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Commitment	Action	RAG	Target completion	What will it take?	Who will need to help?	Finances required?	Measure / KPI Y1					
ACTIVE PEOPLE												
Fairer Access	Being more ambitious with our current pricing offer, to encourage participation by <b>offering</b> greater concessions to more people who need them most for council-run leisure services.		2024	Implementation of committee decision, marketing and communications plan.	Council (sports teams, communications), VCS and Public Health referal partners	Y	Numbers taking up concessionary offer, feedback from participants.					
	A year focused on <b>women and girls in sport</b> , using the excitement around the Women's Rugby World Cup (and other international women's tournaments) to boost participation, volunteering, coaching and employment.		2025	Establish working group of internal and external partners who devise a plan that scopes and seeks to deliver against the multiple opportunities to increase participation.	Council, London Sport, VCS, Sports clubs, Community Sports Team	Y	Working group established, plan in place.					
ACTIVE COMMUNITIES												
Enabling Access	Working with London Sport to develop the <b>online activity finder</b> for Richmond, making local opportunities easy to find.		2024	Establish small working group with a terms of reference, develop a plan for the implementation of the online activity finder, deliver the onine activity finder tool. Create new landing page.	CSPAN / Council. London Sport Social Prescribing networks	N	Landing page in place, tool in use, number of visits/clicks.					
Mobilising Networks and Partnerships	Supporting the development of a <b>new Community</b> <b>Sports and Physical Activity Network</b> which will govern and steer this new strategy.		2024	Top priority for action. This is our governing and oversight of delivery of the strategy. With Richmond partnership steering group develop proposals for this group, their ToR and how people will be recruited.	Council. Comms. London Sport	Y	CSPAN established with broad representation and therefore the ability to effectively govern the strategy.					

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ACTIVE ENVIRONMENTS												
Making the most of our assets	Hampton Youth Club will be reopened as a new community wellbeing and physical activity hub.		2024 – start work	Feasibility being undertaken. Council needs to work with partners (internal and external) to est the need / what it should look like. Establish a brief and governance model. Resource project.	Council teams AfC, leisure consultants, architects	Y	Feasibility completed. Plan in place for Hampton Youth Centre to become a Community wellbeing and physical activity hub.					
	Investigating <b>enhancements of our existing assets,</b> including assessing options for refurbishing and enhancing facilities at Pools in the Park and Teddington Pools and Fitness Centre and developing a long-term infrastructure investment plan for our facilities.		2024 – start work	Feasibility work being undertaken. Full business case to be developed. Resourcing required.	Council, leisure consultants, architects	Y	Feasibilities completed, business plans in place. Detailed project plans signed off.					
Active Partnerships	<b>Procuring an operating partner</b> for council leisure centres who will help us deliver this strategy and improve the quality of our assets and our programmes.		2025	Contract documents issued October 2024, Commiteee approval of preferred operator April 25.	Council teams in consultation with users and non users, leisure consultant	Y	Detailed project plan in place with milestones achieved. Preferred contractor established by April 25.					
	Reducing our <b>carbon footprint</b> across our sport and leisure centres.		Ongoing	Detailed plans established for centres to reduce carbon footprint - links to feasibility studies and investment plans above.	Council teams including building sustainability team, leisure team	Y	Feasibilities completed, business plans in place. Detailed project plans signed off.					