ADDRESSING ISSUES OF DIVERSITY

Please provide the evidence to support YES responses			
<b>E1</b> Your organisation delivers in accordance the public-sector Equality Duty. This is used to inform safeguarding strategy, including taking measures to promote equality and reduce inequalities in access to and outcomes from services.	<b>E2</b> Your organisation takes steps to ensure that information is obtained from individuals who use your service about what outcomes they wish from the safeguarding process and whether they have received this.	Suggested evidence for standard	Overall RAG
Does your organisation undertaken equality impact assessments when commissioning services, initiating projects or undertaking service changes?	Does your organisation collect data on service user outcomes?	<ul> <li>Equality and Diversity policy</li> <li>Equality impact assessments</li> <li>Equal access measures</li> <li>Service user consultation</li> <li>Other</li> </ul>	



## SECTION F: THE SERVICE CAN DEMONSTRATE THAT PEOPLE WHO USE SERVICES ARE INFORMED ABOUT SAFEGUARDING AND EMPOWERED BY THE ORGANISATION'S RESPONSES

Please provide the evidence to support YES responses				
<b>F1</b> The principle of Making Safeguarding Personal is at the heart of the organisation's practice.	<b>F2</b> Your organisation has written information available to adults at risk and their families about safeguarding adults including who to contact if they are concerned about an Adult at Risk.	Suggested evidence for standard	Overall RAG	
<ul> <li>Does your organisation provide training on Making Safeguarding Personal.</li> <li>Is Making Safeguarding Personal referenced in safeguarding policies and guidance.</li> </ul>	<ul> <li>Does your organisation provide information for patients on safeguarding?</li> <li>Is this information in accessible formats</li> <li>Does your organisation refer adults at risk</li> </ul>	<ul> <li>Outcome measures for MSP</li> <li>MSP audit reports and standards</li> <li>MSP training and materials</li> <li>Service user information on safeguarding</li> </ul>		
<ul> <li>Guidance.</li> <li>Does your organisation refer adults at risk to advocacy services?</li> <li>F3 Your organisation supports individuals to access their right to an independent advocate where an adult has substantial difficulty in being involved in the safeguarding process and they have no suitable representation or support. (Care and support statutory guidance 14.43)</li> </ul>		<ul> <li>☐ Advocacy referral</li> <li>☐ Other</li> </ul>		



## SECTION F: THE SERVICE CAN DEMONSTRATE THAT PEOPLE WHO USE SERVICES ARE INFORMED ABOUT SAFEGUARDING AND EMPOWERED BY THE ORGANISATION'S RESPONSES

□ Does your organisation provide guidance on referring to advocacy services?

□ Does your organisation collect data on advocacy referrals.

lease provide the evidence to support YES	responses		
<b>G1</b> Your Organisation is aware of the SARs, the recommendations from the SARs and the resulting action plans and has translated these into changes in the organisations processes to prevent repeat of similar concerns	<b>G2</b> Your organisation is assured that the learning from the SARs has been disseminated to staff	Suggested evidence for standard	Overall RAG
<ul> <li>Has your organisation been involved with a Safeguarding Adults Review?</li> <li>If no, please mark this section as N/A</li> </ul>	□ Has your organisation a process in place for disseminating learning from reviews?	<ul> <li>SAR action plans</li> <li>Committee agendas and reports</li> <li>SAR learning materials</li> <li>Communication plans</li> <li>Briefing notes</li> <li>Risk panel referrals</li> <li>Training records</li> <li>Improvement plans</li> <li>Multi-agency Risk management</li> <li>Risk management training materials</li> <li>Escalation protocols and guidance</li> <li>audit reports</li> <li>Other</li> </ul>	
If yes: Can your organisation demonstrate change to practice because of a review?	Does your organisation train front line staff in learning from reviews?		
<b>G3</b> Your organisation can assure the Board that the key findings from the SARs have been effectively incorporated into your organisation's culture	<b>G4</b> Your organisation in a commissioning role is assured that providers are meeting their responsibilities in relation to the SARs		
<ul> <li>Does your organisation report to the internal Board on SAR learning?</li> <li>Can your organisation demonstrate that learning from reviews has been incorporated into your organisations priorities?</li> </ul>	□ Has your organisation a process in place to review actions plan and monitor implementation of recommendations for commissioned services?		

Official