

SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Environment
Service Area	Parks
Service/policy/function being assessed	Alpha Road Gardens – Increase play provision
Which borough (s) does the service/policy apply to	Richmond upon Thames
Staff involved	Rajula Mehta Hugo Ross-Tatam
Date approved by Policy and Review Manager	23 November 2020

SUMMARY

As part of Richmond Council’s continued commitment to improve our parks and open spaces, Richmond’s Parks Team are proposing to increase the amount of play provision currently available in Alpha Road Gardens.

1. Background

The Council’s proposal is to utilise an underused area within the existing play area to accommodate either a new small basket swing or a small climbing frame. The site is geared towards younger children aged 8 and below.

In addition to installing one of the above units, the Council also plans to install a number of play panels along the existing perimeter fence of the playground.

2. Analysis of need and impact

Protected group	Findings
Age	<p>Population data</p> <ul style="list-style-type: none"> • The estimated population of Fulwell & Hampton Hill ward is 10,859 • The estimated population of Richmond upon Thames is 199,156 • 2,203 of the population of the ward are aged between 0-14 • 37,922 of the population across the borough are 0-14 • 1,637 of the population of the ward are aged 65 and over • 31,874 of the population across the borough are aged 65 and over (<i>DataRich, 2019</i>). <p>Findings The additional play equipment will encourage children from the area to use the facilities</p>
Disability	<p>Population data 10% of the Fulwell & Hampton Hill ward population have activity limited a lot due to poor health, compared to 11% across the borough (<i>ONS Census, 2011</i>).</p> <p>Findings No specific issues raised</p>
Gender	<p>Population data</p> <ul style="list-style-type: none"> • 48% (5,239) of the population in the Fulwell & Hampton Hill ward are male • 52% (5,620) of the population in the ward are female • 49% (96,800) of the population across the borough are male • 51% (102,356) of the population across the borough are female

	<p>(DataRich, 2019).</p> <p>Findings No specific issues raised</p>
Ethnicity	<p>Population data 10% of the Fulwell & Hampton Hill ward population are BAME as compared to the borough average of 16% (<i>ONS Census, 2011</i>)</p> <p>Findings No specific issues raised</p>
Religion of belief	<p>Population data Of the Fulwell & Hampton Hill ward population;</p> <ul style="list-style-type: none"> • 55.2% are Christian (Borough – 55.3%) • 0.7% are Buddhist (Borough – 0.8%) • 0.9% are Hindu (Borough – 1.6%) • 0.5% are Jewish (Borough – 0.8%) • 2.1% are Muslim (Borough – 3.3%) • 0.4% are Sikh (Borough – 0.8%) • 0.4% are other (Borough – 0.5%) • 31.8% have no religion (Borough – 28.4%) • 8.0% did not state a religion (Borough – 8.5%) <p>(<i>ONS Census, 2011</i>)</p> <p>Findings No specific issues raised</p>
Gender reassignment	<p>Population data Data not collected in 2011 Census</p> <p>Findings No specific issues raised</p>
Marriage and civil partnership	<p>Population data</p> <ul style="list-style-type: none"> • 0.5% of the population of Fulwell & Hampton Hill ward are registered in a same-sex civil partnership • 0.4% of the population across the borough are in a same-sex civil partnership • 48.7% of the population of the ward are registered as married • 47.3% of the population of the borough are registered as married <p>(<i>ONS Census, 2011</i>)</p> <p>Findings No specific issues raised</p>
Sexual orientation	<p>Population data We do not have any borough wide statistics however nationally 2% of the UK population identify as LGBT. (ONS annual population survey 2017)</p> <p>Findings No specific issues raised</p>

3. Impact

Protected group	Positive	Negative
Age	Additional play equipment will increase the play provision in the play area. This will benefit those that live locally and those who travel to visit the open space	No negative impacts have been identified but we await any feedback from the information sharing exercise
Disability	The inclusion of Disability Discrimination Act (DDA) compliant play items such as play panels will benefit users that suffer from disability problems.	No negative impacts have been identified but we await any feedback from the information sharing exercise
Gender	There are no specific impacts on gender from this proposal.	There are no negative impacts identified on this group from this proposal
Ethnicity	There are no specific impacts on ethnicity from this proposal.	There are no negative impacts identified on this group from this proposal
Religion or belief	There are no specific impacts on religion or belief from this proposal.	There are no negative impacts identified on this group from this proposal
Gender reassignment	There are no specific impacts on gender reassignment from this proposal.	There are no negative impacts identified on this group from this proposal
Marriage and civil partnership	There are no specific impacts on marriage and civil partnerships from this proposal.	There are no negative impacts identified on this group from this proposal
Pregnancy and maternity	There are no specific impacts on pregnancy and maternity from this proposal.	There are no negative impacts identified on this group from this proposal
Sexual orientation	There are no specific impacts on sexual orientation from this proposal.	There are no negative impacts identified on this group from this proposal

4. Actions

Action	Lead Officer	Deadline
<p>The Parks team will inform users of Alpha Road Gardens via posters on the main entrance points to advertise the proposed improvements. This will be an information sharing exercise instead of a full consultation as the new equipment that is suggested will improve the play experience for users of Alpha Road Gardens.</p> <p>We will be informing Ward Councilors and the Chair of the Environment Committee on our proposals and actively seek competitive quotes for the new units, with the aim of the installation being completed by April 2021.</p>	Hugo Ross-Tatam	December 2020