

## SSA EQUALITY IMPACT AND NEEDS ANALYSIS

<b>Directorate</b>	Environment
<b>Service Area</b>	Parks
<b>Service/policy/function being assessed</b>	Buccleuch Gardens – re-development of toilet block into a new café with public toilet facility.
<b>Which borough (s) does the service/policy apply to</b>	Richmond upon Thames
<b>Staff involved</b>	Hugo Ross-Tatam Yvonne Kelleher
<b>Date approved by Policy and Review Manager</b>	6 <sup>th</sup> July, 2018

### SUMMARY

When new developments take place in the borough, the Council receives funding from developers towards the costs of providing community and social infrastructure in the local area – this is known as Section 106 funding.

Following the recent redevelopment of the Star and Garter building, Richmond Council is in receipt of Section 106 funding which we are proposing to use to redevelop the disused toilet block within Buccleuch Gardens, converting it into a new café facility which would also include toilet facilities.

The disused toilet block had previously been the victim of anti-social behavior and vandalism for a number of years which resulted in the Council closing the facility. However, with the receipt of the new Section 106 funding the Council are proposing to re-develop the building into a new café with terraced seating and public toilet facility.

The new café will be created from the existing building shell and will provide both a new public toilet facility for residents and visitors to the site and provide a space for visitors to purchase refreshments in what is a popular park. The re-development will benefit users by both reinstating a public toilet facility, including a disabled at this location, providing new baby changing facilities and also serve as a boost to the local area with the provision of a new café and refreshment kiosk.

#### 1. Background

The Council are proposing to redevelop the disused toilet block into a new café with public toilet provision. The re-development building work will be within the existing building structure but will include a new terrace seating feature at the front of the building. The re-development will transform what is an unused dilapidated building into a new community hub, providing an economic boost to the local area and a new facility where residents and visitors can stop for refreshments when visiting the park. The re-development will also restore a public toilet facility in the popular and well visited park. The new toilets will be externally accessible and will provide new features such as baby changing facilities.

#### 2. Analysis of need and impact

<b>Protected group</b>	<b>Findings</b>
<b>Age</b>	<b>Population data</b> The estimated population of Ham, Petersham & Richmond Riverside Ward is 10,955. This is the 8 <sup>th</sup> lowest of the 18 wards that make up the borough with a total population estimated at 199,419 people. 2,574 of the population of Ham, Petersham and Richmond Riverside are aged between 0-19 whereas within the

	<p>borough there are 49,057 within the same age bracket. There are also 1,870 people aged 65 and over within the ward, compared to 30,710 across the borough.</p> <p><b>Findings</b> The proposed re-development of the disused toilet block into a new café with public toilet facilities would reinstate the provision of a public toilet in this area and provide a new refreshment facility for residents and visitors to enjoy. The re-development would reinstate what is currently a lost facility and provide public toilets for both residents of Ham, Petersham and Richmond Riverside residents and the wider general public.</p>
<b>Disability</b>	<p><b>Population data</b> 14.16% of the ward population are registered long-term sick or disabled, compared to 10% across the borough.</p> <p><b>Findings</b> The proposed re-development of the disused toilet block will restore a useable public toilet within this location, therefore benefiting local users.</p>
<b>Gender</b>	<p><b>Population data</b> 49.5 % of the Ham, Petersham and Richmond Riverside Ward population is Male and 50.5 is Female as compared to 48.6 % Male and 51.4% Female in the borough.</p> <p><b>Findings</b> No specific issues raised</p>
<b>Ethnicity</b>	<p><b>Population data</b> 16.1% of the ward population are BME as compared to the borough average of 14%</p> <p><b>Findings</b> No specific issues raised</p>
<b>Religion of belief</b>	<p><b>Population data</b> 61.5% of the ward population has religion; 53.6% Christian, 0.8% Buddhist, 1.5% Hindu, 0.8% Jewish, 3.8% Muslim, 0.6% Sikh, 0.6% other, 23.9% No religion and 9.3% not stated. This compared to the borough figures of: 63.1% have religion, 55.3% Christian, 0.8% Buddhist, 1.6% Hindu, 0.8% Jewish, 3.3% Muslim, 0.8% Sikh, 0.5% other, 28.4% no religion and 8.5% not stated</p> <p><b>Findings</b> No specific issues raised</p>
<b>Gender reassignment</b>	<p><b>Population data</b> Data not collected in 2011 Census</p> <p><b>Findings</b> No specific issues raised</p>
<b>Marriage and civil partnership</b>	<p><b>Population data</b> 0.6% of the ward population are registered in a same-sex civil partnership, compared to 0.4% of the borough population. Whereas, 45% are registered as married as compared to 47.3% across the borough.</p> <p><b>Findings</b> No specific issues raised</p>
<b>Sexual orientation</b>	<p><b>Population data</b> Data not collected in 2011 Census</p>

	<b>Findings</b> No specific issues raised
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### 3. Impact

Protected group	Positive	Negative
<b>Age</b>	<p>The proposal is to re-develop the existing disused toilet block into a new café with public toilet facility. The proposal would create new toilet facilities for all residents to use.</p> <p>A new café will provide a boost to the local area and provide refreshments to visitors and users.</p>	Currently no negative impacts have been identified however the Council will be going out to public consultation and any negative comments will be added to this document.
<b>Disability</b>	The proposals include the provision of disable toilets facility which will benefit disabled users and visitors to the area.	Currently no negative impacts have been identified however the Council will be going out to public consultation and any negative comments will be added to this document.
<b>Gender</b>	Baby changing facilities will be included as part of the re-development. This will be an additional feature to the current level of provision.	Currently no negative impacts have been identified however the Council will be going out to public consultation and any negative comments will be added to this document.
<b>Ethnicity</b>	As set out in the age section	No specific negative impact identified
<b>Religion of belief</b>	As set out in the age section	Currently no negative impacts have been identified however the Council will be going out to public consultation and any negative comments will be added to this document.
<b>Gender reassignment</b>	As set out in the age section	No specific negative impact identified
<b>Marriage and civil partnership</b>	As set out in the age section	No specific negative impact identified
<b>Pregnancy and maternity</b>	Baby changing facilities will be included as part of the re-development. This will be an additional feature to the current level of provision.	No specific negative impact identified
<b>Sexual orientation</b>	As set out in the age section	No specific negative impact identified

### 4. Actions

Action	Lead Officer	Deadline
<p>To carry out a public consultation to garner public opinion of the proposed re-development of the toilet block. Once the consultation has closed a report will be written that will summarise the feedback given by respondents.</p> <p>The EINA will be updated with any equality considerations raised by residents.</p>	Hugo Ross-Tatam	August 2018

Any concerns raised by resident will be addressed.		
Dependent on the outcome of the public consultation a decision will be made on whether re-development works are to go ahead.	Hugo Ross-Tatam	September 2018

**5. Consultation. (optional section– as appropriate)**

A public consultation is to be undertaken from the 2 <sup>nd</sup> of July until the 22 <sup>nd</sup> of July 2018 to garner public opinion on the proposal.
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