

London Borough of
Richmond-Upon-Thames
Council

Senior Management
as at 31 March 2025

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V - Formatted Name: Brian Reilly
V - User Email: Brian.Reilly@richmondandwandsworth.gov.uk
Position: Interim Chief Executive and Executive Director of Housing & Regeneration
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWH0001A
Level4 Structure: Housing and Regeneration Directorate
Level5 Structure: HRD - Senior Management Structure
Reporting Unit: HRD - Senior Management Structure
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £90,000-£94,999

V - Formatted Name: Jeremy DeSouza
V - User Email: Jeremy.DeSouza@richmondandwandsworth.gov.uk
Position: Executive Director of Adult Social Care and Public Health
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWA0001A
Level4 Structure: Adult Social Care and Public Health Directorate
Level5 Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £70,000-£74,999

V - Formatted Name: Ian Dodds
V - User Email: Ian.Dodds@richmondandwandsworth.gov.uk
Position: Executive Director of Children's Services
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWC0001A
Level4 Structure: Chief Executive Directorate
Level5 Structure: CED - Senior Management
Reporting Unit: CED - Senior Management
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £165,000-£169,999

V - Formatted Name: Fenella Merry
V - User Email: Fenella.Merry@richmondandwandsworth.gov.uk
Position: Executive Director of Finance
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWR0001A
Level4 Structure: Finance Directorate
Level5 Structure: FIN - Senior Management
Reporting Unit: FIN - Senior Management
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £75,000-£79,999

V - Formatted Name: Dave Worth
V - User Email: Dave.Worth@richmondandwandsworth.gov.uk
Position: Director of Housing Services
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWH051
Level4 Structure: Housing and Regeneration Directorate
Level5 Structure: HRD - Senior Management Structure
Reporting Unit: HRD - Senior Management Structure
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £60,000-£64,999

V - Formatted Name: Sam Olson
V - User Email: Sam.Olson@richmondandwandsworth.gov.uk
Position: Executive Director of Change and Innovation
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWC0001
Level4 Structure: Change and Innovation Directorate
Level5 Structure: Senior Management
Reporting Unit: Senior Management
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £70,000-£74,999

V - Formatted Name: Paul Chadwick
V - User Email: Paul.Chadwick@richmondandwandsworth.gov.uk
Position: Executive Director of Environment and Community Services
V - Type: Permanent
V - Position Grade: SSA Hay 2
Position Reference: RWE0001A
Level4 Structure: Environment and Community Services Directorate
Level5 Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: £219,471.00
Salary in £5,000 brackets - SSA Total Remuneration: £80,000-£84,999

V - Formatted Name: Jon Evans
V - User Email: Jon.Evans@richmondandwandsworth.gov.uk
Position: Assistant Chief Executive
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC1117
Level4 Structure: Chief Executive Directorate
Level5 Structure: CED - Senior Management
Reporting Unit: CED - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £60,000-£64,999

V - Formatted Name: Rachel Soni
V - User Email: Rachel.Soni@richmondandwandsworth.gov.uk
Position: Director of Commissioning (Adult Social Care and Public Health)
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWA0172
Level4 Structure: Adult Social Care and Public Health Directorate
Level5 Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £55,000-£59,999

V - Formatted Name: Ian Robinson
V - User Email: Ian.Robinson@richmondandwandsworth.gov.uk
Position: Chief Digital and Information Officer
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC0003
Level4 Structure: Change and Innovation Directorate
Level5 Structure: Senior Management
Reporting Unit: Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £55,000-£59,999

V - Formatted Name: Alison Twynam
V - User Email: Alison.Twynam@richmondandwandsworth.gov.uk
Position: Director of Children's Social Care
V - Type: Fixed Term
V - Position Grade: Assistant Director 2
Position Reference: R3017590
Level4 Structure: ECSS Department
Level5 Structure: ECSS Department
Reporting Unit: ECSS Department
Salary Ceiling: £124,896.00
Salary in £5,000 brackets - SSA Total Remuneration: £120,000-£124,999

V - Formatted Name: Natasha Epstein
V - User Email: Natasha.Epstein@richmondandwandsworth.gov.uk
Position: Director of Waste
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWE0011
Level4 Structure: Environment and Community Services Directorate
Level5 Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £50,000-£54,999

V - Formatted Name: Paul Guillotti
V - User Email: Paul.Guillotti@richmondandwandsworth.gov.uk
Position: Director of Financial Services
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWF0009
Level4 Structure: Finance Directorate
Level5 Structure: FIN - Senior Management
Reporting Unit: FIN - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £55,000-£59,999

V - Formatted Name: Clare O'Connor
V - User Email: Clare.OConnor@richmondandwandsworth.gov.uk
Position: Director of Climate Change, Policy and Communications
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC1116
Level4 Structure: Chief Executive Directorate
Level5 Structure: CED - Chief Executive's Group
Reporting Unit: CED - Climate Change Policy and Communications
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £60,000-£64,999

V - Formatted Name: Annabel Parker
V - User Email: Annabel.Parker@richmondandwandsworth.gov.uk
Position: Director of Adult Social Care
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWA0173
Level4 Structure: Adult Social Care and Public Health Directorate
Level5 Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £50,000-£54,999

V - Formatted Name: Nick O'Donnell
V - User Email: Nick.O'Donnell@richmondandwandsworth.gov.uk
Position: Director of Traffic & Engineering
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWE0012
Level4 Structure: Environment and Community Services Directorate
Level5 Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £55,000-£59,999

V - Formatted Name: Matthew Hamilton
V - User Email: Matthew.Hamilton@richmondandwandsworth.gov.uk
Position: Director South London Partnership
V - Type: Permanent
V - Position Grade: SSA MG4
Position Reference: R3017353
Level4 Structure: Chief Executive Directorate
Level5 Structure: CED - South London Partnership
Reporting Unit: CED - South London Partnership
Salary Ceiling: £113,224.58
Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999

V - Formatted Name: Shannon Kalyo
V - User Email: Shannon.Kalyo@richmondandwandsworth.gov.uk
Position: Director of Public Health
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWC0004
Level4 Structure: Adult Social Care and Public Health Directorate
Level5 Structure: ASD - Senior Management
Reporting Unit: ASD - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £60,000-£64,999

V - Formatted Name: Matthew Eady
V - User Email: Matthew.Eady@richmondandwandsworth.gov.uk
Position: Director of Culture and Leisure
V - Type: Permanent
V - Position Grade: SSA Hay 3
Position Reference: RWE0014
Level4 Structure: Environment and Community Services Directorate
Level5 Structure: ECS - Senior Management
Reporting Unit: ECS - Senior Management
Salary Ceiling: £162,409.00
Salary in £5,000 brackets - SSA Total Remuneration: £50,000-£54,999

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