

## SSA EQUALITY IMPACT AND NEEDS ANALYSIS

<b>Directorate</b>	Environment
<b>Service Area</b>	Parks
<b>Service/policy/function being assessed</b>	New outdoor gym at Moormead and Bandy Recreation Ground
<b>Which borough (s) does the service/policy apply to</b>	Richmond upon Thames
<b>Staff involved</b>	Rajula Mehta Hugo Ross-Tatam
<b>Date approved by Policy and Review Manager</b>	

### SUMMARY

As part of Richmond Council's continued commitment to improve our Parks and Open Spaces, the Council's Parks team are proposing to install a new outdoor gym at Moormead and Bandy Recreation Ground in partnership with the local Friends Group. The new equipment will be installed adjacent to the playground and will provide park users will exercise equipment, bringing health benefits through exercise.

#### 1. Background

The Council are proposing to install a selection of new outdoor fitness equipment on Moormead and Bandy Recreation Ground, providing a new facility for park users and residents to exercise outdoors. The new equipment will be a combination of static and moving units to provide users with different training options.

#### 2. Analysis of need and impact

Protected group	Findings
<b>Age</b>	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>The population projection of St Margaret's and North Twickenham Ward is 12,352. This is the most populated ward of the 18 wards that make up the borough (with a total population estimated at 199,156 people).</li> <li>8,384 people of St Margaret's and North Twickenham are aged between 15-64, whereas 129,360 people across the whole borough are 15-64.</li> <li>There are also 1,384 people aged 65 and over within the ward, compared to 31,184 people across the borough (<i>Datarich, 2020</i>).</li> </ul> <p><b>Findings</b></p> <p>The proposed addition of an outdoor gym will provide new equipment to be used by park users and residents alike. The equipment will promote exercise and fitness in the vicinity. There is a recommended minimum age for using the equipment, set at 14 years old.</p>
<b>Disability</b>	<p><b>Population data</b></p> <p>2.9% of the St Margaret's and North Twickenham ward population are recorded as suffering from poor health, compared to 4.9% across the borough (<i>Datarich, 2020</i>).</p> <p><b>Findings</b></p>

	The outdoor gym would provide residents with a new facility to carry out exercise, potentially benefiting the health of residents.
<b>Gender</b>	<p><b>Population data</b> 49.55% of the population in the St Margaret's and North Twickenham ward are male and 50.45% is female as compared to 48.61% male and 51.39% female in the borough (<i>Datarich, 2019</i>).</p> <p><b>Findings</b> No specific issues raised</p>
<b>Ethnicity</b>	<p><b>Population data</b> 5.97% of the St Margaret's and North Twickenham ward population are BAME as compared to the borough average of 14.05% (<i>Datarich, 2020</i>).</p> <p><b>Findings</b> No specific issues raised</p>
<b>Religion or belief</b>	<p><b>Population data</b> 60.7% of the St Margaret's and North Twickenham ward population list their religion as:</p> <ul style="list-style-type: none"> <li>• 53.8% Christian</li> <li>• 0.9% Buddhist</li> <li>• 1.7% Hindu</li> <li>• 0.6% Jewish</li> <li>• 2.4% Muslim</li> <li>• 0.8% Sikh</li> <li>• 0.5% other</li> <li>• 29.7%</li> <li>• No religion 30.9%.</li> </ul> <p>This is compared to the borough figures of: 63.1% have religion, 55.3% Christian, 0.8% Buddhist, 1.6% Hindu, 0.8% Jewish, 3.3% Muslim, 0.9% Sikh, 0.5% other, and 28.5% no religion (<i>Datarich, 2020</i>).</p> <p><b>Findings</b> No specific issues raised</p>
<b>Gender reassignment</b>	<p><b>Population data</b> Data not collected in 2011 Census and is not available at a borough level.</p> <p><b>Findings</b> No specific issues raised</p>
<b>Marriage and civil partnership</b>	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>• 0.4% of the St Margaret's and North Twickenham ward population are registered in a same-sex civil partnership, which is the same as 0.4% of the borough population.</li> <li>• 50% are registered as married as compared to 47.3% across the borough (<i>Datarich, 2020</i>).</li> </ul> <p><b>Findings</b> No specific issues raised</p>
<b>Sexual orientation</b>	<p><b>Population data</b> We do not have any borough wide statistics however nationally 2% of the UK population identify as LGBT (<i>ONS Annual population survey 2017</i>).</p> <p><b>Findings</b></p>

No specific issues raised
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### 3. Impact

Protected group	Positive	Negative
<b>Age</b>	The new outdoor gym area will provide free fitness facilities for users.	There are no negative impacts identified on this group from this proposal.
<b>Disability</b>	The new outdoor gym area will provide free fitness facilities for users.	There are no negative impacts identified on this group from this proposal.
<b>Gender</b>	The proposed addition of the outdoor gym will be aimed at all genders.	There are no negative impacts identified on this group from this proposal.
<b>Ethnicity</b>	The proposed addition of the outdoor gym will be aimed at all ethnicities.	There are no negative impacts identified on this group from this proposal.
<b>Religion or belief</b>	The proposed addition of the outdoor gym will be aimed at all religions or beliefs.	There are no negative impacts identified on this group from this proposal.
<b>Gender reassignment</b>	The proposed addition of the outdoor gym will be aimed at all gender reassignments.	There are no negative impacts identified on this group from this proposal.
<b>Marriage and civil partnership</b>	The proposed addition of the outdoor gym will be aimed at all partnerships.	There are no negative impacts identified on this group from this proposal.
<b>Pregnancy and maternity</b>	The proposed addition of the outdoor gym will be aimed at all.	There are no negative impacts identified on this group from this proposal.
<b>Sexual orientation</b>	The proposed addition of the outdoor gym will be aimed at all sexual orientations.	There are no negative impacts identified on this group from this proposal.

### 4. Actions

Action	Lead Officer	Deadline
<p>To carry out a public consultation to garner public opinion on the proposed installation of a new outdoor gym and to request recommendations or feedback from respondents.</p> <ul style="list-style-type: none"> <li>The EINA will be updated with any equality considerations raised by residents.</li> <li>Any concerns raised by residents will be addressed.</li> </ul>	Hugo Ross-Tatam	November 2020
Dependent on the outcome of the public consultation a decision will be made on whether the project will go ahead.	Hugo Ross-Tatam	

### 5. Consultation.

A public consultation is to be undertaken but dates are to be agreed with the Council's consultation team and the Friends of Moormead Recreation Ground.