

## SSA EQUALITY IMPACT AND NEEDS ANALYSIS

<b>Directorate</b>	Environment
<b>Service Area</b>	Parks
<b>Service/policy/function being assessed</b>	Carlisle Park - Create an outdoor gym and relocate the small play area to the senior play
<b>Which borough (s) does the service/policy apply to</b>	Richmond upon Thames
<b>Staff involved</b>	Rajula Mehta Hugo Ross-Tatam
<b>Date approved by Policy and Review Manager</b>	23 November 2020

### SUMMARY

As part of the Council's continued commitment to improve our parks and open spaces, the Council and Friends of Carlisle Park are proposing to relocate the existing play equipment that is in the toddler playground and to install it in the main play area. It is then proposed that the former toddler play area will be used as an outdoor fitness space, with new equipment and a space for yoga to take place.

#### 1. Background

The re-location of the toddler equipment into the main play area will be strategic so that they are installed close to existing pieces of equipment which are aimed at users of a similar age. The equipment which is to be relocated to the larger play area is as follows and this map is indicative of where they will be installed:

- 4 cradle swings
- Small slide
- Spinning bowl
- 2 springer units
- Play panel
- 2 green metal benches

With the proposed new outdoor gym area, to be created in the former toddler play space, the Council and Friends Group would propose to install a number of outdoor gym equipment that is suitable for both those that suffer from mobility issues and able bodied users.

A public consultation will be carried out between the 2<sup>nd</sup> and 29<sup>th</sup> of March 2020 to consult on public support to relocate the toddler area and create a new outdoor fitness space.

#### 2. Analysis of need and impact

Protected group	Findings
Age	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>• The estimated population of Hampton ward is 10,572.</li> <li>• The total population of Richmond upon Thames is estimated at 200,700</li> <li>• 2,167 of the population of Hampton ward are aged between 0-14,</li> <li>• Whereas 41,627 of the population across the whole borough are 0-14</li> <li>• 2,177 people aged 65 and over within the ward,</li> <li>• 30,909 across the borough are aged 65 and over (<i>DataRich, 2019</i>).</li> </ul> <p><b>Findings</b></p>

	<p>Re-locating the younger equipment into the main play area will ensure all play is within one space. Risk assessments would be made to ensure the new locations avoids clash points with units aimed at older children.</p> <p>The outdoor gym will provide new fitness equipment to be used by the adult population of Hampton.</p>
<b>Disability</b>	<p><b>Population data</b> 5.9% of the Hampton ward population have activity limited a lot due to poor health, compared to 4.9% across the borough (<i>ONS Census, 2011</i>).</p> <p><b>Findings</b> Install a number of outdoor gym equipment that is suitable for both those that suffer from mobility issues and able-bodied users.</p>
<b>Gender</b>	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>• 48% (5,088) of the population in the Hampton ward are male</li> <li>• 52% (5,485) are female</li> <li>• 49% (97,658) across the borough are male</li> <li>• 51% (103,047) are female (<i>DataRich, 2019</i>).</li> </ul> <p><b>Findings</b> There are no specific impacts on gender from this proposal.</p>
<b>Ethnicity</b>	<p><b>Population data</b> 11% of the Hampton ward population are BAME as compared to the borough average of 14% (<i>ONS Census, 2011</i>)</p> <p><b>Findings</b> There are no specific impacts on ethnicity from this proposal.</p>
<b>Religion or belief</b>	<p><b>Population data</b> 28% of the Hampton ward population has religion;</p> <ul style="list-style-type: none"> <li>• 56.7% Christian (Borough – 55.3%)</li> <li>• 0.8% Buddhist (Borough – 0.8%)</li> <li>• 1.5% Hindu (Borough – 1.6%)</li> <li>• 0.4% Jewish (Borough – 0.8%)</li> <li>• 2.2% Muslim (Borough – 3.3%)</li> <li>• 0.9% Sikh (Borough – 0.8%)</li> <li>• 0.6% other (Borough – 0.5%)</li> <li>• 28% No religion (Borough – 28.4%)</li> </ul> <p>(<i>ONS Census, 2011</i>)</p> <p><b>Findings</b> There are no specific impacts on religion from this proposal.</p>
<b>Gender reassignment</b>	<p><b>Population data</b> Data not collected in 2011 Census</p> <p><b>Findings</b> There are no specific impacts on gender reassignment from this proposal.</p>
<b>Marriage and civil partnership</b>	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>• 0.3% of the Hampton ward population are registered in a same-sex civil partnership as compared to 0.4% of the borough population.</li> </ul>

	<ul style="list-style-type: none"> <li>Whereas, 50.5% are registered as married as compared to 47.3% across the borough. (ONS Census, 2011)</li> </ul> <p><b>Findings</b> There are no specific impacts on marriage and civil partnership from this proposal.</p>
<b>Sexual orientation</b>	<p><b>Population data</b> We do not have any borough wide statistics however nationally 2% of the UK population identify as LGBT (ONS Annual population survey 2017)</p> <p><b>Findings</b> There are no specific impacts on sexual orientation from this proposal.</p>

### 3. Impact

<b>Protected group</b>	<b>Positive</b>	<b>Negative</b>
<b>Age</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger and more inclusive play area and a separate new outdoor fitness space will be created in the former play area. This benefits adults as there is a new fitness facility to use and parents with varying ages of children can play all in one place.	The relocated play equipment will need to be installed strategically so that it is close to other existing items that are aimed at younger children. Risk Assessments would be carried out to ensure the new locations avoid any clash point with units aimed at older children.
<b>Disability</b>	As well as above, the outdoor gym may help local residents with physical disabilities who cannot travel far access Disability Discrimination Act (DDA) compliant equipment to keep fit. There is a variety of equipment that could be used by people with mobility issues as well as ones without.	There are no negative impacts identified on this group from this proposal
<b>Gender</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor fitness space will be created nearby for yoga and other activities to take place	There are no negative impacts identified on this group from this proposal
<b>Ethnicity</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor fitness space will be created nearby for yoga and other activities to take place	There are no negative impacts identified on this group from this proposal
<b>Religion of belief</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor	There are no negative impacts identified on this group from this proposal

	fitness space will be created nearby for yoga and other activities to take place.	
<b>Gender reassignment</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor fitness space will be created nearby for yoga and other activities to take place	There are no negative impacts identified on this group from this proposal
<b>Marriage and civil partnership</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor fitness space will be created nearby for yoga and other activities to take place	There are no negative impacts identified on this group from this proposal
<b>Pregnancy and maternity</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor fitness space will be created nearby for yoga and other activities to take place	There are no negative impacts identified on this group from this proposal
<b>Sexual orientation</b>	The new outdoor gym area will provide a range of free fitness facilities for all residents living in the local area and visitors to the borough. All play equipment will be relocated together to form a larger play area and a separate new outdoor fitness space will be created nearby for yoga and other activities to take place	There are no negative impacts identified on this group from this proposal

#### 4. Actions

<b>Action</b>	<b>Lead Officer</b>	<b>Deadline</b>
<p>Create a public consultation with the help of the Consultation Team on the proposals and update this EINA as per the consultation feedback. The consultation will open on the 26<sup>th</sup> February 2020 and close 25<sup>th</sup> March 2020. If a decision is made to go ahead with the proposals, the parks team would plan to:</p> <ul style="list-style-type: none"> <li>• Liaise with the Chair of the Environment, Sustainability, Culture and Sports Services Committee and Ward Cllrs on the consultation results and continue to project delivery if sufficient support is received.</li> <li>• Inform respondents of the consultation results via posters on site.</li> <li>• Receive quotes from suppliers relocating the existing play equipment and installing new gym equipment. Or work with our procurement team.</li> </ul>	Hugo Ross-Tatam	May 2020

## **5. Consultation.**

A public consultation was carried out between the 2<sup>nd</sup> and 29<sup>th</sup> of March 2020 via the Council's online portal to ask if respondents supported first, the re-location of the toddler equipment into the main playground and if the area should be transformed into an outdoor gym space.

The results of the consultation were:

- 68 out of 76 respondents (89%) either agreed or strongly agreed with re-locating the play equipment.
- 67 out of 76 respondents (88%) either agreed or strongly agreed with creating a new outdoor gym in the former play area.

Ward Cllrs and the Chair of the Environment Committee have agreed to proceed with the project and the Council are actively seeking quotes for the installation of the gym equipment based on the specification agreed with the Friends Group.