

Richmond Climate and Nature Strategy 2025-2030 – 2025 Action Plan

Our buildings – reducing carbon emissions from homes across the borough								
Supporting delivery of the Richmond Retrofit Strategy, Local Plan, Richmond Employment and Skills Strategy, Richmond Housing and Homelessness Strategy								
	Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)	
1.	Decarbonising privately owned and rented housing	<ul style="list-style-type: none"> Expand the reach of the Smarter Homes Hub through a programme of communication and engagement, including an exhibition bringing together suppliers and interested residents, a programme of open house events and engaging with community, business and partners to grow interest, momentum and uptake of retrofit measures. 	Partnership /Influence	High	Warmer homes that are more affordable to heat	High	Q1 2027-28	Climate Change and Sustainability / Communications
		<ul style="list-style-type: none"> Publish retrofit focused planning information and advice to further support the information provided in the Smarter Homes Hub and Handbook 	Partnership /Influence	Medium	Warmer homes that are more affordable to heat	Low	Q3 2026-27	Spatial Planning / Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue the partnership providing discounted solar panels for local residents and explore a similar partnership for heat pumps and wider retrofit 	Direct	High	Improved energy security	Low	Q4 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue to deliver Warm Home Packs to reduce energy bills for those struggling with their bills and promote Warm Homes Local Grant for all residents 	Partnership	Medium	Warmer homes that are more affordable to heat	Medium	Q4 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Engage with private sector landlords to encourage them to retrofit their properties, promoting the Smarter Homes Hub and upcoming changes to MEES regulations 	Indirect	Medium	Warmer homes that are more affordable to heat	Low	Q3 2026-27	RSP / Climate Change and Sustainability
2.	Developing place based and local approaches to retrofit	<ul style="list-style-type: none"> Form the Richmond Community Energy Cooperative by delivering community activation and commissioning specialist support to establish the cooperative and prepare its first solar project and community share offer. 	Indirect	Low	Stronger communities	Low	Q4 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Launch the Richmond Community Energy Accelerator Fund to provide feasibility and capacity-building grants, with officer-led support to help community organisations develop projects and secure external funding. 	Partnership /Influence	Low	Improved energy security	Low	Q4 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Improve the Council's approach to energy planning by exploring participation in Regional Strategic Energy Partnerships and the development of a Local Area Energy Plan for Richmond 	Indirect	Medium	Improved energy security	Medium	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Work with partners locally and across London to explore and develop plans for local Heat Networks and Heat Zoning, to provide lower carbon heating for whole neighbourhoods. 	Partnership /Influence	Low	Improved energy security	Low	Q1 2027-28	Climate Change and Sustainability / Spatial Planning
		<ul style="list-style-type: none"> Identify pilot areas for place-based approaches to retrofit and scope pilot projects to trial place-based retrofit in Richmond / build approach to make them ready for investment 	Partnership /Influence	Medium	Warmer homes that are more affordable to heat	Medium	Q1 2027-28	Climate Change and Sustainability
3.	Securing funding to decarbonise housing	<ul style="list-style-type: none"> Explore funding options for retrofit, including securing private investment for retrofit approaches, access to finance for residents that want to retrofit and community-based funding for retrofit and community energy 	Partnership /Influence	Low	Warmer homes that are more affordable to heat	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Explore alternative retrofit funding to help those less able to pay when Government funding isn't available, such as crowdfunding, charity and ethical investments 	Partnership /Influence	Low	Warmer homes that are more affordable to heat	Low	Q3 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Communicate the financial benefits to residents of the energy transition and the improved payback periods for investing in solar in comparison to fossil fuel sources 	Partnership /Influence	Low	Improved energy security	Low	Q3 2026-27	Climate Change and Sustainability
4.	Supporting green skills to deliver retrofit	<ul style="list-style-type: none"> Build partnerships across South London between local authorities and key institutions such as universities, colleges and training providers to deliver retrofit skills and wider green skills building on the established roadmap for South London 	Partnership /Influence	Low	Job creation	Low	Q1 2027-28	Climate Change and Sustainability / Employment and Skills
5.	Driving decarbonisation through a retrofit taskforce	<ul style="list-style-type: none"> Engage with partners, especially social housing providers, through the retrofit taskforce to co-ordinate and support retrofit 	Partnership /Influence	Medium	Warmer homes that are more affordable to heat	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Coordinate with housing partnerships over further support and open house events to support residents in decarbonisation and energy efficiency 	Partnership /Influence	Medium	Warmer homes that are more affordable to heat	Low	Q3 2026-27	Climate Change and Sustainability

Our travel and air quality – increasing sustainable travel and reducing air pollution								
Supporting delivery of the Air Quality Action plan, Richmond Cycling Strategy, Richmond Active Travel Strategy, Local Plan								
	Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)	
6.	Improving and increasing our walking, wheeling and cycling infrastructure	• Deliver a phased programme of Pedestrian Super Routes, improving key corridors with enhanced surfaces, crossings, accessibility, seating and shade.	Direct	Medium	Improved air quality and health	High	Q1 2027-28	Transport Strategy
		• Expand and improve the borough's cycle network, focusing on closing key gaps and improving safety at junctions and interchanges.	Direct	Medium	Improved air quality and health	High	Q1 2027-28	Highways and Engineering
		• Increase provision of cycle parking in high-demand locations, including town centres, transport hubs and residential streets	Direct	Medium	Improved air quality and health	High	Q1 2027-28	Transport Strategy
		• Implement a prioritised programme of towpath improvements, balancing access, maintenance and biodiversity enhancement.	Indirect	Medium	Improved air quality and health	High	Q1 2027-28	Transport Strategy / Highways and Engineering
7.	Supporting and promoting mobility through e-bikes and cargo/e-cargo bikes	• Expand cargo bike hire, trial and incentive schemes, targeting residents, businesses and community organisations.	Direct	Medium	Improved air quality and health	Medium	Q1 2027-28	Transport Strategy
		• Increase provision of dedicated cargo bike parking at key destinations including high streets, schools and leisure facilities.	Direct	Medium	Improved air quality and health	Medium	Q1 2027-28	Transport Strategy
		• Develop and deliver a cargo bike programme for business and freight, supporting last-mile deliveries and servicing.	Partnership /Influence	Medium	Improved air quality and health	Low	Q1 2027-28	Transport Strategy
		• Expand and optimise the e-bike hire scheme, improving coverage, parking arrangements and uptake.	Partnership /Influence	Medium	Improved air quality and health	Low	Q1 2027-28	Transport Strategy
8.	Reducing our dependence on the internal combustion engine	• Deliver an expanded EV infrastructure programme, prioritising rapid charging and equitable provision across the borough.	Direct	High	Improved air quality and health	Low	Q1 2027-28	Transport Strategy
		• Expand and formalise the cable gully programme, enabling more residents to access home EV charging.	Direct	Medium	Improved air quality and health	Low	Q1 2027-28	Transport Strategy
		• Work with TfL and partners to improve public transport provision, including service reliability, accessibility and connectivity.	Partnership /Influence	Medium	Improved air quality and health	Low	Q1 2027-28	Transport Strategy
		• Develop a freight decarbonisation and consolidation approach, including micro-consolidation and low emission last-mile delivery.	Indirect	Medium	Improved air quality and health	Medium	Q1 2027-28	Transport Strategy / Air Quality
9.	Improving the quality of the air we breathe	• Monitor and report progress against the ambitious WHO progressive target of 20µg/low for annual mean NO2 by 2030 and use findings to assess development and other projects	Indirect	Low	Improved air quality and health	Low	Q1 2027-28	Air Quality
		• Expand and enforce anti-idling measures, focusing on schools, town centres and high-risk locations including the use of the innovative PSPO for idling	Partnership /Influence	Medium	Improved air quality and health	Low	Q1 2027-28	Parking Operations / Air Quality
		• Increase the number of School Streets and clean air interventions, aligned with air quality priorities.	Direct	Medium	Improved air quality and health	Low	Q1 2027-28	Transport Strategy / Air Quality
		• Deliver a coordinated air quality engagement and behaviour change programme, including schools and citizen science activity.	Partnership /Influence	Low	Improved air quality and health	Low	Q1 2027-28	Air Quality
		• Strengthen joint working with Public Health to target air quality impacts on vulnerable groups and priority areas, including a focus on indoor air quality aimed at vulnerable populations	Indirect	Medium	Improved air quality and health	Low	Q1 2027-28	Air Quality
		• Continue opposition to expansion of Heathrow airport with a third runway and monitor development around Heathrow expansion	Partnership /Influence	Low	Improved air quality and health	Low	Q1 2027-28	Air Quality / Policy and Strategy

Our nature – protecting and enhancing biodiversity and green spaces								
Supporting delivery of the Biodiversity Action Plan, Trees for Richmond Strategy, Richmond Adaptation and Resilience Strategy, Culture Richmond 2021-2031, Local Plan								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
10.	Improving the quality of green spaces	<ul style="list-style-type: none"> Continue to maintain parks to a high standard and achieve additional Green Flag awards for excellence in our parks and cemeteries 	Direct	Low	Connecting with nature and biodiversity	Medium	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Champion parks as spaces for recreational, cultural and wellbeing opportunities, in balance with protection of wildlife and nature conservation 	Partnership /Influence	Low	Connecting with nature and biodiversity	Low	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Increase the sustainability of the way that parks are maintained by reducing use of equipment and vehicles powered by fossil fuels and improving sustainable practices 	Indirect	Medium	Connecting with nature and biodiversity	Low	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Participate in a national trial to use natural solutions to control invasive plant species, working in partnership with CABI to test rust fungus natural treatment on Himalayan Balsam on the River Thames and River Crane. 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	Medium	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Deliver habitat improvement projects across parks, open spaces and rivers, including actions in the Biodiversity Action Plan 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	Medium	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Embed the London Local Nature Recovery Strategy in local delivery using its priorities to target habitat creation, green infrastructure, and partnership activity 	Indirect	Adaptation	Connecting with nature and biodiversity	Low	Q1 2027-28	Arts, Parks and Events / Climate Change and Sustainability/ Spatial Planning/ Highways and Engineering
11.	Increasing and improving the natural connections across the borough	<ul style="list-style-type: none"> Identify opportunities to enhance existing wildlife corridors (including a no mow approach) and create new ones linking habitats and colonies that help wildlife to flourish. 	Indirect	Adaptation	Connecting with nature and biodiversity	Low	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Improve the river habitat of the River Crane in Twickenham town centre through the Twickenham Rifle Club Project in partnership with ZSL. 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Deliver actions in the Biodiversity Action Plan that creates and supports connections between habitats, promoting the importance of nature connectivity on land and along waterways 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Q1 2027-28	Arts, Parks and Events
		<ul style="list-style-type: none"> Investigate planting trees along key walking, cycling and public transport routes that links Richmond's communities 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q1 2027-28	Arts, Parks and Events / Transport Strategy
12.	Increasing knowledge and awareness of nature	<ul style="list-style-type: none"> Run events, use the Council's communication channels, and conduct public awareness campaigns to highlight the positive impacts of green spaces, biodiversity and trees on physical and mental health 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q1 2027-28	Arts, Parks and Events / Communications
		<ul style="list-style-type: none"> Promote information and awareness of the negative impacts of paving over gardens and the positive aspects of promoting nature in gardens 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q3 2026-27	Arts, Parks and Events / Climate Change and Sustainability / Communications / Spatial Planning
13.	Renewing our relationship with nature	<ul style="list-style-type: none"> Work with stakeholders, including Friends of Street Trees and new partner Trees for Cities, to identify opportunities to care for and grow the borough's tree canopy, as well as celebrate and protect veteran trees 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q4 2026-27	Arts, Parks and Events
		<ul style="list-style-type: none"> Deliver the Cultural Reforesting programme through the arts-based research practice, including a new strand of work focusing on the River Thames 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Q1 2027-28	Arts, Parks and Events

Our resources – moving to a zero-waste economy								
Supporting delivery of the Reduction and Recycling Plan, Local Plan								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
14.	An easy to use, effective and low carbon waste and recycling service	<ul style="list-style-type: none"> Review the collection of dry mixed recycling and paper and cardboard from flats above shops to improve and extend the service. Implement a food waste collection service for FLASH properties with a project to pilot the collection of food waste Q3 2026/27. 	Direct	Medium	Reduced waste	High	Q3 2026-27	Waste and Street Cleansing
		<ul style="list-style-type: none"> Deliver a project collecting flexible plastics in a pilot area. Q4 2026-27 ahead of the main roll out from March 202 	Direct	Medium	Reduced waste	High	Q4 2026-27	Waste and Street Cleansing
		<ul style="list-style-type: none"> Develop and deliver boroughwide 'low waste' projects and expand on the Richmond Recycles campaign to include reducing waste, including reuse and repair. 	Partnership /Influence	Medium	Reduced waste	Medium	Q1 2027-28	Waste and Street Cleansing / Communications
		<ul style="list-style-type: none"> Use data and digital technology to support and improve waste and recycling services 	Indirect	Medium	Reduced waste	Low	Q1 2027-28	Waste and Street Cleansing
15.	Creating the infrastructure for a zero waste economy	<ul style="list-style-type: none"> Continue to run the established pilot project The Fixery throughout the year and use information and feedback to develop proposals for a long-term approach to a circular economy hub in the borough 	Direct	High	Reduced waste	High	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Further improve the reuse and repair offer at Townmead Recycling Centre and raise awareness of the reuse drop-off station through communication and promotion including via repair networks and The Fixery. 	Partnership /Influence	Medium	Reduced waste	High	Q1 2027-28	Waste and Street Cleansing
		<ul style="list-style-type: none"> Explore options for a mobile Household Reuse and Recycling Centre in partnership with West London Waste Authority 	Partnership /Influence	Medium	Reduced waste	Medium	Q1 2027-28	Waste and Street Cleansing
16.	Encouraging and supporting residents to take part in a zero waste economy	<ul style="list-style-type: none"> Maintain current level of Mega Skips provision with two per ward each year and improve the offer through additional support for recycling, re-use and repair, helping residents to dispose of unwanted items responsibly 	Direct	Medium	Reduced waste	Medium	Q1 2027-28	Inspection and Enforcement / Waste and Street Cleansing/ Climate Change and Sustainability
		<ul style="list-style-type: none"> Create a programme of workshops at The Fixery to promote mending, fixing and repurposing of items as well as building knowledge and skills 	Direct	Low	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Create and run an outreach programme from The Fixery to promote fixing, mending and circular economy – visiting local schools and community groups (to include school uniform swaps, sports equipment swaps and skills workshops) 	Partnership /Influence	Low	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Explore integrating water refill opportunities into the Richmond Community Toilet Scheme 	Partnership /Influence	Low	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability / Waste and Street Cleansing
		<ul style="list-style-type: none"> Develop and run a communications campaign encouraging residents to make sustainable purchasing choices, with a focus on using less plastic, in particular single use items, supported by promotion of 'Plastic Free July' and information for residents on the harmful impact of single use plastics and alternatives 	Partnership /Influence	Low	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability / Communications / Waste and Street Cleansing
17.	Collaborating and partnership working to promote a zero-waste and circular economy	<ul style="list-style-type: none"> Signpost and raise awareness of repair cafe networks in the borough, improving information available and promoting community and partner organisations 	Partnership /Influence	Low	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Deliver school clothing swaps and fast fashion education workshops in partnership with ReLondon 	Partnership /Influence	Low	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue to promote the Single Use Plastic pledge within council operations as part of the pan London initiative generated in Richmond, commit to further actions by the Council in the pledge to reduce plastic use and continue to co-ordinate the London-wide community of practice 	Indirect	Medium	Reduced waste	Low	Q1 2027-28	Climate Change and Sustainability

Our resilience – preparing for a changing climate								
Supporting the delivery of the Adaptation and Resilience Strategy, Joint Health and Wellbeing Strategy, Trees for Richmond, Local Flood Risk Action Management Strategy, Surface Water Management Plan and Local Plan.								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
18.	Embedding adaptation and resilience across the Council	<ul style="list-style-type: none"> Maintain the progress from the Adaptation & Resilience Board under the Climate Change Steering Group and the adoption of the Adaptation & Resilience Framework in Infrastructure Board 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Develop a risk response approach on extreme heat, with coordination across council teams including Public Health, Health and Safety, Libraries and Emergency Planning to ensure that the organisation is prepared for and able to respond to extreme heat events. 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Explore the development of an exemplar cool space Council building to highlight the improvements that can be made to improve heat resilience. 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q1 2027-28	Climate Change and Sustainability / Property Services
		<ul style="list-style-type: none"> Further embed climate resilience and adaptation risks and responses into the Emergency Planning process, including scenario exercises linked to climate related events. 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q3 2026-27	Climate Change and Sustainability / Emergency Planning
19.	Ensuring a joined-up approach to adaptation and resilience	<ul style="list-style-type: none"> Work with the teams across the Council to identify and bid for funding opportunities for adaptation and resilience work 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue and expand partnership working with external stakeholders to identify potential opportunities for collaborative working, including taking part in the Resilient and Green workstream of the London Councils Climate Programme 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Work with the local health system to increase awareness of the health risks of climate change in high climate risk areas, continue progress against the climate change step in the Joint Health and Wellbeing Strategy and work with local health providers to deliver the local NHS Green Plan. 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability / Public Health
		<ul style="list-style-type: none"> Work with community groups to build community knowledge and ability to respond to changing climate, including the publication of heat health training videos to voluntary and community organisations and piloting a ‘cool pack’ programme via Health Bus and health visitors 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability / Public Health
		<ul style="list-style-type: none"> Further link retrofit with climate adaptation and resilience by producing case studies on tackling overheating for the Smarter Homes Hub and exploring opportunities to better demonstrate the impact of cooling measures in the home or outdoors 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q2 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Ensure ‘cool routes’ is embedded into the ‘Pedestrian Super-Routes’ development 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability / Transport Strategy
20.	Using data to adapt to a changing climate and increase the resilience of the borough	<ul style="list-style-type: none"> Publish and launch Phase 2 of the Climate Risk Mapping tool, including new layers and features to ensure that climate interventions to protect the most vulnerable are prioritised 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q2 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Embed climate risk approach within wider service and project delivery, including the use of opportunity mapping to identify where adaptation and resilience measures can be added to projects 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q1 2027-28	Climate Change and Sustainability
21.	Implementing effective, nature-based adaptation and resilience measures across the borough	<ul style="list-style-type: none"> Implement parklets and raingardens programme to reduce environmental risks and expand climate resilient infrastructure 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue with delivery of the Community Bluescapes project targeting community led flood alleviation in the Beverley Brook catchment area 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q1 2027-28	Highways and Engineering
		<ul style="list-style-type: none"> Develop a communications campaign around nature-based solutions, using examples from Climate Action Microgrant and Community Bluescapes, parklets to communicate adaptation and resilience benefits and promote permeable surfacing in front gardens, garden biodiversity and water management such as water butts. 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q3 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Implement the Local Flood Risk Action Management Strategy and Surface Water Management Plan, prioritising flooding interventions at the highest risk areas, scoping options for nature-based solutions that reduce flood risk and implementing SUDs through planning requirements 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q1 2027-28	Highways and Engineering

Our resilience – preparing for a changing climate

Supporting the delivery of the Adaptation and Resilience Strategy, Joint Health and Wellbeing Strategy, Trees for Richmond, Local Flood Risk Action Management Strategy, Surface Water Management Plan and Local Plan.

		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
22.	Monitoring and evaluation of adaptation and resilience	<ul style="list-style-type: none"> Finalise indicators for monitoring and evaluation of climate adaptation and resilience projects and infrastructure and embed within 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q2 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Pilot use of the climate costs guide 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q3 2026-27	Climate Change and Sustainability

Our Council – becoming a carbon neutral and climate ready organisation by 2030								
Supporting delivery of the Decarbonisation Strategy, Responsible Procurement Strategy								
	Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)	
23.	Decarbonising Council Buildings	<ul style="list-style-type: none"> Progress the delivery of the Public Sector Decarbonisation Scheme funded decarbonisation programme for corporate buildings, delivering against the Councils Decarbonisation Strategy to be carbon neutral by 2030. 	Direct	High	Improved energy security	High	Q1 2027-28	Energy and Sustainability
		<ul style="list-style-type: none"> Finalise the project to decarbonise Twickenham Civic Centre, including replacement of gas boilers with air source heat pumps alongside energy efficiency and building management improvements 	Direct	High	Improved energy security	High	Q1 2027-28	Energy and Sustainability
		<ul style="list-style-type: none"> Complete a solar energy strategy for Council buildings, identifying opportunities for increased capacity and improved efficiency of solar PV 	Direct	Medium	Improved energy security	Low	Q4 2026-27	Energy and Sustainability
		<ul style="list-style-type: none"> Explore external funding to support and expand the development and delivery of the decarbonisation of Council buildings and utilise carbon offset contributions from developers to implement schemes to cut carbon emissions from Council buildings 	Partnership /Influence	High	Improved energy security	Low	Q1 2027-28	Energy and Sustainability
		<ul style="list-style-type: none"> Implement green electricity contracts, including a renewable electricity Power Purchase Agreement (PPA) where viable. 	Indirect	High	Improved energy security	Low	Q1 2027-28	Energy and Sustainability
		<ul style="list-style-type: none"> Monitor and report on the carbon emissions of the organisation on an annual basis 	Indirect	Low	Improved energy security	Low	Q1 2027-28	Energy and Sustainability / Climate Change and Sustainability
24.	Decarbonising Council Vehicles	<ul style="list-style-type: none"> Increase the number of EVs in the fleet in line with the established vehicle decarbonisation strategy for the fleet 	Direct	High	Improved air quality and health	High	Q1 2027-28	Climate Change and Sustainability / Highways Operations and Street Scene
		<ul style="list-style-type: none"> Rollout the installation of EV charging infrastructure on council sites, including identification of charging needs for heavy vehicles used by contractors and partners 	Direct	High	Improved air quality and health	High	Q1 2027-28	Property Services
25.	Decarbonising Council Procurement	<ul style="list-style-type: none"> Deliver actions set out in the Responsible Procurement Strategy and continue to use the Low Carbon Procurement Toolkit approach as a central focus for sustainable procurement 	Indirect	Medium	Job creation	Low	Q1 2027-28	Procurement
		<ul style="list-style-type: none"> Engage with high carbon emitting suppliers to reduce their carbon emissions 	Indirect	Medium	Job creation	Low	Q4 2026-27	Procurement / Climate Change and Sustainability
		<ul style="list-style-type: none"> Pilot embedding of low carbon requirement and carbon reduction plans into commissioning for at least one future service provision contract 	Indirect	Medium	Job creation	Low	Q4 2026-27	Procurement / Climate Change and Sustainability
		<ul style="list-style-type: none"> Explore the development of an internal group/platform for sharing and reuse of work equipment and items 	Indirect	Low	Job creation	Low	Q3 2026-27	Climate Change and Sustainability
26.	A climate change ready organisation	<ul style="list-style-type: none"> Create internal guidance around responsible use of Generative AI in council operations, to minimise the carbon impact of our digital footprint 	Partnership /Influence	Low	Stronger communities	Low	Q3 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Deliver Carbon Literacy Training, aiming to train at least 80 employees a year 	Partnership /Influence	Low	Stronger communities	Low	Q4 2026-27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Increase the role of the Sustainability Network to drive forward organisational climate action 	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue to respond to priorities identified by employee hot weather survey to improve awareness and preparedness for staff on hot weather working 	Partnership /Influence	Low	Job creation	Low	Q4 2026-27	Climate Change and Sustainability / Health and Safety
		<ul style="list-style-type: none"> Improve the information available internally for staff on climate action and develop a green advice pack on how they can take action individually and as teams 	Partnership /Influence	Medium	Improved air quality and health	Low	Q3 2026-27	Climate Change and Sustainability

Our Council – becoming a carbon neutral and climate ready organisation by 2030

Supporting delivery of the Decarbonisation Strategy, Responsible Procurement Strategy

	Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
	<ul style="list-style-type: none"> Finalise the actions committed to in the pan-London Plastics Pledge and formulate next step actions 	Direct	Low	Reduced waste	Low	Q3 2026-27	Climate Change and Sustainability
	<ul style="list-style-type: none"> Explore how to increase access to green space and green infrastructure in and around Council owned and run buildings 	Indirect	Adaptation	Connecting with nature and biodiversity	Low	Q3 2026-27	Climate Change and Sustainability / Property Services

Our communities – supporting climate action across the borough								
Supporting delivery of the Richmond Retrofit Strategy, Richmond Adaptation and Resilience Strategy								
	Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)	
27.	Communicating on Climate Change	• Create a seasonal calendar of messaging around core themes, raising awareness of the Richmond Resident Climate Action Pack, actions to take and their benefits	Partnership /Influence	Low	Stronger communities	Low	Q2 2026-27	Climate Change and Sustainability
		• Ensure year-round information is readily available, useful and easy to find on the council web pages	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability
		• Continue to promote opportunities for residents to take part in local climate action via local organisations as well as events and services run via the council	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability
28.	Enabling and supporting community climate action	• Continue the Climate Action Microgrant programme to provide seed funding, seeking to widen the awareness and access to the programme to currently underserved audiences and to promote the impact previous recipients have had and continue to have for our communities	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability
		• Refresh the Richmond Resident Climate Action Pack to incorporate new information and programmes particularly around the Smarter Homes Hub and Handbook and The Fixery as well as wider services	Partnership /Influence	Low	Stronger communities	Low	Q2 2026-27	Climate Change and Sustainability
		• Continue to build and support our meaningful engagement created via the Richmond Sustainability Forum, previous recipients of the Climate Action Microgrant programme, schools microgrants and key stakeholder partnerships	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability
		• Work with partners to address identified needs and collaborate on shared funding bids to grow our community capacity in our priority areas	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability
		• Expand partnerships with faith groups across the borough, encouraging getting them to get involved in climate action	Partnership /Influence	Low	Stronger communities	Low	Q4 2026-27	Climate Change and Sustainability
29.	Working with businesses & partners	• Continue to develop and work alongside existing forums for climate action and collaboration, including the Richmond Sustainability Forum, The Richmond Partnership and the Richmond Voluntary Sector Forum	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability / Communities and Strategic Partnerships
		• Support businesses via access to programmes and networks to support decarbonisation and innovation in climate and sustainability, including Making Businesses Greener	Partnership /Influence	Low	Job creation	Low	Q4 2026-27	Climate Change and Sustainability / Enterprise and Business Growth
		• Create a Community Energy Champion programme working with local individuals and organisations to promote solar, heat pumps and other domestic decarbonisation measures and behaviours	Partnership /Influence	Low	Stronger communities	Low	Q4 2026-27	Climate Change and Sustainability
		• Build on insight and impact generated via Climate Community Reporter programme, working alongside climate leaders in the borough to drive community momentum on climate action	Partnership /Influence	Low	Stronger communities	Low	Q1 2027-28	Climate Change and Sustainability

Definitions

Q1 is April to June. Q2 is July to September. Q3 is October to December and Q4 is January to March.

Costs and carbon impacts have been estimated and categorised, as set out in the table below. Co-benefits of the actions have also been identified, with a list of co-benefit areas set out in the table. An explanation of the co-benefits is set out below.

Carbon impact is based on the potential carbon savings that will occur if the project or approach is delivered. The impact is based on carbon data where it is available, where this data is not available it is based upon proxy data or estimates of the likely impact.

Action Type	Potential Carbon Impact	Co-benefits	Cost
<ul style="list-style-type: none"> • Direct action – a direct intervention by the Council to improve the environment or to reduce carbon emissions • Indirect action – an action by the Council which will support improving the environment or reduce carbon emissions • Partnership or Influence action – an action where the Council will work in partnership to improve the environment or to reduce carbon emissions or use its influence to encourage or support. 	<ul style="list-style-type: none"> • Low – reduce carbon emissions in this area by under 10% • Medium – reduce carbon emissions in this area by between 10% and 25% • High – reduce carbon emissions in this area by over 25% • Adaptation – action will help adapt to current and/or future impacts of climate change 	<ul style="list-style-type: none"> • Warmer homes that are more affordable to heat • Improved energy security • Improved air quality and health • Reduced inequality • Connecting with nature and biodiversity • Reduced risk of local flooding and of extreme heat • Stronger communities • Job creation • Reduced waste 	<ul style="list-style-type: none"> • Low – under £50k required for the project or approach • Medium – Between £50k and £250k required for the project or approach • High – Over £250k required for the project or approach

Co-benefits: an explanation

Climate co-benefits are beneficial outcomes from action on climate change that are not directly related to climate change mitigation. The co-benefits of climate action refer to the “positive effects that a policy or measure aimed at one objective might have on other objectives, thereby increasing the total benefits for society or the environment” (IPCC 2022). Co-benefits have been included in every climate action plan, this year they have been updated to reflect co-benefits identified in the research paper ‘How do UK citizens perceive the co-benefits of climate action?’ published by the Grantham Institute, Imperial College London, in November 2023. An explanation of each co-benefit is set out below:

1. Improved air quality and health: Action on climate change can help to improve air quality and health by reducing the amount of air pollution from vehicles and buildings.
2. Warmer homes that are more affordable to heat: Action on climate change can help reduce fuel poverty by improving the energy efficiency of properties which makes them easier and cheaper to heat
3. Reduced risk of local flooding and of extreme heat: Climate action can reduce the risk of flooding and extreme heat in the summer months
4. Improved energy security: Reducing our reliance on imported oil and gas can improve the UK’s energy security and reliability of supply while reducing greenhouse gas emissions
5. Job creation: New green technologies and green businesses can provide an opportunity for the creation of new jobs
6. Connecting with nature and biodiversity: More green space (e.g. trees) to absorb greenhouse gas emissions and more access to nature can help to improve people’s physical and mental wellbeing
7. Stronger communities: Action on climate change can provide the opportunity to strengthen communities by, for example, growing and redistributing food locally, sharing unwanted items (e.g. furniture, clothes), etc.
8. Reduced inequality: Action on climate change can particularly benefit those on lower incomes and help to reduce inequality (e.g. improving the energy efficiency of properties can disproportionately benefit those on lower incomes as they are more likely to live in a home that is hard to heat)
9. Reduced waste: Action that supports a reduction in waste materials being generated or supports generation of materials that can be reused within a circular economy approach.