

## SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Adults
Service Area	Adult Social Care and Public Health (Finance)
Service/policy/function being assessed	Increase in day care fees for self-funders
Which borough (s) does the service/policy apply to	Richmond
Staff involved	Andrew Rhodes (Financial Assessments Manager)
<b>Date approved by Directorate Equality Group (if applicable)</b>	
<b>Date approved by Policy and Review Manager</b> All EINAs must be signed off by the Policy and Review Manager	1 <sup>st</sup> August 2019
<b>Date submitted to Directors' Board</b>	

### SUMMARY

**Please summarise the key findings of the EINA.**

The phased increase in the cost of the day care service for self-funders to the full cost will affect 33 service users. Self-Funders who access other home care services already pay the full cost and day care is the only service subsidised in this way. Information will be provided to all those affected so that they can make an informed decision on whether they wish to continue with the service in view of the increase or consider alternatives.

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**1. Background**

**Briefly describe the service/policy or function:**

The Council provides a day centre service in Woodville and Sheen for residents. This service is normally accessed following an assessment of care needs and a means test to see if a person needs to contribute towards their care, known as a financial assessment. However, the service can also be accessed by people who want to privately fund their day centre attendance and who have not gone through the assessment of care needs. They will have savings over £23,250, which is the threshold that determines if a person is able to self-fund their care arrangements.

The Council, when setting its fees and charges annually, have consistently subsidised the service for those accessing the day care service privately. The proposal is that the fee for privately funded day care is increased over the next 3 years to the point where the actual cost of the service is being paid by those who can afford it.

There are 33 service users who currently access the day care service on a privately funded basis and this EINA provides details of these attendees.

**2. Analysis of need and impact**

Protected group	Findings
<b>Age</b>	Attendance at the day centres is from age 60+. The range of the 33 privately funded service users is from 67 to 95.
<b>Disability</b>	Attendance at Woodville day centre is for those who have been diagnosed with moderate to severe dementia or have high level care and support needs. We have 28 privately funded service users at Woodville to whom this applies.

	Attendance at Sheen Lane Day Centre is for those with a physical disability/frailty, and/or sensory loss or impairment. We have 5 privately funded service users at Sheen Lane to whom this applies.
<b>Gender (sex)</b>	Of the 33 who are privately funding their day care 21 are female and 12 are male.
<b>Gender reassignment</b>	Data not currently collected
<b>Marriage and civil partnership</b>	The details are as follows: Divorced – 1 Married – 13 Unknown – 13 Widowed - 6
<b>Pregnancy and maternity</b>	Not applicable for this EINA as service users 60+
<b>Race/ethnicity</b>	The breakdown for the 33 privately funded service users is as follows: -  White/British = 21 Asian or Asian British / Indian = 2 Asian or Asian British / Bangladeshi = 1 Asian or Asian British / Any Other Asian Background = 1 Mixed = 1 Unknown = 2 Black or Black British / Caribbean = 1 White / Any Other White background = 2 White / Scottish = 1 Other Ethnic Groups / Any Other Ethnic Group = 1

<b>Religion and belief, including non belief</b>	Unknown = 23 Hindu = 1 C of E = 3 Muslim = 1 Anglo/Catholic = 1 None = 2 Christian = 2
<b>Sexual orientation</b>	Data not currently collected

**Data gaps.**

<b>Data gap(s)</b>	<b>How will this be addressed?</b>
No service user data currently available in relation to gender re-assignment or sexual orientation	Adult Social Services had reviewed its equality data collection approach previously although no data held currently.

**3. Impact**

<b>Protected group</b>	<b>Positive</b>	<b>Negative</b>
<b>Age</b>	The proposed increase in day centre fees will affect older residents and therefore the impact of the changes will impact on older residents than younger residents. The changes which may impact positively are that the service will remain sustainable going forward and will remain open to all those who are either eligible for funding or willing to pay the full cost of the service. It	The increase in fees may mean that elderly people who are able to self-fund decide not to use the service due to the cost.

	will also ensure that the Council's resources are focused on those most in need.	
<b>Disability</b>	The day care service is for elderly people with either dementia or a physical disability. Self-funders will still be able to access the service although ultimately at the full cost.	The increase in fees may mean that vulnerable people who are able to self-fund decide not to use the service due to the cost.
<b>Gender (sex)</b>	The increase will impact upon a larger proportion of females (21 out of 33) than males. The service will remain open to all those who are either eligible for funding or are willing to pay the full cost of the service.	The increase will impact upon a larger proportion of females (21 out of 33) than males. The negatives detailed above will therefore impact more on female residents.
<b>Gender reassignment</b>	No impacts identified due to the lack of available data.	No impact identified due to lack of available data.
<b>Marriage and civil partnership</b>	The majority are either married or unknow (26 out of 33), however, the increase will be applied across all service users. Any complaints in relation to the impact in relation to this protected characteristic will be investigated and appropriate action taken.	None
<b>Pregnancy and maternity</b>	Does not apply to service user group	Does not apply to service user group
<b>Race/ethnicity</b>	This increase will apply to all self-funders accessing day centre services. 21 out of the 33 service users are white/British. If any issues with any individuals in this group are highlighted, then we will allow for this e.g. by sending information in an appropriate format.	None
<b>Religion and belief, including non belief</b>	None	None
<b>Sexual orientation</b>	No impacts identified due to lack of available data.	No impacts identified due to lack of available data.

#### 4. Actions

Action	Lead Officer	Deadline
The Council already has detailed information regarding the financial assessment process and the help that is available to people who are able to self-fund their care. This information is to be made available to those impacted by the increase.	Andrew Rhodes	30 September 2019

#### 5. Consultation.

The timetable for the consultation is set out below: -

Detail	When
Consultation document sent	August 2019
Consultation close date	30 September 2019
Consultation feedback reviewed	October 2019
Report published	November 2019

Following the consultation charges will be reviewed from the 1<sup>st</sup> December 2019.

The consultation will be sent directly to those service users who pay the full cost of the service as they will be the ones directly affected. The consultation will also be published online allowing a wider audience to participate in the consultation.