

SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Environment
Service Area	Parks
Service/policy/function being assessed	Hatherop Park - Create a new 9 x 9 pitch
Which borough (s) does the service/policy apply to	Richmond upon Thames
Staff involved	Rajula Mehta Hugo Ross-Tatam
Date approved by Policy and Review Manager	23 November 2020

SUMMARY

As part of the Council's continued commitment to improve our parks and open spaces, we are proposing to create an additional football pitch in Hatherop Park to accommodate and grow girls' football in the borough. Women's football is a fast-growing sport internationally.

We would like to be able to provide sport opportunities for all and we recognise the health benefits sport can bring to individuals and the community. However, the current football facilities are not sufficient to accommodate additional new teams. The proposed new pitch would allow for additional teams to be developed, as well as protecting existing pitches from overuse, thereby helping to protecting this green flag award winning park for the future.

1. Background

Currently, football clubs use portable goals to ensure the park is not dominated by football pitches. The pitches are situated as far away from Hatherop Road as possible to minimise any effects on local residents and consideration is given to park users and dog walkers to ensure they are not restricted on entry to the park. An indicative map showing the proposed location of the new pitch can be viewed [here](#).

Football sessions are held on Sunday mornings and only during the football season (August to April). If the proposals are supported, the pitches would be prepared in time for next season 2021/22. Sports clubs would also be encouraged to promote sustainable travel or car shares to and from the park to ease the pressures of parking on adjacent roads.

2. Analysis of need and impact

Protected group	Findings
Age	<p>Population data</p> <ul style="list-style-type: none"> • The estimated population of Hampton ward is 10,572. • The total population of Richmond upon Thames is estimated at 200,700 people. • 2,167 of the population of Hampton ward are aged between 0-14, • 41,627 of the population across the whole borough are 0-14. • There are also 2177 people aged 65 and over within the ward, • 30,909 across the borough are aged 65 and over (<i>DataRich, 2019</i>). <p>Findings</p> <p>A study of our membership has concluded that our demographic is centred around Hampton and as such additional facilities Hatherop would encourage active travel for teams playing at home. The new pitch would provide new facilities to help grow girls football in the borough.</p>

Disability	<p>Population data 5.9% of the Hampton ward population have activity limited a lot due to poor health, compared to 4.9% across the borough (<i>ONS Census, 2011</i>).</p> <p>Findings No specific issues raised</p>
Gender	<p>Population data</p> <ul style="list-style-type: none"> • 48% (5,088) of the population in the Hampton ward are male • 52% (5,485) are female • 49% (97,658) of the borough's population are male • 51% (103,047) are female (<i>DataRich, 2019</i>). <p>Findings The new football pitch would provide additional facilities to help the growth of girls' football in the borough.</p>
Ethnicity	<p>Population data 11% of the Hampton ward population are BAME as compared to the borough average of 14% (<i>ONS Census, 2011</i>)</p> <p>Findings No specific issues raised</p>
Religion of belief	<p>Population data 28% of the Hampton ward population has religion;</p> <ul style="list-style-type: none"> • 56.7% Christian (Borough – 55.3%) • 0.8% Buddhist (Borough – 0.8%) • 1.5% Hindu (Borough – 1.6%) • 0.4% Jewish (Borough – 0.8%) • 2.2% Muslim (Borough – 3.3%) • 0.9% Sikh (Borough – 0.8%) • 0.6% other (Borough – 0.5%) • 28% No religion (Borough – 28.4%) <p>(<i>ONS Census, 2011</i>)</p> <p>Findings No specific issues raised</p>
Gender reassignment	<p>Population data Data not collected in 2011 Census</p> <p>Findings No specific issues raised</p>
Marriage and civil partnership	<p>Population data 0.3% of the Hampton ward population are registered in a same-sex civil partnership as compared to 0.4% of the borough population. Whereas, 50.5% are registered as married as compared to 47.3% across the borough. <i>ONS Census, 2011</i>)</p> <p>Findings No specific issues raised</p>
Sexual orientation	<p>Population data ONS annual population survey 2017 Approximately 2% of the population identify as LGBT (data inconclusive as often undeclared)</p> <p>Findings No specific issues raised</p>

3. Impact

Protected group	Positive	Negative
Age	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal, but we await the findings of the public consultation.
Disability	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal, but we await the findings of the public consultation.
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Gender reassignment	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal
Marriage and civil partnership	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal
Pregnancy and maternity	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal
Sexual orientation	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal

4. Actions

Action	Lead Officer	Deadline
Create a public consultation with the help of the Consultation Team on the proposals and update this EINA as per the consultation feedback. The consultation will open on the 18 th of September and close on the 16 th of October. If a decision is made to go ahead with the proposals, the parks team would plan to:	Hugo Ross-Tatam	October 2020

<ul style="list-style-type: none"> • Liaise with the Chair of the Environment, Sustainability, Culture and Sports Services Committee and Ward Cllrs on the consultation results and continue to project delivery if sufficient support is received. • Inform respondents of the consultation results via posters on site. • Work with our grounds maintenance contractor on preparing the new pitch in preparation for the 2021/22 season. 		
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5. Consultation. (optional section– as appropriate)

A public consultation was carried out between the 18th of September and the 16th of October. The results are as follows:

- 116 people took part with 85 out of 116 either agreeing or strongly agreeing with the proposal (73%)
- 29 (25%) respondents either disagreeing or strongly disagreeing with the proposal.

Concerns were raised about the risk of more cars parking on adjacent roads due to the increase in parks users and the pressures that this will bring. Others were worried that a new pitch would reduce the amount of open space for other park users. To combat these concerns, the goal post will be removeable and the pitches only used on Sunday's between August and May each year and the clubs and their members will be encouraged to travel sustainably to reduce the need for parking. Double yellow lines outside the park entrance will be renewed to prevent any anti-social parking.