Safeguarding Adults ISSUE NUMBER 07 June 2019 Chair's Blog spot

Hello,

With the new SAB structure being a year old, the first AGM in April was an opportunity for all partners to feedback on the effectiveness of the board and its new structure. The event was well attended and a lot of positive and meaningful discussion took place, so thank you to all who attended. The SAB Executive members updated on the board and sub-group activities and a review of the business plan and priorities took place. The business plan has subsequently been updated to reflect the feedback and ideas from the meeting.



Work has been ongoing through the Performance and Workforce sub-group to develop a 'common objective' for all staff across the partnership. This is in accordance with the Board's priority to 'Strengthen the wider partnership and collaboration.' The proposal is that the objective would be assigned to each member of staff by their line manager in line with their annual appraisal system. I believe that this will help to bring people together and enable them to work collaboratively across agencies to safeguard adults, making safeguarding everyone's business. The wording of the objective has been written and further details will be sent out for board members to consider adopting soon.

I have, over the last two months attended the Richmond VAMA and the Wandsworth CMARAP to see how partners work together in multi-agency forums to safeguard those at risk and problem-solve the most complex cases across the two boroughs. These meetings are a good example of partnership working and show what can be achieved when agencies work together.

Thank you for reading, Richard

Update from the SAB Executive

The Executive met on 29 May 2019 and:

- Received reports from all sub-groups.
- Discussed and agreed to trial the proposal by the Independent Chair for having topics at each Executive meeting, on which identified agencies would present to the SAB Executive and as such provide more in-depth assurance of good working practice.
- Signed-off:
 - o the Workforce Training Framework;
 - o the Communication and Engagement Plan;
 - o the Performance Dashboard;
 - o the proposed Annual Report format;
 - the Budget and Risk Log;
 - the new SAB Business plan 2019/20 now available on the <u>RWSAB website</u>.
- Agreed to start a roll-out of a common Safeguarding objective for individual appraisals amongst agencies of the RWSAB. Further details will follow.



Pressure Ulcer Leaflet

A Steering Group of the Wandsworth Community Forum developed a new leaflet aimed at patients, family members and carers, advising them of the early signs of pressure ulcers, what to do to minimise the risks and how to seek help. The leaflet is now on our <u>website</u>.

The positive impact from this work has already showed – as a result of being asked to comment and thus being more informed, a carer who participated in the consultation identified the early signs of pressure ulcers on their adult relative who has physical and learning disabilities and has contacted their GP!

SAR Sub-group

The SAR sub-group considers all SAR referrals made to the SAB and manages the commission of SARs as well as tracking progress on actions from competed SARs. The sub-group met on 2 May 2019 to receive updates on the actions of completed SARs. There was one new referral, which the Sub-group agreed meets the criteria for a SAR, and a Learning Together approach was chosen as methodology, due to previously completed parallel review, which has identified a lot of learning points already. Actions on existing plans are on track.

Performance and Workforce Sub-group

The Performance and Workforce Sub-group will meet next on 18th June to finalise the performance dashboards and discuss the implementation of the Common Objective in appraisals for all staff in Adult Social Care and Public Health directorate, which will then be presented to the Director for approval.

As agreed at the SAB partnership meeting in February, a survey was conducted across the SAB to determine the topic preferences from front line practitioners. The sub-group is proposing to initially arrange 3 masterclass workshops. The masterclasses will be undertaken through resources within the partnership and will be under an overarching theme of Making Safeguarding Personal. The topics to be covered are:

- Effective Multi-agency working,
- Working with people who take risks and
- Adult Safeguarding and the Mental Capacity Act.

Communication and Engagement Sub-group

The Communication and Engagement Sub-group met on 22 May. The Sub-group considered the Communication and Engagement Plan, the final version of which is now on <u>our website</u>. The group are updating their safeguarding awareness presentation and will encourage all partners to use this to raise awareness amongst their stakeholders.

The Wandsworth Community Forum has developed a new Pressure Ulcers awareness leaflet for families and informal carers. You can find it under the Leaflets section on our website. The re-designed SAR Family leaflet is near completed and will be available on the website in the next month.

Participation and Feedback

We would really like partners to be involved in the newsletter by submitting short articles highlighting your or colleague's achievements or publicising planned events. We would also like feedback and suggestions on how we can make sure the newsletter is relevant and helpful. Please participate by emailing us at <u>sab@richmondandwandsworth.gov.uk</u> with the **subject line 'SAB Newsletter'**.

Feedback on the training on the Learning Together module for SARs

Kate Buck and Jessica El-Kaddah (Safeguarding Coordinators, R&W Councils)

We had the opportunity to attend SAR training lead by Dr Sheila Fish (Head of Learning Together, SCIE) and Alison Ridley (Safeguarding Consultant) from SCIE. The training was really interesting and gave us both a comprehensive understanding of the Learning Together methodology of SARs. This methodology is a systems approach and from the training we could already see the benefits and transferability of principles into other areas of our work such as audits and learning events. We are very much looking forward to the 4th and final day of the training programme as this will pull together

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and consolidate learning thus far and give the opportunity to see the whole picture through an actual case review.

The Learning Together methodology aims to open a window on a specific issue to facilitate the drilling down into case findings and systems finding and provides the SAB with the opportunity to identify their area of priority, which can be addressed via research questions. We think this focussed approach is key, given the volume of SARs and the resource required to undertake a SAR. We both feel fortunate to have been given the opportunity to attend this training.



Carers Wellbeing Day – Richmond

The RWSAB had a stall at Marketplace of the Carers Wellbeing Day organised in Twickenham on 12th June 2019 by the Richmond Carers Centre as part of the National Carers Week. The theme of the day this year was 'Where can I find information'.

The event was very well attended, and we had our first opportunity to promote the Pressure Ulcer leaflet for families and carers.

We connected with many colleagues from the voluntary sector and helped promote Safeguarding awareness in the Borough.

Special thanks to Sarah Loades from Richmond CCG and my colleagues from the Safeguarding Team, who came to help in shifts on the day!

