

## SSA EQUALITY IMPACT AND NEEDS ANALYSIS

<b>Directorate</b>	Environment
<b>Service Area</b>	Parks
<b>Service/policy/function being assessed</b>	Proposed installation of new formal and informal pathways within Old Deer Park to improve connectivity of the site
<b>Which borough (s) does the service/policy apply to</b>	Richmond upon Thames
<b>Staff involved</b>	Fenn Porter Hugo Ross-Tatam Yvonne Kelleher
<b>Date approved by Policy and Review Manager</b>	03/04/2020

### SUMMARY

Richmond Council has a commitment to continually improve its parks and open spaces. The Parks Team are proposing to improve the accessibility around Old Deer Park by creating a number of new pathways that would enhance the connectivity of the Thames Path and Old Deer Park Carpark, along with other routes within the open space.

The new pathways would be a mixture of informal grass paths and more formal pathways built from both heritage gravel and unbound gravel. The location of these new paths are shown on this map ([hyperlinked](#)). Part of the project would be to improve the main path that links Old Deer Park Carpark to Richmond Green and to install a boardwalk beneath the arches of Twickenham Bridge to improve connectivity as this area can be particularly muddy and boggy during wet periods and is also liable to flooding.

### 1. Background

The Council are proposing to improve the connectivity within Old Deer Park by creating new formal pathways across Old Deer Park. The pathways would aim to formalise the routes that users take across the park and would be a mixture of grassy routes or more formal, permanent paths made from sections of heritage gravel and unbound gravel.

The Council will be carrying out a public consultation on these proposals.

### 2. Analysis of need and impact

<b>Protected group</b>	<b>Findings</b>
<b>Age</b>	<p><b>Population data</b></p> <p>The estimated population of North Richmond is 12,074. This is the 2<sup>nd</sup> highest of the 18 wards that make up the borough. The borough has a total population of 200,700. 15.7% of the ward population, 1,901 people, are aged 65 and over. Within the whole borough 31,188 people are within the same age bracket. The majority of residents in North Richmond are aged between 16 and 64, 62.9% (7,623), similar to the 63.6% of residents across the whole borough (127,885) (<i>DataRich</i>)</p>

	<p><b>Findings</b></p> <p>The proposed works would look to improve both the accessibility and connectivity within the open space itself and from the Old Deer Carpark and the River Thames footpath. These works would improve accessibility for users of all ages, and would particularly benefit older users who are more likely to suffer from mobility difficulties so the introduction of formal pathways would improve their experience.</p>
<b>Disability</b>	<p><b>Population data</b></p> <p>4.6% of the North Richmond ward population have activity limited a lot due to poor health, compared to 4.9% across the borough. 320 people in the ward are in very-poor health to poor health, whereas 6,026 are in very-poor health to poor health across the borough. (<i>DataRich</i>)</p> <p><b>Findings</b></p> <p>The proposed creation of new formal and informal pathways will improve the connectivity and accessibility of the open space. This will be of benefit to residents that suffer from mobility issues or disabilities.</p>
<b>Gender</b>	<p><b>Population data</b></p> <p>48.6% of the population in the North Richmond ward are male and 51.4% is female as compared to 48.2 % Male and 51.8% Female in the borough. (<i>DataRich</i>)</p> <p><b>Findings</b></p> <p>No specific issues raised</p>
<b>Ethnicity</b>	<p><b>Population data</b></p> <p>14% of the North Richmond ward population are BAME as compared to the borough average of 16%. (<i>DataRich</i>)</p> <p><b>Findings</b></p> <p>No specific issues raised</p>
<b>Religion of belief</b>	<p><b>Population data</b></p> <p>61.7% of the North Richmond ward population has religion; 53.5% Christian, 1.1% Buddhist, 1.3% Hindu, 1% Jewish, 3.8% Muslim, 0.5% Sikh, 0.6% other, 29.7% No religion and 8.7% not stated. (<i>DataRich</i>)</p> <p>This compared to the borough figures of: 63.1% have religion, 55.3% Christian, 0.8% Buddhist, 1.6% Hindu, 0.8% Jewish, 3.3% Muslim, 0.9% Sikh, 0.5% other, 28.5% no religion and 8.5% not stated. (<i>DataRich</i>)</p> <p><b>Findings</b></p> <p>No specific issues raised</p>
<b>Gender reassignment</b>	<p><b>Population data</b></p> <p>Data not collected in 2011 Census</p> <p><b>Findings</b></p> <p>No specific issues raised</p>
<b>Marriage and civil partnership</b>	<p><b>Population data</b></p> <p>44.8% of the ward (3,881) have either a married or civil partnership status, compared to 47.9% of registered couples across the borough (71,663). (<i>DataRich</i>)</p>

	<b>Findings</b> No specific issues raised
<b>Sexual orientation</b>	<b>Population data</b> ONS annual population survey 2017 - Approximately 2% of the population identify as LGBT (data inconclusive as often undeclared) <b>Findings</b> No specific issues raised

### 3. Impact

Protected group	Positive	Negative
<b>Age</b>	The new formal and informal footpaths across Old Deer Park will improve accessibility and connectivity of the site. This will benefit users, as they will find it easier to navigate. The new boardwalk would aim to make the park accessible during periods of high tides and floods.	No specific negative impact identified
<b>Disability</b>	The new formal and informal paths would improve accessibility making it easier for users who suffer from disability and mobility problems to navigate the open space.	No specific negative impact identified
<b>Gender</b>	As set out in the age section	No specific negative impact identified
<b>Ethnicity</b>	As set out in the age section	No specific negative impact identified
<b>Religion of belief</b>	As set out in the age section	No specific negative impact identified
<b>Gender reassignment</b>	As set out in the age section	No specific negative impact identified
<b>Marriage and civil partnership</b>	As set out in the age section	No specific negative impact identified
<b>Pregnancy and maternity</b>	The new pathways will improve accessibility for users that are pregnant or travelling with buggies/push chairs.	No specific negative impact identified
<b>Sexual orientation</b>	As set out in the age section	No specific negative impact identified
<b>Summary</b>	The new football and informal pathways would improve the accessibility and connectivity around Old Deer Park, improving the way users navigate the open space.	No specific negative impact identified