

## SSA EQUALITY IMPACT AND NEEDS ANALYSIS

<b>Directorate</b>	Environment
<b>Service Area</b>	Parks
<b>Service/policy/function being assessed</b>	Hampton Common - Create a new 9 x 9 pitch
<b>Which borough (s) does the service/policy apply to</b>	Richmond upon Thames
<b>Staff involved</b>	Rajula Mehta Hugo Ross-Tatam
<b>Date approved by Policy and Review Manager</b>	23 November 2020

### SUMMARY

As part of the Council's continued commitment to improve our parks and open spaces, we are proposing to create an additional football pitch in Hampton Common to accommodate and grow girls' football in the borough.

Women's football is a fast-growing sport internationally. We would like to be able to provide sport opportunities for all and we recognise the health benefits sport can bring to individuals and the community.

#### 1. Background

The current football facilities at Hampton Common are insufficient to accommodate growth in the game, particularly girl's football. The proposed new pitch would allow for additional teams to be developed, as well as protecting existing pitches from overuse, thereby helping to protect this green flag award-winning park for the future. Currently, football clubs use portable goals to ensure the park is not dominated by football pitches. An indicative map showing the proposed location of the new pitch can be viewed [here](#).

Football sessions are held on Sunday mornings and only during the football season (August to April). If the proposal is supported, the pitch would be prepared in time for next season 2021/22. Sports clubs would also be encouraged to promote sustainable travel or car shares to and from the park to ease the pressures of parking on adjacent roads.

#### 2. Analysis of need and impact

Protected group	Findings
Age	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>• The estimated population of Hampton North ward is 9,504.</li> <li>• The total population of Richmond upon Thames is estimated at 200,700 people.</li> <li>• 1,812 of the population of Hampton North ward are aged between 0-14</li> <li>• 41,627 of the population across the whole borough are 0-14.</li> <li>• There are also 1.876 people aged 65 and over within the ward,</li> <li>• compared to 30,909 across the borough (<i>DataRich, 2019</i>).</li> </ul> <p><b>Findings</b></p> <p>A study of our membership has concluded that our demographic is centred around Hampton North and as such additional facilities Hampton Common would encourage active travel for teams playing at home. The new pitch would provide new facilities to help grow girls football in the borough.</p>

<b>Disability</b>	<p><b>Population data</b> 7.2% of the Hampton North ward population have activity limited a lot due to poor health, compared to 4.9% across the borough (<i>ONS Census, 2011</i>).</p> <p><b>Findings</b> No specific issues raised</p>
<b>Gender</b>	<p><b>Population data</b></p> <ul style="list-style-type: none"> <li>• 48% (4,558) of the population in the Hampton North ward are male</li> <li>• 52% (4,946) are female</li> <li>• 49% (97,658) across the borough are male</li> <li>• 51% (103,047) are female (<i>DataRich, 2019</i>).</li> </ul> <p><b>Findings</b> The new football pitch would provide additional facilities to help the growth of girls' football in the borough</p>
<b>Ethnicity</b>	<p><b>Population data</b> 16% of the Hampton North ward population are BAME as compared to the borough average of 14% (<i>ONS Census, 2011</i>)</p> <p><b>Findings</b> No specific issues raised</p>
<b>Religion of belief</b>	<p><b>Population data</b> Of the Hampton North people;</p> <ul style="list-style-type: none"> <li>• 51.5% are Christian (Borough – 55.3%)</li> <li>• 1.1% are Buddhist (Borough – 0.8%)</li> <li>• 2.1% are Hindu (Borough – 1.6%)</li> <li>• 0.1% are Jewish (Borough – 0.8%)</li> <li>• 6.1% are Muslim (Borough – 3.3%)</li> <li>• 1.3% are Sikh (Borough – 0.8%)</li> <li>• 0.2% are other (Borough – 0.5%)</li> <li>• 28.6% have no religion (Borough – 28.4%)</li> <li>• 9.1% did not state a religion (Borough – 8.5%)</li> </ul> <p>(<i>ONS Census, 2011</i>)</p> <p><b>Findings</b> No specific issues raised</p>
<b>Gender reassignment</b>	<p><b>Population data</b> Data not collected in 2011 Census</p> <p><b>Findings</b> No specific issues raised</p>
<b>Marriage and civil partnership</b>	<p><b>Population data</b> 0.3% of the Hampton North ward population are registered in a same-sex civil partnership as compared to 0.4% of the borough population. Whereas, 46.6% are registered as married as compared to 47.3% across the borough. <i>ONS Census, 2011</i>)</p> <p><b>Findings</b> No specific issues raised</p>
<b>Sexual orientation</b>	<p><b>Population data</b> ONS annual population survey 2017 Approximately 2% of the population identify as LGBT (data inconclusive as often undeclared)</p> <p><b>Findings</b> No specific issues raised</p>

### 3. Impact

Protected group	Positive	Negative
<b>Age</b>	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal, but we await the findings of the public consultation.
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<b>Marriage and civil partnership</b>	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal
<b>Pregnancy and maternity</b>	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal
<b>Sexual orientation</b>	The new 9vs9 football pitch would provide new facilities for local sports clubs to use and to help grow girls football in the borough	There are no negative impacts identified on this group from this proposal

### 4. Actions

Action	Lead Officer	Deadline
<p>A public consultation on the proposals is to be held between the 30<sup>th</sup> of October and the 11<sup>th</sup> of December. Dependent on the feedback being supportive of the proposal, the Parks Team would plan to:</p> <ul style="list-style-type: none"> <li>Liaise with the Chair of the Environment, Sustainability, Culture and Sports Services Committee and Ward Cllrs on the consultation results and continue to project delivery if sufficient support is received.</li> <li>Inform respondents of the consultation results via posters on site.</li> </ul>	Hugo Ross-Tatam	December 2020

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| <ul style="list-style-type: none"><li>• Work with our grounds maintenance contractor on preparing the new pitch in preparation for the 2021/22 season.</li></ul> |  |  |
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**5. Consultation. (optional section– as appropriate)**

<p>A public consultation is currently running from the 30<sup>th</sup> of October and closing on the 11<sup>th</sup> of December. This consultation is being held online through the Council's online consultation portal. It will be promoted via a press release and social media through our Communications Team, posters on site and by informing local Ward Cllr's. A review of the responses will be carried out and a final decision made by the Chair of the Environment Committee.</p>
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