Officers' Remuneration 2023-24

The Council entered into the Shared Staffing arrangement (SSA) with Wandsworth Council from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit packages paid during the year. Senior officers whose remuneration exceeded £150,000 are named. In line with the statement of accounts, published separately, all tables detailed below represent Richmond's proportion of salary costs with the remaining balance being charged to Wandsworth Council. As a result in this table some senior officers whose total remuneration is above £50,000 are omitted if the cost apportioned to Richmond falls below £50,000.

Every effort has been made to ensure data is accurate and consistent with the Statement of Acounts over the same period.

The accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

									Richmond - Total Remuneration		
Full Name	Payroll	Directorate	Team	Job Title	Category	Grade	Salary ceiling (i.e. max salary for their grade)	Responsibilities	Total Renumeration with Salary (incl. benefits and allowances), excl.exit packages and employer pension contributions	Band	Richmond and Wandsworth TOTAL
Ian Dodds	Richmond Payroll	Chief Executive Directorate	CED - Senior Management	Executive Director of Children's Services	Permanent	SSA Hay 2	214,119.00	TBC	150,945	£150,000-£154,000	150,945
	Richmond Payroll	ECCS Department	0.00	Director of Children's Social Care	Permanent	Assistant Director 2	118,071.00	TBC	117,081	£115,000-£119,999	117,081
	Non Teachers	Chief Executive Directorate	CED - SLP Health and Social Care	Director of Health Improvement at SWL Integrated Care Board (Fixed Term)	Fixed Term	SSA Hay 3	110,463.00	TBC	116,765	£115,000-£119,999	116,765
	Non Teachers	Chief Executive Directorate	CED - Senior Management	Chief Executive	Permanent	SSA Hay 1	295.855.00	As statutory Head of Pad Service, this role is the most senior official in both Councis, responsible for driving forward the vision of Members and providing leadership to the organisation. The postudedrs it hen ensier policy sidvers, whole and provides corporate leadership in chairing the shared services senior management team, coordinating the provision of services and the development of policy, strategy and in shaping the future direction of the Council.	104,134	£100,000-£104,999	281,443
	Non Teachers		CED - South London Partnership	Director South London Partnership	Permanent	SSA MG4	110.463.00			£95.000-£99.999	98.687
	Non Teachers	Chief Executive Directorate	CED - Place	Head of Development Management (Richmond)	Permanent	SSA MG3	93,507.00	TBC	93.507	£90.000-£94.999	93,507
	Non Teachers	Finance Directorate	FIN - Financial Services	Head of Shared Audit Service	Permanent	SSA MG3	93,507.00		92,106	£90,000-£94,999	92,106
	Non Teachers	Finance Directorate	FIN - Financial Services	Deputy Head (Audit)	Permanent	SSA MG3	93,507.00	TBC	91.811	£90,000-£94,999	91.811
								Responsible for the provision of housing strategy objectives and policies, estate and area regeneration, meeting startory requirements in relation to those who are threatened with or are homeless, and also responsible for the provision of Wandsworth's retained landford function and management of housing stock. Ensures the department provides a comprehensive property service and economic development and regeneration.			
	Non Teachers	Housing and Regeneration Directorate	HRD - Senior Management Structure	Executive Director of Housing & Regeneration	Permanent	SSA Hay 2	214,119.00		88,161	£85,000-£89,999	238,272
	Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Emergency Duty Team Manager	Permanent	SSA PO6	58,893.00	TBC		£85,000-£89,999	88,746
	Non Teachers	Chief Executive Directorate	CED - Place	Applications Manager (Richmond)	Permanent	SSA MG2	80,874.00			£80,000-£84,999	80,874
	Non Teachers	Chief Executive Directorate	CED - Chief Executive's Group	Deputy Head of Governance	Permanent	SSA MG2	80,874.00	TBC	80,874	£80,000-£84,999	80,874
	Non Teachers	Chief Executive Directorate	CED - Place	Building Control Manager - South	Permanent	SSA MG1	68,241.00		79,931	£75,000-£79,999	79,931
	Non Teachers	Chief Executive Directorate	CED - Corporate Services	Head of Electoral Services & Elections (Richmond)	Permanent	SSA MG2	80,874.00	TBC	79,119	£75,000-£79,999	79,539
	Non Teachers	Olef Executive Directorate	CED - Corporate Services	hought and Analytics Manager	Permanent	SSA MG2	80,874.00	TBC Leads on the development and management of effective environment and community services for both Councis, both through direct delivery and contracts, spanning planning, highways, strest sen, leiuver and major environmental contracts. Enurers high profile front-line services are shaped in close consultation with members and with resident needs, ensuring a	78,848	£75,000-£79,999	157,696
	Non Teachers	Environment and Community Services Directorate	ECS - Senior Management	Executive Director of Environment and Community Services	Permanent	SSA Hay 2	214,119.00	positive impact on the day to day environment of both boroughs.	78,268	£75,000-£79,999	211,535
	Richmond Payroll	ACS Comm Corp Pol&Stratgy	0.00	Health and Care Programme Manager	Fixed Term	No Specific Grade - Annual	82,203.00	TBC	75,609	£75,000-£79,999	75,609
	Non Teachers	Housing and Regeneration Directorate	HRD - Property Services	Head of Programme Management Office	Permanent	SSA MG4	110,463.00			£75,000-£79,999	106,270
	Non Teachers	Chief Executive Directorate	CED - South London Partnership	Head of Knowledge Exchange and Partnership (Fixed Term)	Fixed Term	SSA MG2	80,874.00		73,977	£70,000-£74,999	73,977
	Non Teachers	Finance Directorate	FIN - Senior Management	Executive Director of Finance	Permanent	SSA Hay 2	214,119.00	TBC	73,799	£70,000-£74,999	199,456
	Non Teachers	Adult Social Care and Public Health Directorate	ASD - Health and Care Integration	Service Manager (RRRT)	Permanent	SSA MG1	68,241.00		69,694	£65,000-£69,999	69,694
	Non Teachers	Chief Executive Directorate	CED - South London Partnership	SLP Senior Digital Infrastructure Enabler (Fixed Term)	Fixed Term	SSA MG2	80,874.00	TBC	69,385	£65,000-£69,999	77,727
	Non Teachers	Environment and Community Services Directorate	ECS - Finance and Performance	Head of Finance	Permanent	SSA MG3	93,507.00		69,173	£65,000-£69,999	94,758
	Non Teachers	Chief Executive Directorate	CED - Corporate Services	Head of Corporate Project Office	Permanent	SSA MG2	80,874.00	Providing effective business support to the Education & Social Services Department. Liaising with local schools, health services	68,876	£65,000-£69,999	111,294
	Non Teachers	Adult Social Care and Public Health Directorate	ASD - Senior Management	Executive Director of Adult Social Care and Public Health	Permanent	SSA Hay 2	214,119.00	and other agencies to achieve effective service operation.	68,650	£65,000-£69,999	185,541
-	Non Teachers		CED - Place	Area Team Manager South (Development Management)	rermanent	SSA MG1	68,241.00			£65,000-£69,999	68,241
-	Non Teachers	Environment and Community Services Directorate	Leisure	Service Manager (Sports)	Permanent	SSA MG1	68,241.00			£65,000-£69,999	68,241
	Non Teachers Non Teachers	Environment and Community Services Directorate	Leisure	Service Manager (Parks)	Permanent	SSA MG1	68,241.00 68,241.00			£65,000-£69,999	68,241
1	Non Teachers Non Teachers	Adult Social Care and Public Health Directorate Chief Executive Directorate	ASD - Adult Social Care Services CED - Place	Locality Manager (Richmond & Barnes) Area Team Manager North (Development Management)	Permanent Permanent	SSA MG1 SSA MG1	68,241.00 68,241.00		68,241 68,241	£65,000-£69,999 £65,000-£69,999	68,241 68.241
	Non Teachers Non Teachers		CED - Place CED - South London Partnership	Area Team Manager North (Development Management) Head of Economy Skills & Employment	Permanent	SSA MG1 SSA MG2	80 874 00			£65,000-£69,999	68,241 68 195
	Non Teachers	Environment and Community Services Directorate	Leisure	Head of Economy Skills & Employment Head of Culture	Permanent	SSA MG3	93,507.00			£65,000-£69,999 £65,000-£69,999	93,781
	Non Teachers	Environment and Community Services Directorate	ECS - Senior Management	Deputy Director of Environment & Community Services	Permanent	SSA Hay 3		To develop and manage the delivery of high quality and effective highway operations and street scene services that meet the needs of both Councils' residents.	66,495	£65,000-£69,999	179,716
	Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Senior Social Worker	Permanent	SSA PO4	52,632.00			£60,000-£64,999	64,903
	Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Locality Manager (Teddington and Twickenham)	Permanent	SSA MG1	68,241.00	TBC	64,668	£60,000-£64,999	64,668
	Non Teachers		CED - Chief Executive's Group	Head of Stronger and Safer Communities	Permanent	SSA MG4	110,463.00			£60,000-£64,999	105,932
	Non Teachers	Housing and Regeneration Directorate	HRD - Property Services	Programme Manager	Permanent	SSA MG2	80,874.00	TBC	62,626	£60,000-£64,999	88,205
	Non Teachers		CED - Chief Executive's Group	Assistant Director of Climate Change, Policy and Communications	Permanent	SSA Hay 3	158,448.00			£60,000-£64,999	125,179
	Non Teachers	Chief Executive Directorate	CED - Place	Principal Policy and Information Planner	Permanent	SSA PO6	58,893.00		61,838	£60,000-£64,999	61,838
	Non Teachers	Finance Directorate	FIN - Financial Services	Audit Manager	Permanent	SSA MG1	68,241.00	TBC	61,468	£60,000-£64,999	61,468
	Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Senior Social Worker	Permanent	SSA PO4	52,632.00			£60,000-£64,999	61,403
	Non Teachers	Chief Executive Directorate	CED - Corporate Services	Customer Services Manager	Permanent	SSA PO6	58,893.00	TBC	60,808	£60,000-£64,999	60,808
	Non Teachers	Environment and Community Services Directorate	ECS - Traffic and Engineering	Principal Engineer	Permanent	SSA MG1	68,241.00	TBC	60,776	£60,000-£64,999	60,776
	Non Teachers Non Teachers	Adult Social Care and Public Health Directorate Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services ASD - Senior Management	Senior Social Worker Director of Public Health	Permanent	SSA PO4	52,632.00	TBC The Director of Public Health is the most senior advocate for public health across Richmond and Wandsworth. The post holder is the statutory chief officer responsible for public health dutiles which include health improvement, health protection and the delivery of public health services.	60,315 59.366	£60,000-£64,999 £55,000-£59,999	74,914
	Non Teachers		ASD - Senior Management ASD - Adult Social Care Services	Assistant Locality Manager (T&T)	Permanent	SSA Hay 3	158,448.00 55,758.00			ESS,000-ES9,999	156,225 59.248
	Non Teachers Non Teachers	Adult Social Care and Public Health Directorate Environment and Community Services Directorate	Leisure	Assistant Locality Manager (181) Arboricultural Manager	Permanent	SSA POS	58,893.00			£55,000-£59,999	59,165

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	Environment and Community Services Directorate	ECS - Traffic and Engineering	Senior Engineer	Permanent	SSA BOG	58,893.00 TBC	58,959	£55,000-£59,999	58,959
Non Teachers	Environment and Community Services Directorate	Lairura	Parks Operation Manager	Permanent	SEA BOG	58.893.00 TBC	58.893	£55,000-£59,999	58.893
Noti feacters	environment and community services or ectorate	Lesure	Faiks Operation Manager	Permanent	SSA POB	36,693.00 TBC	30,033	E55,000-E39,999	30,033
						To provide strategic advice and support on policy, planning and			
						governance to members, the Chief Executive and Directors, on			
						major issues relating to community leadership, the future			
						development and delivery of services and quality of life in both			
						boroughs. To manage the corporate communications function and			
						to advise Members and Directors on all issues relating to the			
Non Teachers	Chief Executive Directorate	CED - Senior Management	Assistant Chief Executive (Policy and Performance)	Permanent	SSA Hay 3	158,448.00 management of the Councils reputation and image	58,626	£55,000-£59,999	217,074
Non Teachers	Chief Executive Directorate	CED - Place	Strategic Manager (Valuation & Asset management Services)	Fixed Term	SSA MG2	80,874.00 TBC	58,060	£55,000-£59,999	80,874
						Responsible for developing a broad range of corporate and			
						business support services, which may include taking on direct			
						management of additional support services as required. Manages			
						services that ensure the provision of reliable ICT to both Councils.			
						Oversees the provision of shared HR services for both Councils and			
Non Teachers	Chief Executive Directorate	CED - Senior Management	Assistant Chief Executive	Permanent	SSA Hay 3	158,448.00 other shared service partners.	57,853	£55,000-£59,999	156,360
Richmond Payroll	Kingston and Richmond Safeguarding Children Partnership	0.00	Partnership Manager	Permanent	Outer London Principal Officer 9	66.156.00 TBC	57.715	£55.000-£59.999	57.715
Non Teachers	Chief Executive Directorate	CED - South London Partnership	SLP Adult Social Care Policy and Programme Manager	Permanent	SSA MG1	68 241 00 TBC	57.134	£55,000-£59,999	57 134
Non Teachers	Finance Directorate	FIN - Financial Services	Principal Auditor	December	SSA POS	55 758 00 TRC	56.423	£55,000-£59,999	56.423
Non Teachers				remanent	SSA POS	52,632.00 TBC	56.275	£55,000-£59,999	56.712
Non Teachers Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Senior Social Worker AMHP	Permanent	SSA PO6	52,632.00 TBC 58.893.00 TBC	56,275 55.825	£55,000-£59,999	55.825
	Environment and Community Services Directorate	Leisure	Cemeteries and Registration Service Manager	Permanent		58,893.00 TBC 55,758.00 TBC			
Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Assistant Locality Manager (T&T)	Permanent	SSA POS		55,825	£55,000-£59,999	55,825
Non Teachers	Adult Social Care and Public Health Directorate	ASD - Health and Care Integration	Senior Social Worker	Permanent	SSA PO4	52,632.00 TBC	55,823	£55,000-£59,999	55,823
Non Teachers	Environment and Community Services Directorate	Leisure	Service Infrastructure Manager	Permanent	SSA POS	55,758.00 TBC	55,758	£55,000-£59,999	55,758
Non Teachers	Finance Directorate	FIN - Financial Services	Principal Auditor	Permanent	SSA POS	55,758.00 TBC	55,758	£55,000-£59,999	55,758
Non Teachers	Chief Executive Directorate	CED - Place	Principal Urban Design Officer	Permanent	SSA POS	55,758.00 TBC	55,758	£55,000-£59,999	55,758
Non Teachers	Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Assistant Locality Manager (R&B)	Permanent	SSA POS	55,758.00 TBC	55,518	£55,000-£59,999	55,518
Non Teachers	Chief Executive Directorate	CED - Place	Lead Business Engagement and Employment Officer (Fixed Term)	Fixed Term	SSA PO3	49,503.00 TBC	55,505	£55,000-£59,999	44,110
						To meet statutory requirements regarding the provision of services			
				1	1	to those who are homeless or threatened with homelessness and			1
				1	1	to those who are nomeless or threatened with nomelessness and to let social housing in accordance with approved policies and			1
		1		1	1	allocation schemes. To assist in meeting established strategic			
Non Teachers	Houring and Responsation Providents	URD - Senior Manager Character	Arrictant Director (Housing Sonicer)	Barm	SSA May 2	158,448.00 housing objectives.	55.369	£55,000-£59,999	149,647
Non Teachers Non Teachers	Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Housing Services)	Permanent	SSA Hay 3	158,448.00 nousing objectives. 55,758.00 TBC			
	Finance Directorate	FIN - Audit	Principal Auditor	Permanent	SSA POS		55,365	£55,000-£59,999	55,365
Non Teachers	Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Thames Landscape Coordinator	Permanent	Outer London Principal Officer 7	54,975.00 TBC	55,155	£55,000-£59,999	0
Non Teachers	Environment and Community Services Directorate	ECS - Highway Operations and Street Scene	Highways Manager (Richmond) (Roads / Assets)	Permanent	SSA PO3	49,503.00 TBC	55,136	£55,000-£59,999	55,136
Non Teachers	Environment and Community Services Directorate	Leisure	Sports Development and Partnership Manager	Permanent	SSA POS	55,758.00 TBC	55,129	£55,000-£59,999	55,129
						Managing a range of financial services for both Councils, including			
						the internal audit function: a fraud detection and investigation			
						service; the procurement function; pensions administration			
						services; the Councils' pension funds including oversight of			
						investment strategy; and the management and supervision of both			
						Councils' risk management and insurance arrangements. In a			
						number of cases these services are also shared with other			
Non Teachers	Figure Discourse	FIN - Senior Management	Assistant Director of Finance (Financial Services)	Permanent	SSA Hay 3	158.448.00 Councils.	55.079	£55,000-£59,999	148,861
Noti Teachers	Finance Directorate	FIN - Selliot Mallagement	Assistant Director of Financial Services)	Permanent	SSK Hay S	138,446.00 Councils.	33,079	E55,000-E59,999	140,001
						To ensure the delivery of high quality and cost effective highway			
						improvement and engineering works, together with the effective			
						management of related contracts and to ensure effective parking			
Non Teachers	Environment and Community Services Directorate	ECS - Senior Management							
Non Teachers		ECS - Senior Management	Assistant Director of Environment & Community Services (Traffic & Engineering)	Permanent	SSA Hay 3	158,448.00 policies and parking related contracts are in place.	55,045	£55,000-£59,999	148,769
Non Teachers	Finance Directorate			Permanent Permanent	SSA Hay 3 SSA POS	158,448.00 policies and parking related contracts are in place. 55,758.00 TBC	55,045 55,032		55,032
	Finance Directorate Finance Directorate	FIN - Financial Services	Principal Auditor	Permanent	SSA POS	55,758.00 TBC	55,032	£55,000-£59,999	55,032
Non Teachers	Finance Directorate	FIN - Financial Services FIN - Financial Services	Principal Auditor Principal Auditor	Permanent Permanent	SSA POS SSA POS	55,758.00 TBC 55,758.00 TBC	55,032 55,027	£55,000-£59,999 £55,000-£59,999	55,032 55,027
Non Teachers Non Teachers	Finance Directorate Chief Executive Directorate	FIN - Financial Services FIN - Financial Services CED - South London Partnership	Principal Auditor Principal Auditor Strategic Lead - South London Careers Hub	Permanent Permanent Fixed Term	SSA POS SSA POS SSA POS	55,758.00 TBC 55,758.00 TBC 55,758.00 TBC	55,032 55,027 55,015	£55,000-£59,999 £55,000-£59,999 £55,000-£59,999	55,032 55,027 55,015
Non Teachers Non Teachers Non Teachers	Finance Directorate Chief Executive Directorate Environment and Community Services Directorate	FIN - Financial Services FIN - Financial Services CED - South London Partnership Leisure	Principal Auditor Principal Auditor Strategic Load - South London Careers Hub Service Manager (Arts)	Permanent Permanent Fixed Term Permanent	SSA POS SSA POS SSA POS SSA POS	55,758.00 TBC 55,758.00 TBC 55,758.00 TBC 55,758.00 TBC	55,032 55,027 55,015 54,810	£55,000-£59,999 £55,000-£59,999 £55,000-£59,999 £50,000-£54,999	55,032 55,027 55,015 54,810
Non Teachers Non Teachers Non Teachers Non Teachers	Finance Directorate Chief Executive Directorate Environment and Community Services Directorate Environment and Community Services Directorate	FIN - Financial Services FIN - Financial Services CED - South London Partnership Leisure ECS - Traffic and Engineering	Principal Auditor Principal Auditor Strategic Lead - South London Careers Hub Service Manager (Arts) Service Manager (Arts)	Permanent Permanent Fixed Term Permanent Permanent	SSA POS SSA POS SSA POS SSA POS SSA POS SSA POS	55,758.00 TBC 55,758.00 TBC 55,758.00 TBC 55,758.00 TBC 55,758.00 TBC	55,032 55,027 55,015 54,810 54,625	£55,000-£59,999 £55,000-£59,999 £55,000-£59,999 £50,000-£54,999	55,032 55,027 55,015 54,810 54,625
Non Teachers Non Teachers Non Teachers Non Teachers Non Teachers Non Teachers	Finance Directorate Chief Executive Directorate Environment and Community Services Directorate Environment and Community Services Directorate Chief Executive Directorate	FIN - Financial Services FIN - Financial Services CED - South London Partnership Leisure EES - Traffic and Engineering CED - Place	Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Figure (Loud London Cureers Hub Principal Pr	Permanent Permanent Fixed Term Permanent Permanent Permanent	SSA POS SSA POS SSA POS SSA POS SSA POS SSA POS SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC	55,032 55,027 55,015 54,810 54,625 54,352	£55,000-£59,999 £55,000-£59,999 £55,000-£59,999 £50,000-£54,999 £50,000-£54,999	55,032 55,027 55,015 54,810 54,625 54,352
Non Teachers	Risance Directorate Oxide Executive Directorate Environment and Community Services Directorate Environment and Community Services Directorate Chief Executive Directorate Chief Executive Directorate	FIN - Financial Services FIN - Financial Service CED - South London Partnership Lessure ECS - Traffic and Engineering CED - South Financial Services CED - Chef Executive's Group	Principal Auditor Principal Auditor Principal Auditor Strategic Lead - South Landon Carners Hub Service Manager (Arts) Service Manager (Arts) Frincipal Planner (Development Management) Democratic Service Manager	Permanent Permanent Fixed Term Permanent Permanent Permanent Permanent	SSA POS SSA POS SSA POS SSA POS SSA POS SSA POS SSA POS SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 58,893.00 TeC	55,032 55,027 55,015 54,810 54,625 54,352 54,134	E55,000-E59,999 E55,000-E59,999 E55,000-E59,999 E50,000-E54,999 E50,000-E54,999 E50,000-E54,999 E50,000-E54,999	55,032 55,027 55,015 54,810 54,625 54,352 54,134
Non Teachers	Pinance Directorate Child Recourse Directorate Environment and Community Services Directorate Environment and Community Services Directorate Child Recourse Directorate Child Recourse Directorate Child Recourse Directorate Child Recourse Directorate	FN - Financial Services FN - Financial Services FN - Financial Services CD - South London Partnership Leisure ECS - Traffic and Engineering CD - Pace CD - Chef Esecutive's Group CD - Face CD - Chef Esecutive's Group	Principal Auditor Principal Auditor Principal Auditor Strategic Lead - South London Careers Hub Service Minager (Lead - South London Careers Hub Service Topicerer Principal Prancer (Development Management) Democratic Services Manager Service Multipager Service Multing Corticol Services	Permanent Permanent Fixed Term Permanent Permanent Permanent Permanent Permanent Permanent	SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 55,758.00 TeC 55,758.00 TeC	\$5,032 \$5,027 \$5,015 \$4,810 \$4,625 \$4,352 \$4,134 \$4,029	ES5,000-ES9,999 ES5,000-ES9,999 ES5,000-ES9,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999	55,032 55,027 55,015 54,810 54,625 54,352 54,134 54,029
Non Teachers Mon Teachers Mon Teachers Non Teachers Non Teachers Non Teachers Non Teachers Non Teachers Mon Teachers Non Teachers Non Teachers Non Teachers	Risance Directorate Oxide Executive Directorate Environment and Community Services Directorate Environment and Community Services Directorate Chief Executive Directorate Chief Executive Directorate	FN - Financial Services FN - Financial Services FN - Financial Services CD - South London Partnership Leisure ECS - Traffic and Engineering CD - Pace CD - Chef Esecutive's Group CD - Face CD - Chef Esecutive's Group	Principal Auditor Principal Auditor Principal Auditor Strategic Lead - South Landon Carners Hub Service Manager (Arts) Service Manager (Arts) Frincipal Planner (Development Management) Democratic Service Manager	Permanent Permanent Fixed Term Permanent Permanent Permanent Permanent	SSA POS SSA MG3	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 57,758.00 TeC 57,758.00 TeC 57,758.00 TeC 93,507.00 TeC	\$5,032 \$5,027 \$5,015 \$4,810 \$4,625 \$4,332 \$4,134 \$4,029 \$3,486	E55,000-E59,999 E55,000-E59,999 E55,000-E59,999 E50,000-E54,999 E50,000-E54,999 E50,000-E54,999 E50,000-E54,999	55,032 55,027 55,015 54,810 54,625 54,352 54,134
Non Teachers	Rinance Directorate Ordel Teacher Directorate United Teacher Directorate Eministration and Community Services Directorate Eministration and Community Services Directorate Ordel Teacher Directorate Ordel Teacher Directorate Ordel Teacher Directorate Ordel Teacher Directorate Adult Social Circ and Public Health Directorate Adult Social Circ and Public Health Directorate	FN - Rinancial Services FN - Rinancial Services (CO - South Hoodin Partnership Leisure ECS - Traffic and Engineering CCD - Place CCD - Other Executive's Group CCD - Place CCD - Other Executive's Group	Principal Auditor Strange Class 1, South London Careers Hub Service Manager (Arts) Service Manager Service Manage	Permanent Permanent Fixed Term Permanent Permanent Permanent Permanent Permanent Permanent	SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 58,893.00 TeC 55,758.00 TeC	\$5,032 \$5,027 \$5,015 \$4,810 \$4,625 \$4,352 \$4,134 \$4,029	ES5,000-ES9,999 ES5,000-ES9,999 ES5,000-ES9,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999 ES0,000-ES4,999	55,032 55,027 55,015 54,810 54,625 54,352 54,134 54,029
Non Teachers	Binance Directorate Order Executive Directorate Environment and Community Services Directorate Environment and Community Services Directorate Uniforment and Community Services Directorate Order Executive Directorate Order Executive Directorate Order Executive Directorate Order Executive Directorate Adult Social Circ and Public Health Directorate Adult Social Circ and Public Health Directorate Adult Social Circ and Public Health Directorate	PN - Financial Services PRI - Financial Services CID - South London Partnership Letoure ES: Traffic and Engineering CID - Place CID - Charles Security's Group CID - Place ASD - Commissioning and Quality Standards ASD - Commissioning and Quality Standards	Principal Auditor Principal Auditor Principal Auditor Strategic Lead - South London Careers Hub Service Minager (Lead - South London Careers Hub Service Topicerer Principal Prancer (Development Management) Democratic Services Manager Service Multipager Service Multing Corticol Services	Permanent Permanent Fixed Term Permanent Permanent Permanent Permanent Permanent Permanent	SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 58,893.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC	\$5,032 \$5,027 \$5,015 \$4,810 \$4,625 \$4,332 \$4,134 \$4,029 \$3,486	ESS,000-ES9,999 ESS,000-ES9,999 ESS,000-ES9,999 ESS,000-ES4,999 ESO,000-ES4,999 ESO,000-ES4,999 ESO,000-ES4,999 ESO,000-ES4,999 ESO,000-ES4,999 ESO,000-ES4,999	55,032 55,027 55,015 54,810 54,625 54,352 54,134 54,029 102,858
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Non Teachers	Binance Directorate Ordel Executive Directorate Univironment and Community Services Directorate Invironment and Community Services Directorate Univironment and Community Services Directorate Ordel Executive Directorate Ordel Executive Directorate Ordel Executive Directorate Ordel Executive Directorate Adult Social Core and Public Health Directorate Adult Social Core and Public Health Directorate Ordel Executive Directorate	IN - Financial Services IN - Financial Services (ID - South London Partnership) Listure (IC - Tuffic and Engineering (ID - Pace (ID - Ohel Secutive's Group (ID - Ohel Secutive's Group (ID - Pace (ID - Ohel Secutive's Group (ID - Pace (ID - Ohel Secutive's Group (ID - Pace (ID - Ohel Secutive's Group (ID - Pace) (ID - Ohel Secutive's Group (ID - Pace) (ID - Ohel Secutive's Group (ID - Pace) (ID - South London Partnership (ID - South London Partnership (ID - Face) (ID - South London Partnership (ID - Pace)	Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Fore (Principal Service Manager (Principal Service Topineer Principal Framer (Development Management) Democratic Services Manager Service Multinger (Control Services) Host of Commissioning - Audit Social Care & Provider Management Assistant Locality August (PSR) Service Social Worker Service Services (Local (Fixed Term) Service Pattern (Development Management) Service Testure (Development Management)	Permanent Permanent Permanent Fixed Term Permanent	SSA POS	55,758.00 Tec 55,758.00 Tec 55,758.00 Tec 55,758.00 Tec 55,758.00 Tec 58,893.00 Tec 58,893.00 Tec 55,758.00 Tec 49,503.00 Tec	55,022 55,022 55,025 55,015 54,015 54,015 54,025 54,134 54,029 53,466 53,469 53,349 53,345 53,131 53,022	ESS,000 £59,999 ESS,000 £59,999 ESS,000 £59,999 ESS,000 £54,999	55,032 55,037 55,035 54,830 54,625 54,352 54,352 54,134 54,029 102,858 53,469 53,292 53,153 53,153 53,153 53,1092
Son Teachers So	Rinance Directorate Ordel Teacher Directorate Directorate Directorate Environment and Community Services Directorate Environment and Community Services Directorate Directorate and Community Services Directorate Oriel Executive Directorate Oriel Executive Directorate Oriel Executive Directorate Adult Social Cere and Public Health Directorate Adult Social Cere and Public Health Directorate Adult Social Cere and Public Health Directorate Oriel Executive Directorate Oriel Executive Directorate Oriel Executive Directorate Adult Social Cere and Public Health Directorate Oriel Executive Directorate Oriel Executive Directorate Adult Social Cere and Public Health Directorate Directorate Directorate Adult Social Cere and Public Health Directorate Directorate and Community Services Directorate	IRN Financial Services IRN Financial Services (ID) South London Pertnership Letture LECS Traffic and Engineering LECS Traffic and Cardiological Services LECS Traffic and Cardiological Services LECS Traffic and Engineering LECS Traffic and Engineering	Principal Auditor Strategic Isade - South London Career's Nub Strategic Isade - South London Career's Nub Service Manager (MIT) Service Topicore Principal Manager Mediopnent Management) Democratic Services Manager Service Building Control Surveyor Moral of Commissioning - Anith Social Care & Provider Management Anitation Locality Manager (R&B) Service South Workshoper (R&B) Service South Workshoper (R&B) Service Manager (R&B)	Permanent	SSA POS	55,758.00 TeC	55,022 55,027 55,015 54,010 34,05 34,52 34,134 54,009 53,466 53,469 53,151 53,111 53,002 53,252	ESS,000-ES9,999 ESS,000-ES9,999 ESS,000-ES9,999 ESS,000-ES4,999	55,032 55,037 55,015 54,035 54,035 54,035 54,134 54,039 54,039 54,039 53,369 53,369 53,369 53,131 53,032 53,131 53,032 53,131 53,032 53,832
Non Teachers	Risance Directorate Ordel Executed Directorate Univironment and Community Services Directorate Invironment and Community Services Directorate Univironment and Community Services Directorate Ordel Executive Directorate Ordel Executive Directorate Ordel Executive Directorate Ordel Executive Directorate Adult Social Core and Public Health Directorate Adult Social Core and Public Health Directorate Adult Social Core and Public Health Directorate Ordel Executive Directorate Environment and Community Services Directorate Ordel Executive Directorate Ordel Executive Directorate	IN - Financial Services IN - Financial Services ID - South London Partnership Listure ICS - Traffic and Engineering ID - Fixee ID -	Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Principal Service Minager (Artis) Service Topicer Principal Pranner (Development Management) Democratic Services Manager Jessore Building Corton Surveyor Head of Commissioning - Audit Social Care & Provider Management Assistent Locality Auditory (Artist Social Care & Provider Management) Service Social Worker Jessors Costal Worker Jessors	Permanent Permanent Permanent Fixed Term Permanent	SSA POS	55,758.00 Tec 55,758.00 Tec 55,758.00 Tec 55,758.00 Tec 55,758.00 Tec 58,893.00 Tec 58,893.00 Tec 55,758.00 Tec	55,022 55,022 55,015 54,015 54,015 54,015 54,015 54,029 53,469 53,469 53,469 53,349 53,349 53,325 53,315 53,315 53,315 53,325	ESS,000 £59,999 ESS,000 £59,999 ESS,000 £59,999 ESS,000 £54,999	55,032 55,037 55,035 54,830 54,625 54,352 54,134 54,029 100,858 53,469 53,392 51,153 53,153 53,153 53,153 53,169 53,892 53,292 53,253 53,153 53,153
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Non Teachers	Risance Directorate Ordel Executed Directorate Unividented and Community Services Directorate Invisionment and Community Services Directorate Unividented Community Services Directorate Ordel Execution Directorate Ordel Execution Directorate Ordel Execution Directorate Ordel Execution Directorate Adult Social Care and Public Health Directorate Adult Social Care and Public Health Directorate Ordel Execution Directorate Directorate Ordel Ordel Execution Directorate	IN - Financial Services IN - Financial Services ID - South London Partnership Listure ICS - Traffic and Engineering ID - Fixe	Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Principal Service Minager (Artis) Service Minager (Principal Principal Pranner (Development Management) Democratic Services Minager Principal Pranner (Development Management) Principal Pranner (Development Minagement) Assistant Locality Manager (PLBA) Service Social Visiter Indigent Auditor (Plant Service) Service Social Visiter Integration Hulb Specific Load (Princip Term) Service Principal Conference Minagement) Service Topineer Service Topinee	Permanent Permanent Fined Term Permanent	SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 58,893.00 TeC 58,8758.00 TeC 58,758.00 TeC 59,758.00 TeC 59,758.00 TeC 55,758.00 TeC	55,022 55,022 55,015 54,015 54,015 54,015 54,015 54,015 54,029 53,469 53,469 53,469 53,349 53,49 53,49 54,49	\$5,000 £59,999 \$5,000 £59,999 \$5,000 £59,999 \$5,000 £54,999 \$5,000 £54,999 \$5,000 £54,999 \$50,000 £54,999	55,012 55,017 55,015 54,810 54,825 54,825 54,134 54,029 10,285 13,469 53,382 53,131 53,131 53,092 52,862 52,862 52,662 88,264
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Non Teachers	Risance Directorate Ordel Executed Directorate Unividented and Community Services Directorate Invisionment and Community Services Directorate Unividented Community Services Directorate Ordel Execution Directorate Ordel Execution Directorate Ordel Execution Directorate Ordel Execution Directorate Adult Social Care and Public Health Directorate Adult Social Care and Public Health Directorate Ordel Execution Directorate Directorate Ordel Ordel Execution Directorate	IN - Financial Services IN - Financial Services ID - South London Partnership Listure ICS - Traffic and Engineering ID - Fixe	Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Auditor Principal Principal Sorior Manager (Artis) Sorior Engliser Principal Pranner (Development Management) Demoratzi Sevices Manager Demoratzi Sevices Manager Principal Pranner (Development Management) Principal Pranner (Development Management) Auditor Commissionige - Audit Social Care & Provider Management Auditoritic Costal Manager (BAB) Sorior Social Worker Indigentor Auditoritic Management Sorior Patient (Development Management) Social Worker Sorior Engliser Auditoritic Costalorer Services Manager Sorior Patient (Policy) Indiagnos Auditoritic Manager Sorior Patient (Policy) Indiagnos Auditoritic Manager Sorior Social Worker Consultation Manager	Permanent Permanent Fined Term Permanent	SSA POS	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 58,893.00 TeC 58,8758.00 TeC 58,758.00 TeC 59,758.00 TeC 59,758.00 TeC 55,758.00 TeC	55,022 55,022 55,015 54,015 54,015 54,015 54,015 54,015 54,029 53,469 53,469 53,469 53,349 53,49 53,49 54,49	\$5,000 £59,999 \$5,000 £59,999 \$5,000 £59,999 \$5,000 £54,999 \$5,000 £54,999 \$5,000 £54,999 \$50,000 £54,999	55,012 55,017 55,015 54,810 54,825 54,825 54,134 54,029 10,285 13,469 53,382 53,131 53,131 53,092 52,862 52,862 52,662 88,264
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Non Teachers	Rinance Directorate Ordel Teacher Directorate Directorate Directorate Directorate Directorate Directorate and Community Bernices Directorate Directorate and Community Bernices Directorate Ordel Teacher Directorate Ordel Teacher Directorate Ordel Teacher Directorate Ordel Teacher Directorate Adult Social Care and Public Health Directorate Adult Social Care and Public Health Directorate Adult Social Care and Public Health Directorate Ordel Teacher Directorate Ordel Teacher Directorate Ordel Teacher Directorate Adult Social Care and Public Health Directorate Directorate Directorate Ordel Teacher Directorate Adult Social Care and Public Health Directorate Directorate Directorate Ordel Teacher Directorate	TIN. Financial Services TIN. Financial Services CID: South London Partnership Listure CIS: Traffic and Engineering CIS: Traffic and Engineering CID: Place CID: South London Ferniership CID: Place CID: South London Ferniership CID: Place CID: South Control Ferniership CID: Place CID: South Cid CID: Services CID: South Control CID: Place CID: Comprete Services CID: Online Securities CID: Online Securities CID: Online Securities CID: Online Securities CID: Online Services CID: Online Services CID: Online Services	Principal Auditor Principal Auditor Strafagic Losal: South London Cerer's Hub Strafagic Losal: South London Cerer's Hub Sterior Education Serior Education Serior Education Democratic Environ Education Democratic Environ Education Democratic Environ Manager Serior Education Coronissioning: Audit Education Environ Marcal Commissioning: Audit Education Environ Marcal Commissioning: Audit Education Environ Marcal Commissioning: Audit Education Environ Marcal Environ Serior Education Assistant Coultime Assistant Coultime Assistant Coultime Serior Experien Assistant Coultime Serior Experient Assistant Coultime Serior Experient Serior	Permanent Flued Term Fermanent Flued Term Fermanent	SSA POS SSA PO	55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 55,758.00 TeC 58,893.00 TeC 58,893.00 TeC 58,893.00 TeC 58,758.00 TeC 59,758.00 TeC 59,758.00 TeC 59,758.00 TeC 55,758.00 TeC 55,632.00 TeC	55,022 55,022 55,015 54,015 54,015 54,015 54,015 54,015 54,029 53,466 53,469 53,469 53,149 53,149 53,149 53,141 53,022 53,257	15.500 (15.99) 15.500 (15.99) 15.500 (15.99) 15.500 (15.99) 15.500 (15.99) 15.000 (15.99)	55,012 55,017 55,015 54,810 54,625 54,625 54,134 54,029 10,285 53,382 53,489 53,382 53,131 53,131 53,092 52,862 52,662 52,662 53,357 116,111
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